AHALIA SCHOOL OF ENGINEERING & TECHNOLOGY
ISO 9001:2015 Certified Institution. Approved by AICTE & Affiliated to A. P. J. Abdul Kalam Technological University
Ahalia Health, Heritage & Knowledge Village, Palakkad - 678557. Ph: 04923-226666, www.ahalia.ac.in

TO WHOMSOEVER IT MAY CONCERN

Academic Year	AICT Approved Sanctioned Intake for the Institution					AICTE Student Faculty Ratio Maintained	Number of sanctioned post by the Management	Number of full-time teachers
	I Year	II Year	III Year	IV Year	Total Intake			
2021-2022	300	300	300	300	1200	1:20	60	63
2020-2021	300	300	300	300	1200	1:20	60	60
2019-2020	300	300	300	300	1200	1:20	60	60
2018-2019	300	300	300	300	120	1:20	60	60
2017-2018	300	300	300	300	1200	1:15	60	80

7/12/22

Dr. P. R. Sreemahadevan Pillai
Principal
Ahalia School of Engineering & Technology
Palakkad-678557

Ahalia School of Engg. & Technology
Office
Palakkad-678 557

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List of Full- Time teachers in the academic year – 2021-2022

S. No	Department	Number of Full time teachers
1	Civil Engineering	11
2	Computer Science and Engineering	11
3	Electronics and Communication Engineering	9
4	Electrical and Electronics Engineering	8
5	Mechanical Engineering	10
6	Science & Humanities	14
	Total	**63**

7/12/22

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List of Full time teachers 2021-2022

SL.NO	Name	Designation	Name of the Department
1	Dr.P.R.Sreemahadevan Pillai	Principal	Civil Engineering
2	Dr.S.Gunasekaran	Professor & HoD	Computer Science and Engineering
3	Dr.R.Sivakumar	Professor	Computer Science and Engineering
4	Aswathi P V	Assistant Professor	Computer Science and Engineering
5	Roshan Sanu.Y	Assistant Professor	Computer Science and Engineering
6	Anand Haridas	Assistant Professor	Computer Science and Engineering
7	Ms.Sruthy Sukumaran	Assistant Professor	Computer Science and Engineering
8	Nandu S Nair	Assistant Professor	Computer Science and Engineering
9	Rabeena T M	Assistant Professor	Computer Science and Engineering
10	Mr.Sankar K V	Assistant Professor	Computer Science and Engineering
11	Ms. Soumya M	Assistant Professor	Computer Science and Engineering
12	Mr.Sakhil P George	Assistant Professor	Computer Science and Engineering
13	Mrs. Kripa K. M.	Assistant Professor	Civil Engineering
14	Mrs. Neethu John	Assistant Professor	Civil Engineering
15	Mrs. Lakshmi Sai A.	Assistant Professor	Civil Engineering
16	Mrs. Beena Kumari	Assistant Professor	Civil Engineering
17	Ms.Gopika S Nair	Assistant Professor	Civil Engineering
18	Ms. Sruthi Ravindran	Assistant Professor	Civil Engineering
19	Ms.Nanditha	Assistant Professor	Civil Engineering

20	Mr. Vivek V. S.	Assistant Professor	Civil Engineering
21	Mr.Jayakrishnan R	Assistant Professor	Civil Engineering
22	Dr. Mahima Ganeshan	Assistant Professor	Civil Engineering
23	Dr.Balamurugan V	Professor & HoD	Electronics and Communication Engineering
24	Dr.Princy	Assistant Professor	Electronics and Communication Engineering
25	Divya Mohan	Assistant Professor	Electronics and Communication Engineering
26	Vijitha Khan	Assistant Professor	Electronics and Communication Engineering
27	Dr.Krishna Kumar Kishor	Professor	Electronics and Communication Engineering
28	Aneesh K	Assistant Professor	Electronics and Communication Engineering
29	Swetha C	Assistant Professor	Electronics and Communication Engineering
30	Abhijit Valsalan	Assistant Professor	Electronics and Communication Engineering
31	Mr. Santhosh C	Assistant Professor	Electronics and Communication Engineering
32	Dr.Murugananth G	Professor & HoD	Electronics and Communication Engineering
33	Manickavasagam A	Assistant Professor	Electrical and Electronics Engineering
34	Lakshmy Suresh	Assistant Professor	Electrical and Electronics Engineering
35	Mrs. Sowmya S	Assistant Professor	Electrical and Electronics Engineering

36	Mr. Subin Chacko	Assistant Professor	Electrical and Electronics Engineering
37	Ms. Swathy M.V	Assistant Professor	Electrical and Electronics Engineering
38	Ms. Veenaa Raj	Assistant Professor	Electrical and Electronics Engineering
39	Ms.Sruthi Viswanath	Assistant Professor	Electrical and Electronics Engineering
40	Dr. Binoy Balan K	Professor & HoD	Science and humanities
41	Prabha Ramakrishna Iyer	Assistant Professor	Science and humanities
42	Basil Baby	Assistant Professor	Science and humanities
43	Sangeetha P S	Assistant Professor	Science and humanities
44	Thannasi C	Assistant Professor	Science and humanities
45	Preeja V	Assistant Professor	Science and humanities
46	Sunitha K G	Assistant Professor	Science and humanities
47	Mr.Bibin	Assistant Professor	Science and humanities
48	Mr.Sreeram	Assistant Professor	Science and humanities
49	Mr.Sreejith P B	Assistant Professor	Science and humanities
50	Ms Rinsy	Assistant Professor	Science and humanities
51	Ms.MiniT	Assistant Professor	Science and humanities
52	Vignesh D	Assistant Professor	Science and humanities
53	Ms.Chippy Binoy	Assistant Professor	Science and humanities
54	Mr.Prakash D	Professor & HoD	Mechanical Engineering
55	Dr.S John Alexis	Professor	Mechanical Engineering
56	Dhanesh S	Assistant Professor	Mechanical Engineering
57	Dheeraj P	Assistant Professor	Mechanical Engineering

58	Vivek Gopi	Assistant Professor	Mechanical Engineering
59	Anil M	Assistant Professor	Mechanical Engineering
60	Mr. Vignesh V.	Assistant Professor	Mechanical Engineering
61	Mr. Sandeep Satish	Assistant Professor	Mechanical Engineering
62	Mr. Gokul A. Menon	Assistant Professor	Mechanical Engineering
63	Mr. Jishnoop Jayaprakash	Assistant Professor	Mechanical Engineering

7/12/22

Dr. P. R. Sreemahadevan Pillai
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TO WHOMSOEVER IT MAY CONCERN

List of Full- Time teachers in the academic year – 2020-2021

. No.	Department	Number of Full time teachers
1	Civil Engineering	10
2	Computer Science and Engineering	10
3	Electronics and Communication Engineering	8
4	Electrical and Electronics Engineering	7
5	Mechanical Engineering	9
6	Science & Humanities	16
	Total	**60**

7/12/22

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TO WHOMSOEVER IT MAY CONCERN

List of Full time teachers 2020-2021

Sl. No.	Name of the faculty	Designation	Department
1	Dr.P.R.Sreemahadevan Pillai	Principal	Civil Engineering
2	Mr. Prakash D	Prof. & HoD	Mechanical Engineering
3	Mr. Dhanesh S	Assistant Professor	Mechanical Engineering
4	Mr. Dheeraj P	Assistant Professor	Mechanical Engineering
5	Mr. Vivek Gopi	Assistant Professor	Mechanical Engineering
6	Mr. Anil M	Assistant Professor	Mechanical Engineering
7	Mr. Subin B Markose	Assistant Professor	Mechanical Engineering
8	Mr. Vignesh V.	Assistant Professor	Mechanical Engineering
9	Mr. Sumanlal	Assistant Professor	Mechanical Engineering
10	Mr. Sathish Kumar R. K.	Assistant Professor	Mechanical Engineering
11	Dr.Jino John	Prof. & HoD	Civil Engineering
12	Mrs. Nirmaladevi	Assistant Professor	Civil Engineering
13	Mrs. Kripa K M	Assistant Professor	Civil Engineering
14	Mrs. Neethu John	Assistant Professor	Civil Engineering

15	Mrs. Indu M	Assistant Professor	Civil Engineering
16	Mrs. Gopika Unni	Assistant Professor	Civil Engineering
17	Mrs. Lakshmi Sai A	Assistant Professor	Civil Engineering
18	Mr. Alwyn	Assistant Professor	Civil Engineering
19	Ms. Sruthi Ravindran	Assistant Professor	Civil Engineering
20	Dr. Gunasekaran S.	Prof. & HoD	Computer Science and Engineering
21	Mr. Roshan Sanu Y	Assistant Professor	Computer Science and Engineering
22	Mr. Shanil	Assistant Professor	Computer Science and Engineering
23	Mr. Anand Haridas	Assistant Professor	Computer Science and Engineering
24	Mr. Krishna Kumar C	Assistant Professor	Computer Science and Engineering
25	Mr. Sreerag. B.M	Assistant Professor	Computer Science and Engineering
26	Ms. Keerthana I P	Assistant Professor	Computer Science and Engineering
27	Mr. Akhil N V	Assistant Professor	Computer Science and Engineering
28	Mrs. Sruthy Sukumaran	Assistant Professor	Computer Science and Engineering
29	Mrs. Aswathi P. V.	Assistant Professor	Computer Science and Engineering
30	Dr.Balamurugan V	Prof. & Hod	Electronics and Communication Engineering
31	Dr.Krishna Kumar Kishor	Assistant Professor	Electronics and Communication Engineering
32	Mrs. Divya Mohan	Assistant Professor	Electronics and Communication Engineering
33	Ms. Akhila Krishnan	Assistant Professor	Electronics and Communication Engineering

34	Mrs. Vijitha Khan	Professor	Electronics and Communication Engineering
35	Mr. Aneesh K	Assistant Professor	Electronics and Communication Engineering
36	Mrs. Swetha C	Assistant Professor	Electronics and Communication Engineering
37	Mr. Abhijit Valsalan	Assistant Professor	Electronics and Communication Engineering
38	Dr. Murugananth G	Prof. & HoD	Electrical and Electronics Engineering
39	Mr. Manickavasagam A	Assistant Professor	Electrical and Electronics Engineering
40	Mrs. Lakshmy Suresh	Assistant Professor	Electrical and Electronics Engineering
41	Mr. Midhun Murali	Assistant Professor	Electrical and Electronics Engineering
42	Mrs. Sowmya S	Assistant Professor	Electrical and Electronics Engineering
43	Mrs. Vani	Assistant Professor	Electrical and Electronics Engineering
44	Mr. Arunraj T	Assistant Professor	Electrical and Electronics Engineering
45	Mrs. Prabha Ramakrishna Iyer	Assistant Professor	Science and Humanities
46	Mr. Basil Baby	Assistant Professor	Science and Humanities
47	Mrs. Sangeetha P S	Assistant Professor	Science and Humanities
48	Mr. Thannasi C	Assistant Professor	Science and Humanities
49	Dr. Binoy Balan K	Prof. & HoD	Science and Humanities
50	Mrs. Preeja V	Assistant Professor	Science and Humanities
51	Mrs. Sunitha K G	Assistant Professor	Science and Humanities
52	Mr. Vignesh D	Assistant Professor	Science and Humanities

53	Mr. Jayant Kumar V	Assistant Professor	Science and Humanities
54	Mr. Sreeram	Assistant Professor	Science and Humanities
55	Ms. Anku	Assistant Professor	Science and Humanities
56	Mr Sreejith	Assistant Professor	Science and Humanities
57	Mrs.Shiji	Assistant Professor	Science and Humanities
58	Mrs.Akhila gopal	Assistant Professor	Science and Humanities
59	Mr Lal s	Assistant Professor	Science and Humanities
60	Mrs.Mini T	Assistant Professor	Science and Humanities

7/12/22

Dr. P. R. Sreemahadevan Pillai
Principal
Ahalia School of Engineering & Technology
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Ahalia School of Engg & Technology
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S. No	Department	Number of Full time teachers
1	Civil Engineering	10
2	Computer Science and Engineering	9
3	Electronics and Communication Engineering	8
4	Electrical and Electronics Engineering	8
5	Mechanical Engineering	9
6	Science & Humanities	16
	Total	**60**

List of Full- Time teachers in the academic year – 2019-2020

7/12/22

Dr. P. R. Sreemahadevan Pillai
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List of Full time teachers 2019-2020

Sl. No.	Name of the faculty	Designation	Department
1	Dr.P.R.Sreemahadevan Pillai	Principal	Civil Engineering
2	Mr.Prakash D	Professor	Mechanical Engineering
3	Mr.Dhanesh S	Assistant Professor	Mechanical Engineering
4	Mr.Dheeraj P	Assistant Professor	Mechanical Engineering
5	Mr.Vivek Gopi	Assistant Professor	Mechanical Engineering
6	Mr.Anil M	Assistant Professor	Mechanical Engineering
7	Mr.Sumanlal M	Assistant Professor	Mechanical Engineering
8	Mr.Subin B Markose	Assistant Professor	Mechanical Engineering
9	Mr. Vignesh V.	Assistant Professor	Mechanical Engineering
10	Mr. Sathish Kumar R K	Assistant Professor	Mechanical Engineering
11	Dr.Jino John	Professor & HoD	Civil Engineering
12	Mrs. Nirmaladevi N C	Assistant Professor	Civil Engineering
13	Mrs.Neethu John	Assistant Professor	Civil Engineering
14	Mrs.Indu M	Assistant Professor	Civil Engineering
15	Mrs.Gopika Unni	Assistant Professor	Civil Engineering

16	Mrs.Lakshmi Sai A	Assistant Professor	Civil Engineering
17	Mrs.Kripa K M	Assistant Professor	Civil Engineering
18	Mr.Alwyn Varghese	Assistant Professor	Civil Engineering
19	Ms. Sruthi Ravindran	Assistant Professor	Civil Engineering
20	Dr. Gunasekaran S.	Prof. & HoD	Computer Science and Engineering
21	Mr.Roshan Sanu Y	Assistant Professor	Computer Science and Engineering
22	Mr.Shanil	Assistant Professor	Computer Science and Engineering
23	Mr.Anand Haridas	Assistant Professor	Computer Science and Engineering
24	Mr.Krishna Kumar C	Assistant Professor	Computer Science and Engineering
25	Mr.Sreerag. B.M	Assistant Professor	Computer Science and Engineering
26	Mrs.Sruthy Sukumaran	Assistant Professor	Computer Science and Engineering
27	Ms. Keerthana I P	Assistant Professor	Computer Science and Engineering
28	Mr. Akhil N V	Assistant Professor	Computer Science and Engineering
29	Dr. Balamurugan V	Prof. & HoD	Electronics and Communication Engineering
30	Mrs.Divya Mohan	Assistant Professor	Electronics and Communication Engineering
31	Mrs.Akhila Krishnan	Assistant Professor	Electronics and Communication Engineering
32	Mrs.Vijitha Khan	Assistant Professor	Electronics and Communication Engineering
33	Dr.Krishna Kumar Kishor	Professor	Electronics and Communication Engineering
34	Mr.Aneesh K	Assistant Professor	Electronics and Communication Engineering

35	Mr.Ajin A S	Assistant Professor	Electronics and Communication Engineering
36	Mr.Abhijit Valsalan	Assistant Professor	Electronics and Communication Engineering
37	Dr.Murugananth G	Prof. & HoD	Electrical and Electronics Engineering
38	Mr.Manickavasagam A	Assistant Professor	Electrical and Electronics Engineering
39	Mrs.Lakshmy Suresh	Assistant Professor	Electrical and Electronics Engineering
40	Mr.Midhun Murali	Assistant Professor	Electrical and Electronics Engineering
41	Mrs.Swetha R	Assistant Professor	Electrical and Electronics Engineering
42	Ms. Vani Venugopal	Assistant Professor	Electrical and Electronics Engineering
43	Mrs. Sowmya S	Assistant Professor	Electrical and Electronics Engineering
44	Mr.Arunraj T	Assistant Professor	Electrical and Electronics Engineering
45	Mrs.Prabha Ramakrishna Iyer	Assistant Professor	Science and Humanities
46	Mr.Basil Baby	Assistant Professor	Science and Humanities
47	Mrs.Sangeetha P S	Assistant Professor	Science and Humanities
48	Mr.Thannasi C	Assistant Professor	Science and Humanities
49	Dr.Binoy Balan K	Prof. & HoD	Science and Humanities
50	Mrs.Preeja V	Assistant Professor	Science and Humanities
51	Mrs.Sunitha K G	Assistant Professor	Science and Humanities
52	Mr.Sreeram	Assistant Professor	Science and Humanities
53	Mrs.Shiji S	Assistant Professor	Science and Humanities

54	Mr.Vignesh D	Assistant Professor	Science and Humanities
55	Mrs.Mini T	Assistant Professor	Science and Humanities
56	Mr.Jayant Kumar V	Assistant Professor	Science and Humanities
57	Mrs.Anku	Assistant Professor	Science and Humanities
58	Mrs.Akhila gopal	Assistant Professor	Science and Humanities
59	Mr.Sreejith	Assistant Professor	Science and Humanities
60	Mrs. Megha	Assistant Professor	Science and Humanities

7/12/22

Dr. P. R. Sreemahadevan Pillai
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List of Full- Time teachers in the academic year – 2018-2019

S. No	Department	Number of Full time teachers
1	Civil Engineering	13
2	Computer Science and Engineering	7
3	Electronics and Communication Engineering	11
4	Electrical and Electronics Engineering	7
5	Mechanical Engineering	12
6	Science & Humanities	10
	Total	**60**

7/12/22

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List of Full- Time teachers in the academic year – 2018-2019

S. No	Name of the faculty	Designation	Department
1	Dr. B G Vishnuram	Professor	Civil Engineering
2	Mr.Prakash D	Professor	Mechanical Engineering
3	Jayasreelakshmy	Assistant Professor	Mechanical Engineering
4	Mr.Dhanesh S	Assistant Professor	Mechanical Engineering
5	Mr.Dheeraj P	Assistant Professor	Mechanical Engineering
6	Mr.Vivek Gopi	Assistant Professor	Mechanical Engineering
7	Mr.Anil M	Assistant Professor	Mechanical Engineering
8	Mr.Sumanlal M	Assistant Professor	Mechanical Engineering
9	Mr.Subin B Markose	Assistant Professor	Mechanical Engineering
10	Mr. Prashob K	Assistant Professor	Mechanical Engineering
11	Mr. Shinu V	Assistant Professor	Mechanical Engineering
12	Mr. Sathish Kumar R K	Assistant Professor	Mechanical Engineering
13	Ms. Priyanka C P	Assistant Professor	Mechanical Engineering
14	Dr.Jino John	Prof. & HoD	Civil Engineering
15	Mrs. Nirmaladevi N C	Assistant Professor	Civil Engineering
16	Mrs.Neethu John	Assistant Professor	Civil Engineering
17	Mrs.Indu M	Assistant Professor	Civil Engineering
18	Mrs.Smitha M	Assistant Professor	Civil Engineering
19	Mrs.Anu Retnakar	Assistant Professor	Civil Engineering
20	Mrs.Gopika Unni	Assistant Professor	Civil Engineering
21	Mrs.Lakshmi Sai A	Assistant Professor	Civil Engineering
22	Mrs.Kripa K M	Assistant Professor	Civil Engineering
23	Mr.Alwyn Varghese	Assistant Professor	Civil Engineering

24	Ms. Sruthi Ravindran	Assistant Professor	Civil Engineering
25	Mr. Vivek Viswanath	Assistant Professor	Civil Engineering
26	Mr.Roshan Sanu Y	Assistant Professor	Computer Science and Engineering
27	D.Ramesh Kumar R	Prof. & HoD	Computer Science and Engineering
28	Mr.Anand Haridas	Assistant Professor	Computer Science and Engineering
29	Mr.Krishna Kumar C	Assistant Professor	Computer Science and Engineering
30	Mr.Sreerag. B.M	Assistant Professor	Computer Science and Engineering
31	Ms. Keerthana I P	Assistant Professor	Computer Science and Engineering
32	Mr. Akhil N V	Assistant Professor	Computer Science and Engineering
33	Dr.Balamurugan V	Prof. & HoD	Electronics and Communication Engineering
34	Mrs.Pooja Kannadas	Assistant Professor	Electronics and Communication Engineering
35	Mrs.Divya Mohan	Assistant Professor	Electronics and Communication Engineering
36	Mrs.Akhila Krishnan	Assistant Professor	Electronics and Communication Engineering
37	Mrs.Vijitha Khan	Assistant Professor	Electronics and Communication Engineering
38	Mr.Ajin A S	Assistant Professor	Electronics and Communication Engineering
39	Dr.Krishna Kumar Kishor	Assistant Professor	Electronics and Communication Engineering
40	Aneesh K	Assistant Professor	Electronics and Communication Engineering
41	Mrs.Manju Mariya	Assistant Professor	Electronics and Communication Engineering
42	Mr.Ajin R Nair	Assistant Professor	Electronics and Communication Engineering
43	Mr.Abhijit Valsalan	Assistant Professor	Electronics and Communication Engineering
44	Dr.Murugananth G	Prof. & HoD	Electrical and Electronics Engineering
45	Mr.Manickavasagam A	Assistant Professor	Electrical and Electronics Engineering
46	Ms.Lakshmy Suresh	Assistant Professor	Electrical and Electronics Engineering

47	Mr.Midhun Murali	Assistant Professor	Electrical and Electronics Engineering
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49	Mrs. Sowmya S	Assistant Professor	Electrical and Electronics Engineering
50	Mr.Arunraj T	Assistant Professor	Electrical and Electronics Engineering
51	Mrs.Prabha Ramakrishna Iyer	Assistant Professor	Science and Humanities
52	Mr.Basil Baby	Assistant Professor	Science and Humanities
53	Mrs.Sangeetha P S	Assistant Professor	Science and Humanities
54	Mr.Thannasi C	Assistant Professor	Science and Humanities
55	Dr.Binoy Balan K	Professor & HoD	Science and Humanities
56	Mrs.Preeja V	Assistant Professor	Science and Humanities
57	Mrs.Sunitha K G	Assistant Professor	Science and Humanities
58	Mrs.Shiji S	Assistant Professor	Science and Humanities
59	Mr.Vignesh D	Assistant Professor	Science and Humanities
60	Mr.Jayant Kumar V	Assistant Professor	Science and Humanities

3/12/22

Dr. P. R. Sreemahadevan Pillai
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List of Full- Time teachers in the academic year – 2017-2018

S. No.	Department	Number of Full time teachers
1	Civil Engineering	16
2	Computer Science and Engineering	12
3	Electronics and Communication Engineering	13
4	Electrical and Electronics Engineering	12
5	Mechanical Engineering	13
6	Science & Humanities	14
	Total	**80**

7/12/22

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List of Full- Time teachers in the academic year – 2017-2018

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1	Dr. B G Vishnuram	Principal	Civil Engineering
2	Dr.Sankaran Kutty P	Professor	Mechanical Engineering
3	Jayasreelakshmy	Assistant Professor	Mechanical Engineering
4	Dhanesh S	Assistant Professor	Mechanical Engineering
5	Dheeraj P	Assistant Professor	Mechanical Engineering
6	Vivek Gopi	Assistant Professor	Mechanical Engineering
7	Anil M	Assistant Professor	Mechanical Engineering
8	Anoop P	Assistant Professor	Mechanical Engineering
9	Sumanlal M	Assistant Professor	Mechanical Engineering
10	Subin B Markose	Assistant Professor	Mechanical Engineering
11	Mr. Prashob K	Assistant Professor	Mechanical Engineering
12	Mr. Shinu V	Assistant Professor	Mechanical Engineering
13	Mr. Sathish Kumar R K	Assistant Professor	Mechanical Engineering
14	Ms. Priyanka C P	Assistant Professor	Mechanical Engineering
15	Dr.Jino John	Professor & HoD	Civil Engineering
16	Neethu John	Assistant Professor	Civil Engineering
17	Sowmya Kasu	Assistant Professor	Civil Engineering
18	Indu M	Assistant Professor	Civil Engineering
19	Smitha M	Assistant Professor	Civil Engineering
20	Anu Retnakar	Assistant Professor	Civil Engineering
21	Gopika Unni	Assistant Professor	Civil Engineering
22	Lakshmi Sai A	Assistant Professor	Civil Engineering
23	Kripa K M	Assistant Professor	Civil Engineering
24	Alwyn Varghese	Assistant Professor	Civil Engineering
25	Ms. Annie Mathai	Assistant Professor	Civil Engineering

26	Amritha K	Assistant Professor	Civil Engineering
27	Ms. Sruthi Ravindran	Assistant Professor	Civil Engineering
28	Mr. Dheeraj A	Assistant Professor	Civil Engineering
29	Mr.Vivek Viswanath	Assistant Professor	Civil Engineering
30	Archana M	Assistant Professor	Computer Science and Engineering
31	Sandra Bhavadas A B	Assistant Professor	Computer Science and Engineering
32	Roshan Sanu Y	Assistant Professor	Computer Science and Engineering
33	Ramesh Kumar R	Professor & HoD	Computer Science and Engineering
34	Anand Haridas	Assistant Professor	Computer Science and Engineering
35	Krishna Kumar C	Assistant Professor	Computer Science and Engineering
36	Sreerag. B.M	Assistant Professor	Computer Science and Engineering
37	Siva Shankar.S	Assistant Professor	Computer Science and Engineering
38	Ms. Keerthana I P	Assistant Professor	Computer Science and Engineering
39	Ms. Meharban M S	Assistant Professor	Computer Science and Engineering
40	Ms. Lakshmi G	Assistant Professor	Computer Science and Engineering
41	Mr. Akhil N V	Assistant Professor	Computer Science and Engineering
42	Dr.Balamurugan V	Professor & HoD	Electronics and Communication Engineering
43	Pooja Kannadas	Assistant Professor	Electronics and Communication Engineering
44	Divya Mohan	Assistant Professor	Electronics and Communication Engineering
45	Akhila Krishnan	Assistant Professor	Electronics and Communication Engineering
46	Anjana J G	Assistant Professor	Electronics and Communication Engineering
47	Vijitha Khan	Assistant Professor	Electronics and Communication Engineering
48	Ajin A S	Assistant Professor	Electronics and Communication Engineering
49	Dr.Krishna Kumar Kishor	Professor & HoD	Electronics and Communication Engineering

50	Aneesh K	Assistant Professor	Electronics and Communication Engineering
51	Sujith P S	Assistant Professor	Electronics and Communication Engineering
52	Manju Mariya	Assistant Professor	Electronics and Communication Engineering
53	Ajin R Nair	Assistant Professor	Electronics and Communication Engineering
54	Abhijit Valsalan	Assistant Professor	Electronics and Communication Engineering
55	Dr.Murugananth G	Professor & HoD	Electrical and Electronics Engineering
56	Manickavasagam A	Assistant Professor	Electrical and Electronics Engineering
57	Lakshmy Suresh	Assistant Professor	Electrical and Electronics Engineering
58	Swathy Soman	Assistant Professor	Electrical and Electronics Engineering
59	Sagari V S	Assistant Professor	Electrical and Electronics Engineering
60	Mamta Balachandran	Assistant Professor	Electrical and Electronics Engineering
61	Midhun Murali	Assistant Professor	Electrical and Electronics Engineering
62	Pranav M S	Assistant Professor	Electrical and Electronics Engineering
63	Ms. Swetha R	Assistant Professor	Electrical and Electronics Engineering
64	Ms. Navya Nagath	Assistant Professor	Electrical and Electronics Engineering
65	Mrs. Sowmya S	Assistant Professor	Electrical and Electronics Engineering
66	Mr.Arunraj T	Assistant Professor	Electrical and Electronics Engineering
67	Prabha Ramakrishna Iyer	Assistant Professor	Science and Humanities
68	Basil Baby	Assistant Professor	Science and Humanities
69	Sangeetha P S	Assistant Professor	Science and Humanities
70	Thannasi C	Assistant Professor	Science and Humanities
71	Binoy Balan K	Assistant Professor & HoD	Science and Humanities
72	Preeja V	Assistant Professor	Science and Humanities
73	Sunitha K G	Assistant Professor	Science and Humanities
74	Dr. P K Venkatachalam	Professor	Science and Humanities

75	Shiji S	Assistant Professor	Science and Humanities
76	Vignesh D	Assistant Professor	Science and Humanities
77	Megha M	Assistant Professor	Science and Humanities
78	Jayant Kumar V	Assistant Professor	Science and Humanities
79	Suby Mary Mathew	Assistant Professor	Science and Humanities
80	Sreejith P B	Assistant Professor	Science and Humanities

7/12/22

Dr. P. R. Sreemahadevan Pillai
Principal
Ahalia School of Engineering & Technology
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Appendix 7

7.0 Norms for Faculty requirements and Cadre Ratio for Technical Institution

7.1 Faculty Requirements and Cadre Ratio (Diploma / Post Diploma)

	Faculty : Student ratio based on sanctioned intake *	**Principal / Director**	**Head of the Department**	**Lecturer**	**Total**
		A	B	C	D
Engineering / Tech / Pharmacy / Architecture / Planning / Applied Arts and Crafts, HMCT	1:20	1	1per Department	S / 20	A + B + C
*	Of which, a minimum of 80 % should be regular/full time faculty and the remaining may be Adjunct Faculty / Resource persons from industry.				
7.1 a	S = Sum of number of students as per Sanctioned Student Strength at all years				

7.2 Faculty Requirements and Cadre Ratio (UG)

	Faculty : Student ratio based on sanctioned intake *	**Principal / Director**	**Professor**	**Associate Professor**	**Assistant Professor**	**Total**
		A	B	C	D	A+B+C+D
Engineering / Technology	1:15	1	$\frac{S}{15xR}-1$	$\frac{S}{15xR}\times 2$	$\frac{S}{15xR}\times 6$	$\frac{S}{15}$
Pharmacy	1:15	1	$\frac{S}{15xR}-1$	$\frac{S}{15xR}\times 2$	$\frac{S}{15xR}\times 6$	$\frac{S}{15}$
Architecture and Town Planning						
a. Architecture	1:10	1	$\frac{S}{10xR}-1$	$\frac{S}{10xR}\times 2$	$\frac{S}{10xR}\times 6$	$\frac{S}{10}$
b. Town Planning	1:10	1	$\frac{S}{10xR}-1$	$\frac{S}{10xR}\times 2$	$\frac{S}{10xR}\times 6$	$\frac{S}{10}$
Applied Arts and Crafts	1:10	1	$\frac{S}{10xR}-1$	$\frac{S}{10xR}\times 2$	$\frac{S}{10xR}\times 6$	$\frac{S}{10}$
HMCT	1:15	1	$\frac{S}{15xR}-1$	$\frac{S}{15xR}\times 2$	$\frac{S}{15xR}\times 6$	$\frac{S}{15}$
*	Of which, a minimum of 80 % should be regular/full time faculty and the remaining may be Adjunct Faculty / Resource persons from industry.					
7.2 a	S = Sum of number of students as per Sanctioned Student Strength at all years, R = (1+2+6)					

7.3 Faculty Requirements and Cadre Ratio (PG)

	Faculty : Student ratio based on sanctioned intake $	Principal / Director	Professor	Associate Professor	Assistant Professor	Total
		A	B	C	D	A+B+C+D
***Engineering / Technology**	1:12	-	$\frac{S}{12xR}$	$\frac{S}{12xR}$	$\frac{S}{12xR}$	$\frac{S}{12}$
***Pharmacy**	1:12	-	$\frac{S}{12xR}$	$\frac{S}{12xR}$	$\frac{S}{12xR}$	$\frac{S}{12}$
***Architecture and Town Planning**						
a. Architecture	1:10	-	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10}$
b. Town Planning	1:10	-	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10}$
***Applied Arts and Crafts**	1:10	-	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10}$
***HMCT**	1:12	-	$\frac{S}{12xR}$	$\frac{S}{12xR}$	$\frac{S}{12xR}$	$\frac{S}{12}$
#MBA / PGDM	1:15	1	$\frac{S}{15xR}-1$	$\frac{S}{15xR}\times 2$	$\frac{S}{15xR}\times 6$	$\frac{S}{15}$
#MCA	1:15	1	$\frac{S}{15xR}-1$	$\frac{S}{15xR}\times 2$	$\frac{S}{15xR}\times 6$	$\frac{S}{15}$

7.3 a	S = Sum of number of students as per Sanctioned Student Strength at all years *R = (1+2), #R = (1+2+6)

$ Of which, a minimum of 80 % should be regular/full time faculty and the remaining may be adjunct faculty / resource persons from industry.

Appendix 7

7.0 Norms for Faculty requirements and Recommended Cadre Ratio for Technical Institution

7.1 Diploma/ Post Diploma Programme

	Faculty : Student based on Approved Intake*	Principal/ Director	Head of the Department	Lecturer	Total
		A	B	C	D = A+B+C
Engineering and Technology/ Pharmacy/ Architecture/ Planning/ Applied Arts and Crafts, HMCT	1:20	1	1per Department	(S/ 20) – (A+B)	S/20
* Of which, a minimum of 80 % should be Regular/ full time faculty and the remaining shall be Adjunct Faculty/ Resource persons from industry as per Annexure 10.					
7.1 a	S = Sum of number of students as per "Approved Intake" at all years				

7.2 Under Graduate Programme

	Faculty : Student based on Approved Intake*	Principal/ Director	Professor	Associate Professor	Assistant Professor	Total
		A	B	C	D	A+B+C+D
Engineering and Technology	1:15	1	$\frac{S}{15xR}-1$	$\frac{S}{15xR}\times 2$	$\frac{S}{15xR}\times 6$	$\frac{S}{15}$
Pharmacy	1:15	1	$\frac{S}{15xR}-1$	$\frac{S}{15xR}\times 2$	$\frac{S}{15xR}\times 6$	$\frac{S}{1}$
Architecture and Town Planning						
a. Architecture	1:16	1	$\frac{S}{16xR}-1$	$(\frac{S}{16xR}\times 2)$	$(\frac{S}{16xR}\times 6)$	$\frac{S}{16}$
b. Town Planning	1:16	1	$\frac{S}{16xR}-1$	$(\frac{S}{16xR}\times 2)$	$(\frac{S}{16xR}\times 6)$	$\frac{S}{16}$
Applied Arts and Crafts	1:10	1	$\frac{S}{10xR}-1$	$\frac{S}{10xR}\times 2$	$\frac{S}{10xR}\times 6$	$\frac{S}{10}$

HMCT	1:15	1	$\frac{S}{15xR}-1$	$\frac{S}{15xR}\times 2$	$\frac{S}{15xR}\times 6$	$\frac{S}{15}$
* Of which, a minimum of 80 % should be Regular/ full time faculty and the remaining shall be Adjunct Faculty/ Resource persons from industry as per Annexure 10.						
S = Sum of number of students as per "Approved Intake" for all years, R = (1+2+6)						

7.3 Post Graduate Programme

	Faculty : Student based on Approved Intake$	Principal/ Director	Professor	Associate Professor	Assistant Professor	Total
		A	B	C	D	A+B+C+D
*Engineering and Technology	1:12	-	$\frac{S}{12xR}$	$\frac{S}{12xR}$	$\frac{S}{12xR}$	$\frac{S}{12}$
*Pharmacy	1:10	-	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10}$
*Architecture and Town Planning						
a. Architecture	1:10	-	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10}$
b. Town Planning	1:10	-	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10}$
*Applied Arts and Crafts	1:10	-	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10}$
*HMCT	1:12	-	$\frac{S}{12xR}$	$\frac{S}{12xR}$	$\frac{S}{12xR}$	$\frac{S}{12}$
#MBA/ PGDM	1:15	1	$\frac{S}{15xR}-1$	$\frac{S}{15xR}\times 2$	$\frac{S}{15xR}\times 6$	$\frac{S}{1}$
#MCA	1:15	1	$\frac{S}{15xR}-1$	$\frac{S}{15xR}\times 2$	$\frac{S}{15xR}\times 6$	$\frac{S}{15}$

S = Sum of number of students as per "Approved Intake" for all years
*R = (1+1+1), #R = (1+2+6)

$ Of which, a minimum of 80 % should be Regular/ full time faculty and the remaining shall be adjunct faculty/ resource persons from industry as per Annexure 10.

For every PG Programme, there should be at least one Professor with Ph.D. qualification

Recommended Cadre Ratio shall be 1:2:6 or better.

Appendix 7

7.0 Norms for Faculty requirements and Cadre Ratio for Technical Institution

7.1 Diploma/ Post Diploma Programme

Programme	Faculty: Student based on Approved Intake	Principal/ Director	Head of the Department	Lecturer	Total
		A	B	C	D = A+B+C
Engineering and Technology/ Architecture/ Planning/ Applied Arts and Crafts/ Hotel Management and Catering Technology	1:25	1	1 per Department	(S/ 25) – (A+B)	S/25
Pharmacy	1:20	1	1 per Department	(S/ 20) – (A+B)	S/20
S - Sum of number of students as per "Approved Intake" at all years					

7.2 Under Graduate Degree Programme

Programme	Faculty: Student based on Approved Intake	Principal/ Director	Professor	Associate Professor	Assistant Professor	Total
		A	B	C	D	A+B+C+D
Engineering and Technology	1:20	1	$\frac{S}{20xR}-1$	$\frac{S}{20xR}\times 2$	$\frac{S}{20xR}\times 6$	$\frac{S}{20}$
Pharmacy	1:15	1	$\frac{S}{15xR}-1$	$\frac{S}{15xR}\times 2$	$\frac{S}{15xR}\times 6$	$\frac{S}{15}$
Architecture and Planning						
a. Architecture	1:16	1	$\frac{S}{16xR}-1$	$\frac{S}{16xR}\times 2$	$\frac{S}{16xR}\times 6$	$\frac{S}{16}$
b. Planning	1:16	1	$\frac{S}{16xR}-1$	$\frac{S}{16xR}\times 2$	$\frac{S}{16xR}\times 6$	$\frac{S}{16}$
Applied Arts and Crafts	1:10	1	$\frac{S}{10xR}-1$	$\frac{S}{10xR}\times 2$	$\frac{S}{10xR}\times 6$	$\frac{S}{10}$
Hotel Management and Catering Technology	1:20	1	$\frac{S}{20xR}-1$	$\frac{S}{20xR}\times 2$	$\frac{S}{20xR}\times 6$	$\frac{S}{20}$
S - Sum of number of students as per "Approved Intake" for all years, R = (1+2+6)						

7.3 Post Graduate Degree Programme

Programme	Faculty: Student based on Approved Intake	Principal/ Director	Professor	Associate Professor	Assistant Professor	Total
		A	B	C	D	A+B+C+D
*Engineering and Technology	1:12	-	$\frac{S}{12xR}$	$\frac{S}{12xR}$	$\frac{S}{12xR}$	$\frac{S}{12}$
*Pharmacy	1:5	-	$\frac{S}{5xR}$	$\frac{S}{5xR}$	$\frac{S}{5xR}$	$\frac{S}{5}$
*Architecture and Planning						
a. Architecture	1:10	-	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10}$
b. Planning	1:10	-	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10}$
*Applied Arts and Crafts	1:10	-	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10}$
*Hotel Management and Catering Technology	1:12	-	$\frac{S}{12xR}$	$\frac{S}{12xR}$	$\frac{S}{12xR}$	$\frac{S}{12}$
#MCA	1:20	1	$\frac{S}{20xR}-1$	$\frac{S}{20xR}\times 2$	$\frac{S}{20xR}\times 6$	$\frac{S}{20}$
#MBA/ PGDM	1:20	1	$\frac{S}{20xR}-1$	$\frac{S}{20xR}\times 2$	$\frac{S}{20xR}\times 6$	$\frac{S}{20}$

S - Sum of number of students as per "Approved Intake" for all years

*R = (1+1+1), #R = (1+2+6)

Number for Science and Humanities Faculty depends on the University Curriculum.

The Second Shift shall have 50% Faculty from those working in Regular/First shift and 50% additional Faculty are to be appointed for each Second Shift Course.

For every Post Graduate Course, there should be at least one Professor with Ph.D. qualification.

Cadre Ratio shall be 1:2:6.

Appendix 7

7.0 Norms for Faculty requirements and Cadre Ratio for the Technical Institutions

7.1 Diploma/ Post Diploma Certificate Programme

Programme	Faculty: Student based on Approved Intake	Principal/ Director	Head of the Department	Lecturer	Total
		A	B	C	D = A+B+C
Engineering and Technology/ Architecture/ Applied Arts and Crafts/ Design/ Hotel Management and Catering Technology/ Management	1:25	1	1 per Department	(S/ 25) – (A+B)	S/25
Pharmacy	1:20	1	1 per Department	(S/ 20) – (A+B)	S/20
S - Sum of the number of students as per "Approved Intake" at all years					

7.2 Under Graduate Degree Programme

Programme	Faculty: Student based on Approved Intake	Principal/ Director	Professor	Associate Professor	Assistant Professor	Total
		A	B	C	D	A+B+C+D
Engineering and Technology	1:20	1	$\frac{S}{20xR}-1$	$\frac{S}{20xR}\times 2$	$\frac{S}{20xR}\times 6$	$\frac{S}{20}$
Pharmacy	1:15	1	$\frac{S}{15xR}-1$	$\frac{S}{15xR}\times 2$	$\frac{S}{15xR}\times 6$	$\frac{S}{15}$
Architecture and Planning						
a. Architecture	1:10	1	$\frac{S}{10xR}-1$	$\frac{S}{10xR}\times 2$	$\frac{S}{10xR}\times 6$	$\frac{S}{10}$
b. Planning	1:16	1	$\frac{S}{16xR}-1$	$\frac{S}{16xR}\times 2$	$\frac{S}{16xR}\times 6$	$\frac{S}{16}$
Applied Arts Crats and Design						
a. Applied Arts and Crafts	1:10	1	$\frac{S}{10xR}-1$	$\frac{S}{10xR}\times 2$	$\frac{S}{10xR}\times 6$	$\frac{S}{10}$
b. Design	1:10	1	$\frac{S}{10xR}-1$	$\frac{S}{10xR}\times 2$	$\frac{S}{10xR}\times 6$	$\frac{S}{10}$
Hotel Management and Catering Technology	1:20	1	$\frac{S}{20xR}-1$	$\frac{S}{20xR}\times 2$	$\frac{S}{20xR}\times 6$	$\frac{S}{20}$
S - Sum of the number of students as per "Approved Intake" for all years, R = (1+2+6)						

7.3 Post Graduate Degree Programme

Programme	Faculty: Student based on Approved Intake	Principal/ Director	Professor	Associate Professor	Assistant Professor	Total
		A	B	C	D	A+B+C+D
*Engineering and Technology	1:12	-	$\frac{S}{12xR}$	$\frac{S}{12xR}$	$\frac{S}{12xR}$	$\frac{S}{12}$
*Pharmacy						
M.Pharm.	1:10	-	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10}$
Pharm. D.	1:15	-	$\frac{S}{15xR}$	$\frac{S}{15xR}$	$\frac{S}{15xR}$	$\frac{S}{15}$
*Architecture and Planning						
a. Architecture	1:8	-	$\frac{S}{8xR}$	$\frac{S}{8xR}$	$\frac{S}{8xR}$	$\frac{S}{8}$
b. Planning	1:10	-	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10}$
*Applied Arts Crafts and Design						
a. Applied Arts and Crafts	1:10	-	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10}$
b. Design	1:7.5	-	$\frac{S}{7.5xR}$	$\frac{S}{7.5xR}$	$\frac{S}{7.5xR}$	$\frac{S}{7.5}$
*Hotel Management and Catering Technology	1:12	-	$\frac{S}{12xR}$	$\frac{S}{12xR}$	$\frac{S}{12xR}$	$\frac{S}{12}$
#MCA	1:20	1	$\frac{S}{20xR}-1$	$\frac{S}{20xR}\times 2$	$\frac{S}{20xR}\times 6$	$\frac{S}{20}$
#MBA/ PGDM	1:20	1	$\frac{S}{20xR}-1$	$\frac{S}{20xR}\times 2$	$\frac{S}{20xR}\times 6$	$\frac{S}{20}$
S - Sum of the number of students as per "Approved Intake" for all years *R = (1+1+1), In case of non-availability of qualified Professor, an Associate Professor may be considered. #R = (1+2+6)						

In Integrated Planning Course, Faculty requirement is 1:16 for the first three years and 1:10 for the next two years.

Cadre Ratio shall be 1:2:6 (Not applicable to Diploma Level).

However, Institutions Deemed to be Universities/ Institutions having Accreditation/ Autonomy status shall maintain a better Cadre ratio.

Appendix 7

7.0 Norms for Faculty requirements and Cadre Ratio of the Technical Institutions

7.1 Diploma/ Post Diploma Certificate Programme

Programme	Faculty: Student based on Approved Intake	Principal/ Director	Head of the Department	Lecturer	Total
		A	B	C	D = A+B+C
Engineering and Technology/ Architecture/ Applied Arts and Crafts/ Design/ Hotel Management and Catering Technology	1:25	1	1 per Department	(S/ 25) – 1	S/25
Pharmacy	1:20	1	1 per Department	(S/ 20) – 1	S/20
S - Sum of the number of students as per "Approved Intake" at all years					

7.2 Under Graduate Degree Programme

Programme	Faculty: Student based on Approved Intake	Principal/ Director	Professor	Associate Professor	Assistant Professor	Total
		A	B	C	D	A+B+C+D
Engineering and Technology	1:20	1	$\frac{S}{20xR}-1$	$\frac{S}{20xR}\times 2$	$\frac{S}{20xR}\times 6$	$\frac{S}{20}$
Pharmacy	1:15	1	$\frac{S}{15xR}-1$	$\frac{S}{15xR}\times 2$	$\frac{S}{15xR}\times 6$	$\frac{S}{15}$
Architecture and Planning						
a. Architecture	1:10	1	$\frac{S}{10xR}-1$	$\frac{S}{10xR}\times 2$	$\frac{S}{10xR}\times 6$	$\frac{S}{10}$
b. Planning	1:16	1	$\frac{S}{16xR}-1$	$\frac{S}{16xR}\times 2$	$\frac{S}{16xR}\times 6$	$\frac{S}{16}$
Applied Arts Crafts and Design						
a. Applied Arts and Crafts	1:10	1	$\frac{S}{10xR}-1$	$\frac{S}{10xR}\times 2$	$\frac{S}{10xR}\times 6$	$\frac{S}{10}$
b. Design	1:10	1	$\frac{S}{10xR}-1$	$\frac{S}{10xR}\times 2$	$\frac{S}{10xR}\times 6$	$\frac{S}{10}$
Hotel Management and Catering Technology	1:20	1	$\frac{S}{20xR}-1$	$\frac{S}{20xR}\times 2$	$\frac{S}{20xR}\times 6$	$\frac{S}{20}$
S - Sum of the number of students as per "Approved Intake" for all years, R = (1+2+6)						

7.3 Post Graduate Degree Programme

Programme	Faculty: Student based on Approved Intake	Principal/ Director	Professor	Associate Professor	Assistant Professor	Total
		A	B	C	D	A+B+C+D
*Engineering and Technology	1:15	-	$\frac{S}{15xR}$	$\frac{S}{15xR}$	$\frac{S}{15xR}$	$\frac{S}{15}$
*Pharmacy						
M.Pharm.	1:10	-	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10}$
Pharm.D.	1:15	-	$\frac{S}{15xR}$	$\frac{S}{15xR}$	$\frac{S}{15xR}$	$\frac{S}{15}$
*Architecture and Planning						
a. Architecture	1:8	-	$\frac{S}{8xR}$	$\frac{S}{8xR}$	$\frac{S}{8xR}$	$\frac{S}{8}$
b. Planning	1:10	-	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10}$
*Applied Arts Crafts and Design						
a. Applied Arts and Crafts	1:10	-	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10}$
b. Design	1:7.5	-	$\frac{S}{7.5xR}$	$\frac{S}{7.5xR}$	$\frac{S}{7.5xR}$	$\frac{S}{7.5}$
*Hotel Management and Catering Technology	1:12	-	$\frac{S}{12xR}$	$\frac{S}{12xR}$	$\frac{S}{12xR}$	$\frac{S}{12}$
#MCA	1:20	1	$\frac{S}{20xR}-1$	$\frac{S}{20xR}\times 2$	$\frac{S}{20xR}\times 6$	$\frac{S}{20}$
#MBA/ PGDM	1:20	1	$\frac{S}{20xR}-1$	$\frac{S}{20xR}\times 2$	$\frac{S}{20xR}\times 6$	$\frac{S}{20}$
S - Sum of the number of students as per "Approved Intake" for all years In case of non-availability of qualified Professor, an Associate Professor may be considered. *R = (1+1+1); #R = (1+2+6)						

In Integrated Planning Course, Faculty requirement is 1:16 for the first three years and 1:10 for the next two years.

Cadre Ratio shall be 1:2:6 (Not applicable to Diploma Level).

However, Institutions Deemed to be Universities/ Institutions having Accreditation/ Autonomy status shall have **Faculty: Student ratio of 1:15** in Under Graduate Degree Level in Engineering and Technology and maintain a better Cadre ratio in order to achieve excellence in Technical Education. Considering the time required to complete the procedure for recruitment of Faculty, receiving Block grants from the concerned State Government, etc., all such Institutions shall have to create the necessary Faculty, Infrastructure and other facilities WITHIN 2 YEARS to fulfil the norms and an Affidavit for the same shall have to be submitted to AICTE.

APPENDIX-7

Norms for Faculty Requirements and Cadre Ratio of the Technical Institutions

7.1 Diploma/ Post Diploma Certificate Programme

Programme	Faculty: Student based on Approved Intake	Principal/ Director	Head of the Department	Faculty	Total
		A	B	C	D = A+B+C
Engineering and Technology/ AppliedArts and Crafts Design/ HotelManagement and Catering Technology	1:25	1	1 per Department	(S/ 25) – 1	S/25
S - Sum of the number of students as per "Approved Intake" at all years					

7.2 Under Graduate Degree Programme

Programme	Faculty: Student based on Approved Intake	Principal/ Director	Professor	Associate Professor	Assistant Professor	Total
		A	B	C	D	A+B+C+D
Engineering and Technology	1:20	1	$\frac{S}{20xR} - 1$	$\frac{S}{20xR} \times 2$	$\frac{S}{20xR} \times 6$	$\frac{S}{20}$
Planning	1:16	1	$\frac{S}{16xR} - 1$	$\frac{S}{16xR} \times 2$	$\frac{S}{16xR} \times 6$	$\frac{S}{16}$
Applied Arts and Crafts	1:10	1	$\frac{S}{10xR} - 1$	$\frac{S}{10xR} \times 2$	$\frac{S}{10xR} \times 6$	$\frac{S}{10}$
Design	1:10	1	$\frac{S}{10xR} - 1$	$\frac{S}{10xR} \times 2$	$\frac{S}{10xR} \times 6$	$\frac{S}{10}$
Hotel Management and Catering Technology	1:20	1	$\frac{S}{20xR} - 1$	$\frac{S}{20xR} \times 2$	$\frac{S}{20xR} \times 6$	$\frac{S}{20}$
S - Sum of the number of students as per "Approved Intake" for all years, R = (1+2+6)=9						

7.3 Post Graduate Degree Programme

Programme	Faculty: Student based on Approved Intake	Principal/ Director	Professor	Associate Professor	Assistant Professor	Total
		A	B	C	D	A+B+C+D
*Engineering and Technology	1:15	-	$\frac{S}{15xR}$	$\frac{S}{15xR}$	$\frac{S}{15xR}$	$\frac{S}{15}$
Planning	1:10	-	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10}$
Applied Arts and Crafts	1:10	-	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10}$
Design	1:7.5	-	$\frac{S}{7.5xR}$	$\frac{S}{7.5xR}$	$\frac{S}{7.5xR}$	$\frac{S}{7.5}$
*Hotel Management and Catering Technology	1:12	-	$\frac{S}{12xR}$	$\frac{S}{12xR}$	$\frac{S}{12xR}$	$\frac{S}{12}$
#MCA	1:20	1	$\frac{S}{20xR} - 1$	$\frac{S}{20xR} \times 2$	$\frac{S}{20xR} \times 6$	$\frac{S}{20}$
#MBA/ PGDM	1:20	1	$\frac{S}{20xR} - 1$	$\frac{S}{20xR} \times 2$	$\frac{S}{20xR} \times 6$	$\frac{S}{20}$
S - Sum of the number of students as per "Approved Intake" for all years In case of non-availability of qualified Professor, an Associate Professor may be considered. *R = (1+1+1); #R = (1+2+6)						

In case of non-availability of qualified Professor, an Associate Professor may be considered.

In Integrated Planning Course, Faculty requirement is 1:16 for the first three years and 1:10 for the next two years.

Cadre Ratio shall be 1:2:6 (Not applicable to Diploma Level).

However, Institutions Deemed to be Universities/Institutions having Accreditation/Autonomy status shall have Faculty: Student ratio of 1:15 in Under Graduate Degree Level in Engineering and Technology and maintain a better Cadre ratio in order to achieve excellence in Technical Education & Research.

Considering the time required to complete the procedure for recruitment of Faculty, receiving Block grants from the concerned State Government, etc., all such Institutions shall have to create the necessary Faculty, Infrastructure and other facilities WITHIN 2 YEARS(AY 2020-21& 2021-22) to fulfil the norms and an Affidavit for the same shall have to be submitted to AICTE.

Ahalia International Foundation
(Regd. Charitable Trust No.699/2003/IV/TCR)
Ahalia Campus, Palakkad, Kerala-678557, Ph: 04923-225444, E-mail: academics@ahalia.edu.in

AIF:HR:Academics:EC:2021:021 **03.04.2021**

Dr. P.R. Sreemahadevan Pillai
Sreepadam
15-RK Nagar
Akathethara
Palakkad -678008

We are pleased to appoint you as **Director –Academics** and **Principal** of **Ahalia School of Engineering & Technology** on the following terms and conditions:

Your appointment is on contract basis for a period of **two years** from **03.04.2021 to 02.04.2023.**

The **Duties and Responsibilities** are as follows:

a) Evaluate the performance and standards of academic institutions presently functioning at the campus.
b) Assist and guide in the designing and implementation of instructional strategies based on current methodologies. Assist and guide in developing and evaluating based the use of curriculum/instructional materials.
c) Advise the management about starting new courses and new academic institutions and successfully guide the team in starting new courses and setting up new institutions.
d) Train the senior team members in academics for better delivery of the set goals of organization.
e) To successfully guide campus institutions to achieve accreditation at the national and international level.
f) Set up a deemed university for Ahalia in the present campus.
g) Other related assignments that may come during the execution of the above tasks.

Remuneration:

a) A consolidated amount of Rs. 1,50,000/- (Rupees One Lakh Fifty Thousand only) per month will be paid (applicable taxes will be deducted). You will be provided free three bed room un-furnished accommodation on campus. Expenses for establishment charge, electricity, water and other recurring expenses on utilities to be borne by the occupant.

b) Expenses on outstation travel for official trips will be reimbursed in actual.

c) You will be reporting to the office of Chairman.

d) This two year assignment is renewable unless cancelled by either party by a prior notice of 30 days period.

Kindly sign and return a copy of this letter as a token of your acceptance.

for Ahalia International Foundation

G. Srikumar
Manager HR –Academics

Terms accepted

Dr. P.R. Sreemahadevan Pillai

AHALIA SCHOOL OF ENGINEERING & TECHNOLOGY
(Approved by AICTE & Affiliated to University of Calicut)
Ahalia Health, Heritage & Knowledge Village
Palakkad - 678 557. Ph: 04923 - 226 666 www.ahalia.ac.in

ASET/ADMIN/AL/15/019 Date 22.06.2015

To

Ms. Kripa K M
Kozhiparambil Ho,
Kuzhikkal Road,
Valapad Post, Thrissur

APPOINTMENT LETTER

With reference to your application for a position and the subsequent interview, Ahalia International Foundation, Palakkad are pleased to appoint you as **Assistant Professor** in the Department of Civil Engineering in Ahalia School of Engineering & Technology, Palakkad on the following terms and conditions.

1) The appointment will take effect from your date of joining **22.06.2015**
2) You will be paid a total monthly salary of **Rs.21,600(Rupees twenty one thousand and six hundred only)**. The payment of your salary will be subject to the deduction of Income Tax (TDS) and other applicable taxes on the income of your salary.
3) You will be governed by the rules and regulations of the Institution.
4) You will be entitled for leave and holidays as per the norms of the Institution.
5) The minimum period of service in the institution expected from you is one year.
6) You have to render assistance in teaching/other activities in the sister academic institution under Ahalia International Foundation and to offer services to various projects under the Foundation for which no extra remuneration will be paid.
7) You are not permitted to leave the institution during the academic year.
8) Your appointment can be terminated by giving one month notice or by paying one month salary in lieu of notice or you may resign by giving one month notice or by giving one month salary subject to the condition mentioned in Sl.No.7.
9) You will be on probation for a period of one year which may be extended by another six months to one year.

10) During the probation, your services can be terminated by giving a notice of one month without assigning any reason.

11) Your services will be confirmed after the successful completion of the probation period.

12) You will be reporting to the Head of the Department or any authorized representative specified by the Management.

13) Your duties, responsibilities and authorities will be specified by the Head of the Institution at the time of joining and may be modified in due course of time.

14) You may be provided accommodation in the campus as per the rules and regulations of the Foundation.

15) You are entitled to make use of the transportation provided by the Institution on payment of charges prescribed.

For Ahalia School of Engineering & Technology,

Manoj Toms
Chief Executive Officer
Ahalia Health Heritage & Knowledge Village

Recieved

AIF:HR:ASET:AO:2021:020 **01.03.2021**

Dr. Mahima Ganeshan
Prarthana
Puduppariyaram
Palakkad

APPOINTMENT LETTER

With reference to your application for employment, we are pleased to appoint you as **Assistant Professor** in the Department of Civil Engineering in Ahalia School of Engineering & Technology on the following terms and conditions:

1. The appointment will take effect from your date of joining i.e. **01.03.2021.**
2. You will be paid a consolidated amount of **Rs.40,000/- (Rupees Forty Thousand only)** per month. The payment of your salary will be subject to the deduction of Income Tax (TDS) and other applicable taxes on your salary.
3. You may avail the college bus facility provided on chargeable basis.
4. You will be governed by the rules and regulations of the Institution.
5. You will be entitled for leave and holidays as per the norms of the Institution.
6. The minimum period of service in the institution expected from you is one year.
7. You are not permitted to leave the Institution during the middle of the academic year.
8. Your appointment can be terminated by giving one-month notice or by paying one-month salary in lieu of notice, or you may resign by giving one-month notice or by giving one-month salary subject to the condition mentioned in Sl.No.7. Please note that your relieving from services will also be subject to prevailing AICTE/University norms as applicable.

9. You have to render assistance in teaching/other activities in the sister academic institutions under Ahalia International Foundation and to offer services to various projects under the Foundation, if required, for which no extra remuneration will be paid.
10. You will be reporting to the Head of the Department or any authorized representative specified by the Management.
11. Your working hours, duties, responsibilities and authorities will be specified by the Head of the Institution at the time of joining and may be modified in due course of time.
12. In case you remain absent without prior permission or authorization or overstay leave for eight consecutive calendar days beyond the period of leave originally or subsequently extended, it shall be deemed that you have left the service of the organization on your own accord without notice and the same shall be treated as abandonment of services on your part. In such an event, we will be within our rights to initiate legal action for claiming costs for the loss incurred by us due to your action of abandonment of services. Further, you will not be eligible for experience and relieving letter from us.
13. You will not engage in any activities which will be detrimental to the interest and image of the Foundation.
14. You should keep integrity and professional ethics in all your personal and official dealings.

If the above terms and conditions are acceptable, please return this letter after affixing your signature.

for Ahalia School of Engineering & Technology

G. Srikumar
Manager HR –Academics

Terms accepted

Mahima Ganeshan
MAHIMA GANESHAN

Dr. Mahima Ganeshan

AHALIA SCHOOL OF ENGINEERING & TECHNOLOGY
Approved by AICTE and Affiliated to University of Calicut
Ahalia Health, Heritage & Knowledge Village Palakkad-678557 Ph: 04923-207777 www.ahaliaengg.org

ASET/AL/13/034

23.09.2013

To

Mrs. Neethu John
Edathara House
Polpully
Palakkad

APPOINTMENT LETTER

Further to your application and the subsequent interview, we are pleased to appoint you as **"Assistant Professor"** in the Department of Civil in AHALIA SCHOOL OF ENGINEERING & TECHNOLOGY, Palakkad on the following terms and conditions.

1) The appointment will take effect from **23.09.2013.**

2) You will be on probation for a period of one year which may be extended by another six months to one year.

3) You will be paid a monthly total salary of **Rs.29160/-(Rupees twenty nine thousand and one sixty only)** with a basic pay of Rs.15600/- in the pay scale 15600-39100 and 35% DA & AGP of Rs.6000. The payment of your salary will be subject to the deduction of Income Tax (TDS) and other applicable taxes on the income of your salary.

4) You will be governed by the rules and regulations of the Institution.

5) You will be entitled for leave and holidays as per the norms of the Institution.

6) You are entitled to make use of the transportation provided by the Institution on payment of charges prescribed by the Management.

7) During the probation, your services can be terminated by giving a notice of two months without assigning any reason. You may also resign and leave the job giving two months notice during probation.

8) Your services will be confirmed after the successful completion of the probation period.

Received

9) After confirmation, you are not generally permitted to leave the institution during the academic year.

10) However, your appointment can be terminated by giving two months notice or by paying two month salary in lieu of notice or you may resign by giving two months notice or by paying two months salary in lieu of notice.

11) You will be reporting to the Head of the Department or his/her authorized representative.

12) In general, your duties, responsibilities and authorities will be as given below,

a) To prepare lesson planning and teaching notes in advance.
b) To conduct classes regularly as per the time-table and lesson planning and ensure that the class work is not affected by leave.
c) To handle the laboratories and correct the records.
d) To maintain regularity and discipline of students inside the campus.
e) To evaluate the lab records, test answer script and submit the marks in time.
f) To identify the students below average and counsel them.
g) To give assignments to student and evaluate them.
h) To maintain attendance register neatly and submit to the HOD regularly.
i) To conduct tutorial
j) To function as class teacher as and when assigned duty of the class teacher by HOD.
k) To take charge of laboratory/ Department library/ Stock Verification/Time Table preparation /Association Activities/Project Work/ Project coordination/ students counseling as and when assigned by the HOD.
l) To help the HOD in department activities.
m) To promote students association activities.
n) To get prepared for ISO/NBA and similar requirement.
o) To attend any work assigned by your reporting authority, including duties in the sister institutions.

For Ahalia School of Engineering & Technology,

23/9/13

Manoj Toms
Chief Executive Officer
Ahalia Health Heritage & Knowledge Village

AHALIA SCHOOL OF ENGINEERING & TECHNOLOGY
(Approved by AICTE & Affiliated to University of Calicut)
Ahalia Health, Heritage & Knowledge Village
Palakkad - 678 557. Ph: 04923 - 226 666 www.ahalia.ac.in

ASET/ADMIN/AL/15/016 **01.06.2015**
Ref: Date:

To

Ms. Lakshmi Sai A
"SIVAM", Kallekulangara (P.O),
Palakkad - 678009

APPOINTMENT LETTER

With reference to your application for a position and the subsequent interview, Ahalia International Foundation, Palakkad are pleased to appoint you as **Assistant Professor** in the Department of Civil Engineering in Ahalia School of Engineering & Technology, Palakkad on the following terms and conditions.

1) The appointment will take effect from your date of joining **01.06.2015**
2) You will be paid a total monthly salary of **Rs.21,600 (Rupees twenty one thousand and six hundred only)**. The payment of your salary will be subject to the deduction of Income Tax (TDS) and other applicable taxes on the income of your salary.
3) You will be governed by the rules and regulations of the Institution.
4) You will be entitled for leave and holidays as per the norms of the Institution.
5) The minimum period of service in the institution expected from you is one year.
6) You have to render assistance in teaching/other activities in the sister academic institution under Ahalia International Foundation and to offer services to various projects under the Foundation for which no extra remuneration will be paid.
7) You are not permitted to leave the institution during the academic year.
8) Your appointment can be terminated by giving one month notice or by paying one month salary in lieu of notice or you may resign by giving one month notice or by giving one month salary subject to the condition mentioned in Sl.No.7.
9) You will be on probation for a period of one year which may be extended by another six months to one year.

Received

10) During the probation, your services can be terminated by giving a notice of one month without assigning any reason.
11) Your services will be confirmed after the successful completion of the probation period.
12) You will be reporting to the Head of the Department or any authorized representative specified by the Management.
13) Your duties, responsibilities and authorities will be specified by the Head of the Institution at the time of joining and may be modified in due course of time.
14) You may be provided accommodation in the campus as per the rules and regulations of the Foundation.
15) You are entitled to make use of the transportation provided by the Institution on payment of charges prescribed.

For Ahalia School of Engineering & Technology,

Manoj Toms
Chief Executive Officer
Ahalia Health Heritage & Knowledge Village

AHALIA SCHOOL OF ENGINEERING & TECHNOLOGY

Approved by AICTE & Affiliated to A. P. J. Abdul Kalam Technological University and University of Calicut

Ahalia Health, Heritage & Knowledge Village, Palakkad - 678557

Phone: 04923 - 226666 www.ahalia.ac.in

ASET/ADMIN/AL/16/011 18.07.2016

Ref: To Date:

Ms. Sruthi Ravindran
Madhavam
Palla street
Sekharipuram
Palakkad-678010

Original Recieved Sruthi 25/7/16

APPOINTMENT LETTER

With reference to your application for a position and the subsequent interview, Ahalia International Foundation, Palakkad are pleased to appoint you as **Assistant Professor** in the department of Civil Engineering in Ahalia School of Engineering & Technology, Palakkad on the following terms and conditions.

1) The appointment will take effect from your date of joining **18.07.2016**
2) You will be paid a total monthly salary of **Rs.21,600.00/- (Rupees twenty one thousand and six hundred only)** for the first year. The payment of your salary will be subject to the deduction of Income Tax (TDS) and other applicable taxes on the income of your salary.
3) You will be governed by the rules and regulations of the Institution.
4) You will be entitled for leave and holidays as per the norms of the Institution.
5) The minimum period of service in the institution expected from you is one year.
6) You have to render assistance in teaching/other activities in the sister academic institutions under Ahalia International Foundation and to offer services to various projects under the Foundation for which no extra remuneration will be paid.
7) You are not permitted to leave the institution during the academic year.
8) Your appointment can be terminated by giving one month notice or by paying one month salary in lieu of notice or you may resign by giving one month notice or by giving one month salary subject to the condition mentioned in Sl.No.7.

9) To render assistance and to offer services to various projects under Ahalia International Foundation for which no extra remuneration will be paid.

10) You will be on probation for a period of one year which may be extended by another six months to one year.

11) During the probation, your services can be terminated by giving a notice of one month without assigning any reason.

12) Your services will be confirmed after the successful completion of the probation period.

13) You will be reporting to the Head of the Department or any authorized representative specified by the Management.

14) Your duties, responsibilities and authorities will be specified by the Head of the Institution at the time of joining and may be modified in due course of time.

15) You may be provided accommodation in the campus as per the rules and regulations of the Foundation.

16) You are entitled to make use of the transportation provided by the Institution on payment of charges prescribed.

For Ahalia School of Engineering & Technology,



Dr. Krishna Kumar Kishor
Asst. Director, Academics
Ahalia Health Heritage & Knowledge Village

AIF:HR:ASET:AO:2021:010 **15.01.2021**

Mr. Vivek V.S
VS Bhavan, Athiyanoor
Ramapuram, Thannimoodu P.O
Trivandrum -695123

APPOINTMENT LETTER

With reference to your application for employment, we are pleased to appoint you as **Assistant Professor** in the Department of Civil Engineering in Ahalia School of Engineering & Technology on the following terms and conditions:

1. The appointment will take effect from your date of joining i.e. **15.01.2021.**
2. You will be paid a consolidated amount of **Rs.25,600/- (Rupees Twenty-five Thousand Six Hundred only)** per month. The payment of your salary will be subject to the deduction of Income Tax (TDS) and other applicable taxes on your salary.
3. You may avail the college bus facility provided on chargeable basis.
4. You will be governed by the rules and regulations of the Institution.
5. You will be entitled for leave and holidays as per the norms of the Institution.
6. The minimum period of service in the institution expected from you is one year.
7. You are not permitted to leave the Institution during the middle of the academic year.
8. Your appointment can be terminated by giving one-month notice or by paying one-month salary in lieu of notice, or you may resign by giving one-month notice or by giving one-month salary subject to the condition mentioned in Sl.No.7. Please note that your relieving from services will also be subject to prevailing AICTE/University norms as applicable.

9. You have to render assistance in teaching/other activities in the sister academic institutions under Ahalia International Foundation and to offer services to various projects under the Foundation, if required, for which no extra remuneration will be paid.
10. You will be reporting to the Head of the Department or any authorized representative specified by the Management.
11. Your working hours, duties, responsibilities and authorities will be specified by the Head of the Institution at the time of joining and may be modified in due course of time.
12. In case you remain absent without prior permission or authorization or overstay leave for eight consecutive calendar days beyond the period of leave originally or subsequently extended, it shall be deemed that you have left the service of the organization on your own accord without notice and the same shall be treated as abandonment of services on your part. In such an event, we will be within our rights to initiate legal action for claiming costs for the loss incurred by us due to your action of abandonment of services. Further, you will not be eligible for experience and relieving letter from us.
13. You will not engage in any activities which will be detrimental to the interest and image of the Foundation.
14. You should keep integrity and professional ethics in all your personal and official dealings.

If the above terms and conditions are acceptable, please return this letter after affixing your signature.

for Ahalia School of Engineering & Technology

15/01/2021

G. Srikumar
Manager HR –Academics

Terms accepted

15/01/2021

Vivek V. S

AHALIA SCHOOL OF ENGINEERING & TECHNOLOGY
(ISO 9001:2015 Certified Institution)
Approved by AICTE & Affiliated to A. P. J. Abdul Kalam Technological University
Ahalia Health, Heritage & Knowledge Village, Palakkad - 678557. Ph: 04923-226666, www.ahalia.ac.in

01.11.2021

Ms. Gopika S Nair
Vellamattathu (H)
Lakkattoor P.O
Kottayam

APPOINTMENT LETTER

With reference to your application for employment, we are pleased to appoint you as the **Assistant Professor** in the **Department of Civil Engineering** in Ahalia School of Engineering & Technology on the following terms and conditions:

1. The appointment will take effect from your date of joining i.e. **01.11.2021**
2. You will be paid a consolidated amount of **Rs.25,600/- (Twenty Five Thousand Six Hundred Only)** per month. The payment of your salary will be subject to the deduction of Income Tax (TDS) and other applicable taxes on your salary.
3. In case you require accommodation, you will be provided with sharing room in the campus on chargeable basis.
4. You will be governed by the rules and regulations of the Institution.
5. You will be entitled for leave and holidays as per the norms of the Institution.
6. The minimum period of service in the institution expected from you is one year.
7. You are not permitted to leave the Institution during the middle of the academic year.
8. You will be on probation for a period of one year which may be extended at the discretion of the Management. During the probation, your services can be terminated by giving a notice of one month without assigning any reason.
9. Your appointment can be terminated by giving one-month notice or by paying one-month salary in lieu of notice, or you may resign by giving one-month notice or by giving one-

month salary subject to the condition mentioned in Sl.No.7. Please note that your relieving from services will also be subject to prevailing AICTE/University norms as applicable.

10. You have to render assistance in teaching/other activities in the sister academic institutions under Ahalia International Foundation and to offer services to various projects under the Foundation, if required, for which no extra remuneration will be paid.
11. You will be reporting to the Head of the Department or any authorized representative specified by the Management.
12. Your working hours, duties, responsibilities and authorities will be specified by the Head of the Institution at the time of joining and may be modified in due course of time.
13. You will not engage in any activities which will be detrimental to the interest and image of the Foundation.
14. You should keep integrity and professional ethics in all your personal and official dealings.

for Ahalia School of Engineering & Technology

G. Srikumar
Manager HR –Academics

Terms accepted

Gopika S Nair

AHALIA SCHOOL OF ENGINEERING & TECHNOLOGY

(ISO 9001:2015 Certified Institution)
Approved by AICTE & Affiliated to A. P. J. Abdul Kalam Technological University
Ahalia Health, Heritage & Knowledge Village, Palakkad - 678557. Ph: 04923-226666, www.ahalia.ac.in

AIF:HR:ASET:AL:2022:033 **14.09.2022**

Ms. Beena Kumari I. P.
Krishnasadan
Near Welcare Hospital
Mercy College, Palakkad

APPOINTMENT LETTER

With reference to your application for employment, we are pleased to appoint you as the **Assistant Professor** in the **Department of Civil Engineering** in Ahalia School of Engineering & Technology on the following terms and conditions:

1. The appointment will take effect from your date of joining i.e. **14.09.2022.**
2. You will be paid a consolidated amount of **Rs.30000- (Thirty Thousand Only)** per month. The payment of your salary will be subject to the deduction of Income Tax (TDS) and other applicable taxes on your salary.
3. You will be governed by the rules and regulations of the Institution.
4. You will be entitled for leave and holidays as per the norms of the Institution.
5. The minimum period of service in the institution expected from you is one year.
6. You are not permitted to leave the Institution during the middle of the academic year.
7. You will be on probation for a period of one year which may be extended at the discretion of the Management. During the probation, your services can be terminated by giving a notice of one month without assigning any reason.
8. Your appointment can be terminated by giving one-month notice or by paying one-month salary in lieu of notice, or you may resign by giving one-month notice or by giving one-month salary subject to the condition mentioned in Sl.No.7. Please note that your relieving from services will also be subject to prevailing AICTE/University norms as applicable.
9. You have to render assistance in teaching/other activities in the sister academic institutions under Ahalia International Foundation and to offer services to various

projects under the Foundation, if required, for which no extra remuneration will be paid.

10. You will be reporting to the Head of the Department or any authorized representative specified by the Management.
11. Your working hours, duties, responsibilities and authorities will be specified by the Head of the Institution at the time of joining and may be modified in due course of time.
12. You will not engage in any activities which will be detrimental to the interest and image of the Foundation.
13. You should keep integrity and professional ethics in all your personal and official dealings.

for Ahalia School of Engineering & Technology

G. Srikumar
Manager – HR (Academics)

Terms accepted

14/09/22

Ms. Beena Kumari I. P.

AHALIA SCHOOL OF ENGINEERING & TECHNOLOGY
(ISO 9001:2015 Certified Institution)
Approved by AICTE & Affiliated to A. P. J. Abdul Kalam Technological University
Ahalia Health, Heritage & Knowledge Village, Palakkad - 678557. Ph: 04923-226666, www.ahalia.ac.in

AIF:HR:ASET:AL:2022:032 **14.09.2022**

Mr. Jayakrishnan R.
Krishnalayam,
Kannadi,
Palakkad - 678701

APPOINTMENT LETTER

With reference to your application for employment, we are pleased to appoint you as the **Assistant Professor** in the **Department of Civil Engineering** in Ahalia School of Engineering & Technology on the following terms and conditions:

1. The appointment will take effect from your date of joining i.e. **14.09.2022.**
2. You will be paid a consolidated amount of **Rs.28000 - (Twenty Eight Thousand Only)** per month. The payment of your salary will be subject to the deduction of Income Tax (TDS) and other applicable taxes on your salary.
3. You will be governed by the rules and regulations of the Institution.
4. You will be entitled for leave and holidays as per the norms of the Institution.
5. The minimum period of service in the institution expected from you is one year.
6. You are not permitted to leave the Institution during the middle of the academic year.
7. You will be on probation for a period of one year which may be extended at the discretion of the Management. During the probation, your services can be terminated by giving a notice of one month without assigning any reason.
8. Your appointment can be terminated by giving one-month notice or by paying one-month salary in lieu of notice, or you may resign by giving one-month notice or by giving one-month salary subject to the condition mentioned in Sl.No.7. Please note

that your relieving from services will also be subject to prevailing AICTE/University norms as applicable.

9. You have to render assistance in teaching/other activities in the sister academic institutions under Ahalia International Foundation and to offer services to various projects under the Foundation, if required, for which no extra remuneration will be paid.
10. You will be reporting to the Head of the Department or any authorized representative specified by the Management.
11. Your working hours, duties, responsibilities and authorities will be specified by the Head of the Institution at the time of joining and may be modified in due course of time.
12. You will not engage in any activities which will be detrimental to the interest and image of the Foundation.
13. You should keep integrity and professional ethics in all your personal and official dealings.

for Ahalia School of Engineering & Technology

G. Srikumar
Manager HR –Academics

Terms accepted

14/9/22

Mr. Jayakrishnan R.

AHALIA SCHOOL OF ENGINEERING & TECHNOLOGY
Approved by AICTE & Affiliated to A. P. J. Abdul Kalam Technological University and University of Calicut
Ahalia Health, Heritage & Knowledge Village, Palakkad - 678557
Phone: 04923 - 226666 www.ahalia.ac.in

Ref: Date:

AIF:HR:ASET:AO:007:2019 01.06.2019

Dr. S. Gunasekaran
3/268, S.V.Puram
Udumalpet
Tamil Nadu - 642128

APPOINTMENT LETTER

With reference to your application for employment, we are pleased to appoint you as the **Professor & Head of the Department** in the Department of Computer Science Engineering in Ahalia School of Engineering & Technology on the following terms and conditions:

1. The appointment will take effect from **01.06.2019.**
2. You will be paid a consolidated amount of **Rs.85,000/-** per month. The payment of your salary will be subject to the deduction of Income Tax (TDS) and other applicable taxes on your salary.
3. You are required to stay in the campus and will be provided with **DBR** quarters on chargeable basis. Apart from monthly rent, you will also have to bear the expenses for establishment charge, electricity, water and other re-current expenses on utilities.
4. You will be governed by the rules and regulations of the Institution.
5. You will be entitled for leave and holidays as per the norms of the Institution.
6. The minimum period of service in the institution expected from you is one year.
7. You are not permitted to leave the Institution during the middle of the academic year.
8. Your appointment can be terminated by giving two-months notice or by paying two-months salary in lieu of notice, or you may resign by giving two-months notice or by giving two-months salary subject to the condition mentioned in Sl.No.7.

9. You have to render assistance in teaching/other activities in the sister academic institutions under Ahalia International Foundation and to offer services to various projects under the Foundation, if required, for which no extra remuneration will be paid.
10. You will be on probation for a period of one year which may be extended.
11. During the probation, your services can be terminated by giving a notice of one month without assigning any reason
12. Your services will be confirmed after the successful completion of the probation period.
13. You will be reporting to the Principal or any authorized representative specified by the Management.
14. Your duties, responsibilities and authorities will be specified by the Head of the Institution at the time of joining and may be modified in due course of time.
15. You will not engage in any activities which will be detrimental to the interest and image of the Foundation.
16. You should keep integrity and professional ethics in all your personal and official dealings.

for Ahalia School of Engineering & Technology

G. Srikumar
Manager HR –Academics

Terms accepted

Dr. S. Gunasekaran

AIF:HR:ASET:AL:2022:012 **10-03-2022**

Dr. R. Sivakumar
91, A Duraisamy Naidu Layout
Avarampalayam Road
Peelamedu
Coimbatore - 641004

APPOINTMENT LETTER

With reference to your application for employment, we are pleased to appoint you as the **Professor** in the **Department of Computer Science Engineering** in Ahalia School of Engineering & Technology on the following terms and conditions:

1. The appointment will take effect from your date of joining i.e. 1**0.03.2022**
2. You will be paid a consolidated amount of **Rs.95,000/-** per month. The payment of your salary will be subject to the deduction of Income Tax (TDS) and other applicable taxes on your salary.
3. You will be provided with SBR/DBR quarters on campus on chargeable basis. You will also have to bear the expenses for establishment charge, electricity, water and other recurring expenses on utilities.
4. You will be governed by the rules and regulations of the Institution.
5. You will be entitled for leave and holidays as per the norms of the Institution.
6. The minimum period of service in the institution expected from you is one year.
7. You are not permitted to leave the Institution during the middle of the academic year.
8. Your appointment can be terminated by giving two-month notice or by paying two-months' salary in lieu of notice, or you may resign by giving two-months' notice or by giving two-months' salary subject to the condition mentioned in Sl.No.7. Please note that your relieving from services will also be subject to prevailing AICTE/University norms as applicable.

9. Your name will be included in list of faculties in related subjects in all AHALIA establishments for statutory purpose. Any related certificates should not be submitted in any other in any other institutions while you are working in AHALIA. You will not be eligible for extra remuneration or any other additional service benefits for this.
10. You have to render assistance in teaching/other activities in the sister academic institutions under Ahalia International Foundation and to offer services to various projects under the Foundation, if required, for which no extra remuneration will be paid.
11. You will be reporting to the Head of the Department or any authorized representative specified by the Management.
12. Your working hours, duties, responsibilities and authorities will be specified by the Head of the Institution at the time of joining and may be modified in due course of time.
13. You will not engage in any activities which will be detrimental to the interest and image of the Foundation.
14. You should keep integrity and professional ethics in all your personal and official dealings.

for Ahalia School of Engineering & Technology

G. Srikumar
Manager HR –Academics

Terms accepted

10/03/2022

Dr. R Sivakumar

AHALIA SCHOOL OF ENGINEERING & TECHNOLOGY
(Approved by AICTE & Affiliated to University of Calicut)
Ahalia Health, Heritage & Knowledge Village
Palakkad - 678 557. Ph: 04923 - 226 666 www.ahalia.ac.in

Ref:

Date:

ASET/AL/15/002

12.01.2015

Received appointment order

Roshan Sanu.Y

To

Mr.Roshan Sanu Y
Roshan Manzil
KTA NagarIndustrial Estate(PO),
Palakkad

APPOINTMENT LETTER

Further to your application and the subsequent interview, we are pleased to appoint you as **Assistant Professor** in the Department of Computer Science and Engineering in AHALIA SCHOOL OF ENGINEERING & TECHNOLOGY, Palakkad on the following terms and conditions.

1) The appointment will take effect from **12.01.2015.**

2) You will be on probation for a period of one year which may be extended by another six months to one year.

3) You will be paid a monthly consolidated salary of **Rs.25,600/-(Rupees twenty five thousand and six hundred only)**.The payment of your salary will be subject to the deduction of Income Tax (TDS) and other applicable taxes on the income of your salary.

4) You will be governed by the rules and regulations of the Institution.

5) You will be entitled for leave and holidays as per the norms of the Institution. (If available)

6) You are entitled to make use of the transportation provided by the Institution on payment of charges prescribed by the Management.

7) The minimum period of service in the institution expected from you is one year.

8) To render assistance in teaching/faculty sister academic institution under Ahalia and to offer services to various projects under Ahalia for which no extra remuneration will be paid.

9) During the probation, your services can be terminated by giving a notice of three months without assigning any reason.

10) Your services will be confirmed after the successful completion of the probation period.

11) After confirmation, you are not generally permitted to leave the institution during the academic year.

12) Your appointment can be terminated by giving three months notice or by paying three month salary in lieu of notice or you may resign by giving three months notice or by giving at least one month notice and paying two months salary.

13) You will be reporting to the Head of the Department or his/her authorized representative.

14) In general, your duties, responsibilities and authorities will be as given below,

a) To prepare lesson planning and teaching notes in advance.
b) To conduct classes regularly as per the time-table and lesson planning and ensure that the class work is not affected by leave.
c) To handle the laboratories and correct the records.
d) To maintain regularity and discipline of students inside the campus.
e) To evaluate the lab records, test answer script and submit the marks in time.
f) To identify the students below average and counsel them.
g) To give assignments to student and evaluate them.
h) To maintain attendance register neatly and submit to the HOD regularly.
i) To conduct tutorial
j) To function as class teacher as and when assigned duty of the class teacher by HOD.

k) To take charge of laboratory/ Department library/ Stock Verification/Time Table preparation /Association Activities/Project Work/ Project coordination/ students counseling as and when assigned by the HOD.
l) To help the HOD in department activities.
m) To promote students association activities.
n) To get prepared for ISO/NBA and similar requirement.
o) To attend any work assigned by your reporting authority, including duties in the sister institutions.

For Ahalia School of Engineering & Technology,

Manoj Toms
Chief Executive Officer
Ahalia Health Heritage & Knowledge Village

Received appointment order
Rosham Sanu.Y

17/1/2015

AHALIA SCHOOL OF ENGINEERING & TECHNOLOGY
(Approved by AICTE & Affiliated to University of Calicut)
Ahalia Health, Heritage & Knowledge Village
Palakkad - 678 557. Ph: 04923 - 226 666 www.ahalia.ac.in

Ref: ASET/ADMIN/AL/15/010

Date: 01.06.2015

To

Mr. Anand Haridas
Ashadam, Cherukunnu,
Pallichaal Kannur - 670301

APPOINTMENT LETTER

With reference to your application for a position and the subsequent interview, Ahalia International Foundation, Palakkad are pleased to appoint you as **Assistant Professor** in the Department of Computer Science and Engineering in Ahalia School of Engineering & Technology, Palakkad on the following terms and conditions.

1) The appointment will take effect from your date of joining **01.06.2015**
2) You will be paid a total monthly salary of **Rs.31,500 (Rupees thirty one thousand and five hundred only)**.The payment of your salary will be subject to the deduction of Income Tax (TDS) and other applicable taxes on the income of your salary.
3) You will be governed by the rules and regulations of the Institution.
4) You will be entitled for leave and holidays as per the norms of the Institution.
5) The minimum period of service in the institution expected from you is one year.
6) You have to render assistance in teaching/other activities in the sister academic institution under Ahalia International Foundation and to offer services to various projects under the Foundation for which no extra remuneration will be paid.
7) You are not permitted to leave the institution during the academic year.
8) Your appointment can be terminated by giving one month notice or by paying one month salary in lieu of notice or you may resign by giving one month notice or by giving one month salary subject to the condition mentioned in Sl.No.7.
9) You will be on probation for a period of one year which may be extended by another six months to one year.

10) During the probation, your services can be terminated by giving a notice of one month without assigning any reason.
11) Your services will be confirmed after the successful completion of the probation period.
12) You will be reporting to the Head of the Department or any authorized representative specified by the Management.
13) Your duties, responsibilities and authorities will be specified by the Head of the Institution at the time of joining and may be modified in due course of time.
14) You may be provided accommodation in the campus as per the rules and regulations of the Foundation.
15) You are entitled to make use of the transportation provided by the Institution on payment of charges prescribed.

For Ahalia School of Engineering & Technology,

Manoj Toms
Chief Executive Officer
Ahalia Health Heritage & Knowledge Village

AIF:HR:ASET:AO:2021:015 **01.03.2021**

Mr. Nandu S. Nair
Pooyam,
SRA-18, Kollamvila
Nalanchira P.O
Trivandrum -15

APPOINTMENT LETTER

With reference to your application for employment, we are pleased to appoint you as **Assistant Professor** in the Department of Computer Science Engineering in Ahalia School of Engineering & Technology on the following terms and conditions:

1. The appointment will take effect from your date of joining i.e. **01.03.2021.**
2. You will be paid a consolidated amount of **Rs.25,600/- (Rupees Twenty-five Thousand Six Hundred only)** per month. The payment of your salary will be subject to the deduction of Income Tax (TDS) and other applicable taxes on your salary.
3. You will be provided with sharing room accommodation in the campus on chargeable basis.
4. You will be governed by the rules and regulations of the Institution.
5. You will be entitled for leave and holidays as per the norms of the Institution.
6. The minimum period of service in the institution expected from you is one year.
7. You are not permitted to leave the Institution during the middle of the academic year.
8. Your appointment can be terminated by giving one-month notice or by paying one-month salary in lieu of notice, or you may resign by giving one-month notice or by giving one-month salary subject to the condition mentioned in Sl.No.7. Please note that your relieving from services will also be subject to prevailing AICTE/University norms as applicable.

9. You have to render assistance in teaching/other activities in the sister academic institutions under Ahalia International Foundation and to offer services to various projects under the Foundation, if required, for which no extra remuneration will be paid.
10. You will be reporting to the Head of the Department or any authorized representative specified by the Management.
11. Your working hours, duties, responsibilities and authorities will be specified by the Head of the Institution at the time of joining and may be modified in due course of time.
12. In case you remain absent without prior permission or authorization or overstay leave for eight consecutive calendar days beyond the period of leave originally or subsequently extended, it shall be deemed that you have left the service of the organization on your own accord without notice and the same shall be treated as abandonment of services on your part. In such an event, we will be within our rights to initiate legal action for claiming costs for the loss incurred by us due to your action of abandonment of services. Further, you will not be eligible for experience and relieving letter from us.
13. You will not engage in any activities which will be detrimental to the interest and image of the Foundation.
14. You should keep integrity and professional ethics in all your personal and official dealings.

If the above terms and conditions are acceptable, please return this letter after affixing your signature.

for Ahalia School of Engineering & Technology

G. Srikumar
Manager HR –Academics

Terms accepted

Nandu S. Nair

AIF:HR:ASET:AO:2021:021 **22.03.2021**

Mrs. Rabeena TM
Prabhath (H)
Kadambazhippuram (P)
Palakkad -678633

APPOINTMENT LETTER

With reference to your application for employment, we are pleased to appoint you as **Assistant Professor** in the Department of Computer Science Engineering in Ahalia School of Engineering & Technology on the following terms and conditions:

1. The appointment will take effect from your date of joining i.e. **22.03.2021.**
2. You will be paid a consolidated amount of **Rs.25,600/- (Rupees Twenty-five Thousand Six Hundred only)** per month. The payment of your salary will be subject to the deduction of Income Tax (TDS) and other applicable taxes on your salary.
3. You may avail the college bus facility provided on chargeable basis.
4. You will be governed by the rules and regulations of the Institution.
5. You will be entitled for leave and holidays as per the norms of the Institution.
6. The minimum period of service in the institution expected from you is one year.
7. You are not permitted to leave the Institution during the middle of the academic year.
8. Your appointment can be terminated by giving one-month notice or by paying one-month salary in lieu of notice, or you may resign by giving one-month notice or by giving one-month salary subject to the condition mentioned in Sl.No.7. Please note that your relieving from services will also be subject to prevailing AICTE/University norms as applicable.

9. You have to render assistance in teaching/other activities in the sister academic institutions under Ahalia International Foundation and to offer services to various projects under the Foundation, if required, for which no extra remuneration will be paid.
10. You will be reporting to the Head of the Department or any authorized representative specified by the Management.
11. Your working hours, duties, responsibilities and authorities will be specified by the Head of the Institution at the time of joining and may be modified in due course of time.
12. In case you remain absent without prior permission or authorization or overstay leave for eight consecutive calendar days beyond the period of leave originally or subsequently extended, it shall be deemed that you have left the service of the organization on your own accord without notice and the same shall be treated as abandonment of services on your part. In such an event, we will be within our rights to initiate legal action for claiming costs for the loss incurred by us due to your action of abandonment of services. Further, you will not be eligible for experience and relieving letter from us.
13. You will not engage in any activities which will be detrimental to the interest and image of the Foundation.
14. You should keep integrity and professional ethics in all your personal and official dealings.

If the above terms and conditions are acceptable, please return this letter after affixing your signature.

for Ahalia School of Engineering & Technology

22/03/2021

G. Srikumar
Manager HR –Academics

Terms accepted

Rabeena TM

AHALIA SCHOOL OF ENGINEERING & TECHNOLOGY

(ISO 9001:2015 Certified Institution)
Approved by AICTE & Affiliated to A. P. J. Abdul Kalam Technological University
Ahalia Health, Heritage & Knowledge Village, Palakkad - 678557. Ph: 04923-226666, www.ahalia.ac.in

01.11.2021

Ms. Soumya M
Kavitha Nivas
Vadukankulambu
Kozhinjampara,
Palakkad

APPOINTMENT LETTER

With reference to your application for employment, we are pleased to appoint you as the **Assistant Professor** in the **Department of Computer Science Engineering** in Ahalia School of Engineering & Technology on the following terms and conditions:

1. The appointment will take effect from your date of joining i.e. **01.11.2021**
2. You will be paid a consolidated amount of **Rs.25,600/- (Rupees Twenty Five Thousand Six Hundred Only)** per month. The payment of your salary will be subject to the deduction of Income Tax (TDS) and other applicable taxes on your salary.
3. You will be governed by the rules and regulations of the Institution.
4. You will be entitled for leave and holidays as per the norms of the Institution.
5. The minimum period of service in the institution expected from you is one year.
6. You are not permitted to leave the Institution during the middle of the academic year.
7. You will be on probation for a period of one year which may be extended at the discretion of the Management. During the probation, your services can be terminated by giving a notice of one month without assigning any reason.
8. Your appointment can be terminated by giving one-month notice or by paying one-month salary in lieu of notice, or you may resign by giving one-month notice or by giving one-month salary subject to the condition mentioned in Sl.No.6. Please note that your relieving from services will also be subject to prevailing AICTE/University norms as applicable.

9. You have to render assistance in teaching/other activities in the sister academic institutions under Ahalia International Foundation and to offer services to various projects under the Foundation, if required, for which no extra remuneration will be paid.
10. You will be reporting to the Head of the Department or any authorized representative specified by the Management.
11. Your working hours, duties, responsibilities and authorities will be specified by the Head of the Institution at the time of joining and may be modified in due course of time.
12. You will not engage in any activities which will be detrimental to the interest and image of the Foundation.
13. You should keep integrity and professional ethics in all your personal and official dealings.

for Ahalia School of Engineering & Technology

G. Srikumar
Manager HR –Academics

Terms accepted

Soumya M

AHALIA SCHOOL OF ENGINEERING & TECHNOLOGY

(ISO 9001:2015 Certified Institution)
Approved by AICTE & Affiliated to A. P. J. Abdul Kalam Technological University
Ahalia Health, Heritage & Knowledge Village, Palakkad - 678557. Ph: 04923-226666, www.ahalia.ac.in

AIF:HR:ASET:AL:2022:031

12.09.2022

Mr. **Sakhil P. George**
Porathur House
High School Road, Pazhanji
Thrissur - 680542

APPOINTMENT LETTER

With reference to your application for employment, we are pleased to appoint you as the **Assistant Professor** in the **Department of Computer Science Engineering** in Ahalia School of Engineering & Technology on the following terms and conditions:

1. The appointment will take effect from your date of joining i.e. **12.09.2022.**
2. You will be paid a consolidated amount of **Rs.25,600 (Twenty Thousand and Six Hundred Only)** per month. The payment of your salary will be subject to the deduction of Income Tax (TDS) and other applicable taxes on your salary.
3. You will be governed by the rules and regulations of the Institution.
4. You will be entitled for leave and holidays as per the norms of the Institution.
5. The minimum period of service in the institution expected from you is one year.
6. You are not permitted to leave the Institution during the middle of the academic year.
7. You will be provided single room in the campus on chargeable basis.
8. You will be on probation for a period of one year which may be extended at the discretion of the Management. During the probation, your services can be terminated by giving a notice of one month without assigning any reason.
9. Your appointment can be terminated by giving one-month notice or by paying one-month salary in lieu of notice, or you may resign by giving one-month notice or by giving one-month salary subject to the condition mentioned in Sl.No.7. Please note

that your relieving from services will also be subject to prevailing AICTE/University norms as applicable.

10. You have to render assistance in teaching/other activities in the sister academic institutions under Ahalia International Foundation and to offer services to various projects under the Foundation, if required, for which no extra remuneration will be paid.
11. You will be reporting to the Head of the Department or any authorized representative specified by the Management.
12. Your working hours, duties, responsibilities and authorities will be specified by the Head of the Institution at the time of joining and may be modified in due course of time.
13. You will not engage in any activities which will be detrimental to the interest and image of the Foundation.
14. You should keep integrity and professional ethics in all your personal and official dealings.

for Ahalia School of Engineering & Technology

G. Srikumar
Manager HR –Academics

Terms accepted

Mr. Sakhil P. George

AHALIA SCHOOL OF ENGINEERING & TECHNOLOGY

(ISO 9001:2015 Certified Institution)
Approved by AICTE & Affiliated to A. P. J. Abdul Kalam Technological University
Ahalia Health, Heritage & Knowledge Village, Palakkad - 678557. Ph: 04923-226666, www.ahalia.ac.in

AIF:HR:ASET:AL:2022:029 **12.09.2022**

Mr. Sankar K. V.
'SWATHI' Prathibhanagar Lane 1
Kalmandapam Kunnathurmedu P.O.
Palakkad - 678013

APPOINTMENT LETTER

With reference to your application for employment, we are pleased to appoint you as the **Assistant Professor** in the **Department of Computer Science Engineering** in Ahalia School of Engineering & Technology on the following terms and conditions:

1. The appointment will take effect from your date of joining i.e. **12.09.2022.**
2. You will be paid a consolidated amount of **Rs.32000- (Thirty Two Thousand Only)** per month. The payment of your salary will be subject to the deduction of Income Tax (TDS) and other applicable taxes on your salary.
3. You will be governed by the rules and regulations of the Institution.
4. You will be entitled for leave and holidays as per the norms of the Institution.
5. The minimum period of service in the institution expected from you is one year.
6. You are not permitted to leave the Institution during the middle of the academic year.
7. You will be on probation for a period of one year which may be extended at the discretion of the Management. During the probation, your services can be terminated by giving a notice of one month without assigning any reason.
8. Your appointment can be terminated by giving one-month notice or by paying one-month salary in lieu of notice, or you may resign by giving one-month notice or by giving one-month salary subject to the condition mentioned in Sl.No.7. Please note

that your relieving from services will also be subject to prevailing AICTE/University norms as applicable.

9. You have to render assistance in teaching/other activities in the sister academic institutions under Ahalia International Foundation and to offer services to various projects under the Foundation, if required, for which no extra remuneration will be paid.
10. You will be reporting to the Head of the Department or any authorized representative specified by the Management.
11. Your working hours, duties, responsibilities and authorities will be specified by the Head of the Institution at the time of joining and may be modified in due course of time.
12. You will not engage in any activities which will be detrimental to the interest and image of the Foundation.
13. You should keep integrity and professional ethics in all your personal and official dealings.

for Ahalia School of Engineering & Technology

G. Srikumar
Manager HR –Academics

Terms accepted

Mr. Sankar K. V.

SCHOOL OF ENGINEERING & TECHNOLOGY
(Approved by AICTE & Affiliated to University of Calicut)
Ahalia Health, Heritage & Knowledge Village
Palakkad - 678 557. Ph: 04923 - 226 666 www.ahalia.ac.in

ASET/AL/14/043 Date: 29.09.2014

To

Dr.Bala Murugan V
32/1 Preji Brindhavan,
6th Periyar Nagar,
Kinnathukadavu, 642109

APPOINTMENT LETTER

Further to your application and the subsequent interview, we are pleased to appoint you as **Professor** in the department of Electronics and Communication in AHALIA SCHOOL OF ENGINEERING & TECHNOLOGY, Palakkad on the following terms and conditions.

1. The appointment will take effect from **29.09.2014**
2. You will be on probation for a period of one year which may be extended by another six months to one year.
3. You will be paid a monthly consolidated salary of **Rs.95,000/-(Rupees Ninety Five thousand only)**. The payment of your salary will be subject to the deduction of Income Tax (TDS) and other applicable taxes on the income of your salary.
4. You will be governed by the rules and regulations of the Institution.
5. You will be entitled for leave and holidays as per the norms of the Institution. (If available)
6. You are entitled to make use of the transportation provided by the Institution on payment of charges prescribed by the Management.
7. The minimum period of service in the institution expected from you is one year.

Received

8. To render assistance in teaching/faculty sister academic institution under Ahalia and to offer services to various projects under Ahalia for which no extra remuneration will be paid.

9. During the probation, your services can be terminated by giving a notice of three months without assigning any reason.

10. Your services will be confirmed after the successful completion of the probation period.

11. After confirmation, you are not generally permitted to leave the institution during the academic year.

12. Your appointment can be terminated by giving three months notice or by paying three month salary in lieu of notice or you may resign by giving three months notice or by giving at least one month notice and paying two months salary.

13. You will be reporting to the Principal or his/her authorized representative.

14. In general, your duties, responsibilities and authorities will be as given below,

a) To prepare lesson planning and teaching notes in advance.
b) To conduct classes regularly as per the time-table and lesson planning and ensure that the class work is not affected by leave.
c) To handle the laboratories and correct the records.
d) To maintain regularity and discipline of students inside the campus.
e) To evaluate the lab records, test answer script and submit the marks in time.
f) To identify the students below average and counsel them.
g) To give assignments to student and evaluate them.
h) To maintain attendance register neatly and submit to the HOD regularly.
i) To conduct tutorial
j) To function as class teacher as and when assigned duty of the class teacher by HOD.
k) To take charge of laboratory/ Department library/ Stock Verification/Time Table preparation /Association Activities/Project Work/ Project coordination/ students counseling as and when assigned by the HOD.

l) To help the HOD in department activities.
m) To promote students association activities.
n) To get prepared for ISO/NBA and similar requirement.
o) To attend any work assigned by your reporting authority, including duties in the sister institutions.

For Ahalia School of Engineering & Technology,

Manoj Toms
Chief Executive Officer
Ahalia Health Heritage & Knowledge Village

Received

AHALIA SCHOOL OF ENGINEERING & TECHNOLOGY
(ISO 9001:2015 Certified Institution)
Approved by AICTE & Affiliated to A. P. J. Abdul Kalam Technological University
Ahalia Health, Heritage & Knowledge Village, Palakkad - 678557. Ph: 04923-226666, www.ahalia.ac.in

AIF:HR:ASET:AL:2022:016

18-04-2022

Mrs. Princy P
Chandanam,
Hebbar Gardens
Chandra Nagar P.O
Palakkad - 678007

APPOINTMENT LETTER

With reference to your application for employment, we are pleased to appoint you as the **Assistant Professor** in the **Department of Electronics & Communication Engineering** in Ahalia School of Engineering & Technology on the following terms and conditions:

1. The appointment will take effect from your date of joining i.e. **18.04.2022**
2. You will be paid a consolidated amount of **Rs.55,000/-** per month. The payment of your salary will be subject to the deduction of Income Tax (TDS) and other applicable taxes on your salary.
3. You will be governed by the rules and regulations of the Institution.
4. You will be provided with transportation facility by the Institution on chargeable basis.
5. You will be entitled for leave and holidays as per the norms of the Institution.
6. The minimum period of service in the institution expected from you is one year.
7. You are not permitted to leave the Institution during the middle of the academic year.
8. Your appointment can be terminated by giving One-month notice or by paying One-months' salary in lieu of notice, or you may resign by giving One-months' notice or by giving One-months' salary subject to the condition mentioned in Sl.No.7. Please note that your relieving from services will also be subject to prevailing AICTE/University norms as applicable.

9. Your name will be included in list of faculties in related subjects in all AHALIA establishments for statutory purpose. Any related certificates should not be submitted in any other in any other institutions while you are working in AHALIA. You will not be eligible for extra remuneration or any other additional service benefits for this.
10. You have to render assistance in teaching/other activities in the sister academic institutions under Ahalia International Foundation and to offer services to various projects under the Foundation, if required, for which no extra remuneration will be paid.
11. You will be reporting to the Head of the Department or any authorized representative specified by the Management.
12. Your working hours, duties, responsibilities and authorities will be specified by the Head of the Institution at the time of joining and may be modified in due course of time.
13. You will not engage in any activities which will be detrimental to the interest and image of the Foundation.
14. You should keep integrity and professional ethics in all your personal and official dealings.

for Ahalia School of Engineering & Technology

G. Srikumar
Manager HR –Academics

Terms accepted

Princy P

AHALIA SCHOOL OF ENGINEERING & TECHNOLOGY
Approved by AICTE and Affiliated to University of Calicut
Ahalia Health, Heritage & Knowledge Village Palakkad-678557 Ph: 04923-207777 www.ahaliaengg.org

ASET/AL/13/005 **27.05.2013**

To

Ms. Divya Mohan
Devika, 17/225
Karingarappully po
Palakk

APPOINTMENT LETTER

Further to your application and the subsequent interview, we are pleased to appoint you as **"Assistant Professor"** in the Department of Electronics and Communication Engineering" in AHALIA SCHOOL OF ENGINEERING & TECHNOLOGY, Palakkad on the following terms and conditions.

1) The appointment will take effect from **27.05.2013.**

2) You will be on probation for a period of one year which may be extended by another six months to one year.

3) You will be paid a monthly total salary of **Rs.29160/-(Rupees Twenty nine thousand and one sixty only)** with a basic pay of Rs.15600/- in the pay scale 15600-39100 and 35% DA & AGP of Rs.6000. The payment of your salary will be subject to the deduction of Income Tax (TDS) and other applicable taxes on the income of your salary.

4) You will be governed by the rules and regulations of the Institution.

5) You will be entitled for leave and holidays as per the norms of the Institution.

6) You are entitled to make use of the transportation provided by the Institution on payment of charges prescribed by the Management.

7) During the probation, your services can be terminated by giving a notice of two months without assigning any reason. You may also resign and leave the job giving two months notice during probation.

8) Your services will be confirmed after the successful completion of the probation period.

9) After confirmation, you are not generally permitted to leave the institution during the academic year.

10) However your appointment can be terminated by giving two months notice or by paying two month salary in lieu of notice or you may resign by giving two months notice or by paying two months salary in lieu of notice.

11) You will be reporting to the Head of the Department or his/her authorized representative.

12) In general, your duties, responsibilities and authorities will be as given below,

a) To prepare lesson planning and teaching notes in advance.
b) To conduct classes regularly as per the time-table and lesson planning and ensure that the class work is not affected by leave.
c) To handle the laboratories and correct the records.
d) To maintain regularity and discipline of students inside the campus.
e) To evaluate the lab records, test answer script and submit the marks in time.
f) To identify the students below average and counsel them.
g) To give assignments to student and evaluate them.
h) To maintain attendance register neatly and submit to the HOD regularly.
i) To conduct tutorial
j) To function as class teacher as and when assigned duty of the class teacher by HOD.
k) To take charge of laboratory/ Department library/ Stock Verification/Time Table preparation /Association Activities/Project Work/ Project coordination/ students counseling as and when assigned by the HOD.
l) To help the HOD in department activities.
m) To promote students association activities.
n) To get prepared for ISO/NBA and similar requirement.
o) To attend any work assigned by your reporting authority, including duties in the sister institutions.

For Ahalia School of Engineering & Technology,

27/5/13.

Manoj Toms
Chief Executive Officer
Ahalia Health Heritage & Knowledge Village

27/5/13

SCHOOL OF ENGINEERING & TECHNOLOGY
(Approved by AICTE & Affiliated to University of Calicut)
Ahalia Health, Heritage & Knowledge Village
Palakkad - 678 557. Ph: 04923 - 226 666 www.ahalia.ac.in

Ref: ASET/AL/14/16

Date: 02.06.2014

To

Mrs.Vijitha Khan
Alzaaron, R.V.P.Pudur Road,
Near Good news, EM School,
Kozhinjampara, Palakkad

APPOINTMENT LETTER

Further to your application and the subsequent interview, we are pleased to appoint you as **"Assistant Professor"** in the Department of Electronics and Communication in AHALIA SCHOOL OF ENGINEERING & TECHNOLOGY, Palakkad on the following terms and conditions.

1. The appointment will take effect from **02.06.2014**
2. You will be on probation for a period of one year which may be extended by another six months to one year.
3. You will be paid a monthly consolidated salary of **Rs.27,000/-(Rupees twenty seven thousand only)**. The payment of your salary will be subject to the deduction of Income Tax (TDS) and other applicable taxes on the income of your salary.
4. You will be governed by the rules and regulations of the Institution.
5. You will be entitled for leave and holidays as per the norms of the Institution. (If available)
6. You are entitled to make use of the transportation provided by the Institution on payment of charges prescribed by the Management.
7. The minimum period of service in the institution expected from you is one year.

Received 13.6.14

8. To render assistance in teaching/faculty sister academic institution under Ahalia and to offer consultancy services to various projects under Ahalia for which no extra remuneration will be paid.

9. During the probation, your services can be terminated by giving a notice of three months without assigning any reason. You may also resign and leave the job giving three months notice during probation.

10. Your services will be confirmed after the successful completion of the probation period.

11. After confirmation, you are not generally permitted to leave the institution during the academic year.

12. Your appointment can be terminated by giving three months notice or by paying three month salary in lieu of notice or you may resign by giving three months notice or by giving at least one month notice and paying two months salary.

13. You will be reporting to the Head of the Department or his/her authorized representative.

14. In general, your duties, responsibilities and authorities will be as given below,

a. To prepare lesson planning and teaching notes in advance.
b. To conduct classes regularly as per the time-table and lesson planning and ensure that the class work is not affected by leave.
c. To handle the laboratories and correct the records.
d. To maintain regularity and discipline of students inside the campus.
e. To evaluate the lab records, test answer script and submit the marks in time.
f. To identify the students below average and counsel them.
g. To give assignments to student and evaluate them.
h. To maintain attendance register neatly and submit to the HOD regularly.
i. To conduct tutorial
j. To function as class teacher as and when assigned duty of the class teacher by HOD.

k. To take charge of laboratory/ Department library/ Stock Verification/Time Table preparation /Association Activities/Project Work/ Project coordination/ students counseling as and when assigned by the HOD.
l. To help the HOD in department activities.
m. To promote students association activities.
n. To get prepared for ISO/NBA and similar requirement.
o. To attend any work assigned by your reporting authority, including duties in the sister institutions.

For Ahalia School of Engineering & Technology,

Manoj Toms
Chief Executive Officer
Ahalia Health Heritage & Knowledge Village

Received
13.6.14

AHALIA SCHOOL OF ENGINEERING & TECHNOLOGY
(Approved by AICTE & Affiliated to University of Calicut)
Ahalia Health, Heritage & Knowledge Village
Palakkad - 678 557. Ph: 04923 - 226 666 www.ahalia.ac.in

Ref: ASET/ADMIN/AL/15/008

Date: 01.06.2015

To

Mr. Aneesh K
Anjaneyam House,
Peringode (P.O), Palakkad,
Kerala - 679535

APPOINTMENT LETTER

With reference to your application for a position and the subsequent interview, Ahalia International Foundation, Palakkad are pleased to appoint you as **Assistant Professor** in the Department of Electronics and Communication Engineering in Ahalia School of Engineering & Technology, Palakkad on the following terms and conditions.

1) The appointment will take effect from your date of joining **01.06.2015**
2) You will be paid a total monthly salary of **Rs.30,000 (Rupees thirty thousand only)**.The payment of your salary will be subject to the deduction of Income Tax (TDS) and other applicable taxes on the income of your salary.
3) You will be governed by the rules and regulations of the Institution.
4) You will be entitled for leave and holidays as per the norms of the Institution.
5) The minimum period of service in the institution expected from you is one year.
6) You have to render assistance in teaching/other activities in the sister academic institution under Ahalia International Foundation and to offer services to various projects under the Foundation for which no extra remuneration will be paid.
7) You are not permitted to leave the institution during the academic year.
8) Your appointment can be terminated by giving one month notice or by paying one month salary in lieu of notice or you may resign by giving one month notice or by giving one month salary subject to the condition mentioned in Sl.No.7.

Received

9) You will be on probation for a period of one year which may be extended by another six months to one year.

10) During the probation, your services can be terminated by giving a notice of one month without assigning any reason.

11) Your services will be confirmed after the successful completion of the probation period.

12) You will be reporting to the Head of the Department or any authorized representative specified by the Management.

13) Your duties, responsibilities and authorities will be specified by the Head of the Institution at the time of joining and may be modified in due course of time.

14) You may be provided accommodation in the campus as per the rules and regulations of the Foundation.

15) You are entitled to make use of the transportation provided by the Institution on payment of charges prescribed.

For Ahalia School of Engineering & Technology,

Manoj Toms
Chief Executive Officer
Ahalia Health Heritage & Knowledge Village

SCHOOL OF ENGINEERING & TECHNOLOGY
(Approved by AICTE&Affiliated to Univercity of Calicut)
Ahalia Health, Heritage&Knowledge Village
Palakkad-678557.Ph:04923-226 666www.ahalia.ac.in

ASET/ADMIN/AL/15/040 01.09.2015

Ref: Date:

To

Mr. Abhijit Valsalan
2I Federal Fort Apartments,
Manapullikav, Palakkad

APPOINTMENT LETTER

With reference to your application for a position and the subsequent interview, Ahalia International Foundation, Palakkad are pleased to appoint you as **Assistant Professor** in the Department of Electronics and Communication Engineering in Ahalia School of Engineering & Technology, Palakkad on the following terms and conditions.

1) The appointment will take effect from your date of joining **01.09.2015**
2) You will be paid a total monthly salary of **Rs.37,000/- (Rupees thirty seven thousand only)**. The payment of your salary will be subject to the deduction of Income Tax (TDS) and other applicable taxes on the income of your salary.
3) You will be governed by the rules and regulations of the Institution.
4) You will be entitled for leave and holidays as per the norms of the Institution.
5) The minimum period of service in the institution expected from you is one year.
6) You have to render assistance in teaching/other activities in the sister academic institution under Ahalia International Foundation and to offer services to various projects under the Foundation for which no extra remuneration will be paid.
7) You are not permitted to leave the institution during the academic year.
8) Your appointment can be terminated by giving one month notice or by paying one month salary in lieu of notice or you may resign by giving one month notice or by giving one month salary subject to the condition mentioned in Sl.No.7.

9) You will be on probation for a period of one year which may be extended by another six months to one year.

10) During the probation, your services can be terminated by giving a notice of one month without assigning any reason.

11) Your services will be confirmed after the successful completion of the probation period.

12) You will be reporting to the Head of the Department or any authorized representative specified by the Management.

13) Your duties, responsibilities and authorities will be specified by the Head of the Institution at the time of joining and may be modified in due course of time.

14) You may be provided accommodation in the campus as per the rules and regulations of the Foundation.

15) You are entitled to make use of the transportation provided by the Institution on payment of charges prescribed.

For Ahalia School of Engineering & Technology,



Dr.Krishna Kumar Kishor
Asst. Director, Academics
Ahalia Health Heritage & Knowledge Village

Received

AIF:HR:ASET:AO:016:2019 **02.07.2019**

Mrs. Swetha C
Swethalayam
Bellikoth, Ajanur P.O
Kasargod - 671531

Appointment Letter

We are pleased to appoint you as **Assistant Professor** in the Department of Electronics and Communication Engineering in Ahalia School of Engineering & Technology on the following terms and conditions:

1. The appointment will take effect from **02.07.2019.**
2. You will be paid a consolidated amount of **Rs.26,350/-** per month. The payment of your salary will be subject to the deduction of Income Tax (TDS) and other applicable taxes on your salary.
3. Other than the consolidated remuneration, there will not be any other perquisites or end service benefits.
4. You may be provided accommodation in the campus as per the rules and regulations of the Institution.
5. You will be governed by the rules and regulations of the Institution.
6. You are not permitted to leave the Institution during the middle of the academic year.
7. Your appointment can be terminated by giving one-month notice or by paying one-month salary in lieu of notice, or you may resign by giving one-month notice or by giving one-month salary subject to the condition mentioned in Sl.No.7.
8. You shall keep the management posted of any change in your postal address, otherwise the last postal address as communicated to the organization or as available in the

organization records will be deemed as your address for any type of communication from the management.

9. You will be entitled for leave and holidays as per norms of the Institution.
10. Prior approval should be obtained as far as possible for casual leaves.
11. In case you remain absent without prior permission or authorization or overstay leave for eight consecutive calendar days beyond the period of leave originally or subsequently extended it shall be deemed that you have left the service of the organization on your own accord without notice and the same shall be treated as abandonment of services on your part.
12. You have to render assistance in activities of the sister academic institutions under Ahalia International Foundation and to offer services to various projects under the Foundation if required, for which no extra remuneration will be paid.
13. You will be reporting to the Head of the Department or any authorized representative specified by the Management.
14. Your duties, responsibilities and authorities will be specified by the Head of the Institution and may be modified in due course of time.
15. You will not engage in any activities which will be detrimental to the interest and image of the Foundation.
16. You should keep integrity and professional ethics in all your personal and official dealings.
17. All previous agreement or job agreement will stand cancelled along with the signing of new contract. If the above terms and conditions are acceptable, please return this letter after affixing your signature.

for Ahalia School of Engineering & Technology

G. Srikumar
Manager HR –Academics

Terms accepted

Swetha C

AHALIA SCHOOL OF ENGINEERING & TECHNOLOGY
(ISO 9001:2015 Certified Institution)
Approved by AICTE & Affilated to A. P. J. Abdul Kalam Technological University
Ahalia Health, Heritage & Knowledge Village, Palakkad - 678557. Ph: 04923-226666, www.ahalia.ac.in

AIF:HR:ASET:AO:2021:017 **01.03.2021**

Mr. Santhosh C
Palakolumbu
Vandithavalam (PO)
Palakkad -678534

APPOINTMENT LETTER

With reference to your application for employment, we are pleased to appoint you as **Assistant Professor** in the Department of Electronics & Communication Engineering in Ahalia School of Engineering & Technology on the following terms and conditions:

1. The appointment will take effect from your date of joining i.e. **01.03.2021.**
2. You will be paid a consolidated amount of **Rs.25,600/- (Rupees Twenty-five Thousand Six Hundred only)** per month. The payment of your salary will be subject to the deduction of Income Tax (TDS) and other applicable taxes on your salary.
3. You will be provided with sharing room accommodation in the campus on chargeable basis.
4. You will be governed by the rules and regulations of the Institution.
5. You will be entitled for leave and holidays as per the norms of the Institution.
6. The minimum period of service in the institution expected from you is one year.
7. You are not permitted to leave the Institution during the middle of the academic year.
8. Your appointment can be terminated by giving one-month notice or by paying one-month salary in lieu of notice, or you may resign by giving one-month notice or by giving one-month salary subject to the condition mentioned in Sl.No.7. Please note that your relieving from services will also be subject to prevailing AICTE/University norms as applicable.

9. You have to render assistance in teaching/other activities in the sister academic institutions under Ahalia International Foundation and to offer services to various projects under the Foundation, if required, for which no extra remuneration will be paid.
10. You will be reporting to the Head of the Department or any authorized representative specified by the Management.
11. Your working hours, duties, responsibilities and authorities will be specified by the Head of the Institution at the time of joining and may be modified in due course of time.
12. In case you remain absent without prior permission or authorization or overstay leave for eight consecutive calendar days beyond the period of leave originally or subsequently extended, it shall be deemed that you have left the service of the organization on your own accord without notice and the same shall be treated as abandonment of services on your part. In such an event, we will be within our rights to initiate legal action for claiming costs for the loss incurred by us due to your action of abandonment of services. Further, you will not be eligible for experience and relieving letter from us.
13. You will not engage in any activities which will be detrimental to the interest and image of the Foundation.
14. You should keep integrity and professional ethics in all your personal and official dealings.

If the above terms and conditions are acceptable, please return this letter after affixing your signature.

for Ahalia School of Engineering & Technology

G. Srikumar
Manager HR –Academics

Terms accepted

Santhosh C

AHALIA SCHOOL OF ENGINEERING & TECHNOLOGY
(Approved by AICTE & Affiliated to University of Calicut)
Ahalia Health, Heritage & Knowledge Village
Palakkad - 678 557. Ph: 04923 - 226 666 www.ahalia.ac.in

Ref:
ASET/AL/14/047

Date:
04.12.2014

To

Dr.Krishnakumar Kishor
Arayamparambil
Vrindavan,Puthenvettuvazhi
Thrissur

APPOINTMENT LETTER

Further to your application and the subsequent interview, we are pleased to appoint you as **Assistant Professor & In-charge of Centre for Research** in the Department of Electronics & Communication Engineering in AHALIA SCHOOL OF ENGINEERING & TECHNOLOGY, Palakkad on the following terms and conditions.

1) The appointment will take effect from **04.12 .2014.**
2) You will be on probation for a period of one year which may be extended by another six months to one year.
3) You will be paid a monthly consolidated salary of **Rs.50,000/-(Rupees Fifty Thousand only)**.The payment of your salary will be subject to the deduction of Income Tax (TDS) and other applicable taxes on the income of your salary.
4) Accommodation: Freeaccommodation in the campus.
5) You will be governed by the rules and regulations of the Institution.
6) You will be entitled for leave and holidays as per the norms of the Institution. (If available)
7) The minimum period of service in the institution expected from you is one year.

8) To render assistance in teaching/faculty sister academic institution under Ahalia and to offer services to various projects under Ahalia for which no extra remuneration will be paid.

9) During the probation, your services can be terminated by giving a notice of three months without assigning any reason.

10) Your services will be confirmed after the successful completion of the probation period.

11) After confirmation, you are not generally permitted to leave the institution during the academic year.

12) Your appointment can be terminated by giving three months notice or by paying three month salary in lieu of notice or you may resign by giving three months notice or by giving at least one month notice and paying two months salary.

13) You will be reporting to the Head of the Department or his/her authorized representative.

14) In general, your duties, responsibilities and authorities will be as given below,

a) To prepare lesson plans and teaching notes in advance.
b) To conduct classes regularly as per the time-table and lesson planning and ensure that the class work is not affected by leave.
c) To handle the laboratories and correct the records.
d) To maintain regularity and discipline of students inside the campus.
e) To evaluate the lab records, test answer script and submit the marks in time.
f) To identify the students below average and counsel them.
g) To give assignments to student and evaluate them.
h) To maintain attendance register neatly and submit to the HOD regularly.
i) To conduct tutorial
j) To function as class teacher as and when assigned duty of the class teacher by HOD.

k) To take charge of laboratory/ Department library/ Stock Verification/Time Table preparation /Association Activities/Project Work/ Project coordination/ students counseling as and when assigned by the HOD.
l) To help the HOD in department activities.
m) To promote students association activities.
n) To get prepared for ISO/NBA/NAAC and similar requirement.
o) To attend any work assigned by your reporting authority, including duties in the sister institutions.

For Ahalia School of Engineering & Technology,

Manoj Toms
Chief Executive Officer
Ahalia Health Heritage & Knowledge Village

Received offer letter

(Approved by AICTE & Affiliated to University of Calicut)
Ahalia Health, Heritage & Knowledge Village
Palakkad - 678 557 Ph: 04923 - 226 666 www.ahalia.ac.in

Ref:
ASET/AL/14/18

Date:
09.06.2014

To

Dr.Murugananth.G
23/3 Harichandra Street,
Pollachi 642 001

APPOINTMENT LETTER

Further to your application and the subsequent interview, we are pleased to appoint you as **"Professor"** in the Department of Electronics and Communication in AHALIA SCHOOL OF ENGINEERING & TECHNOLOGY, Palakkad on the following terms and conditions.

1. The appointment will take effect from **09.06.2014**
2. You will be on probation for a period of one year which may be extended by another six months to one year.
3. You will be paid a monthly consolidated salary of **Rs.85,000/-(Rupees Eighty Five thousand only)**. The payment of your salary will be subject to the deduction of Income Tax (TDS) and other applicable taxes on the income of your salary.
4. You will be governed by the rules and regulations of the Institution.
5. You will be entitled for leave and holidays as per the norms of the Institution. (If available)
6. You are entitled to make use of the transportation provided by the Institution on payment of charges prescribed by the Management.
7. The minimum period of service in the institution expected from you is one year.

Received on 20/06/14 20/06/14

8. To render assistance in teaching/faculty sister academic institution under Ahalia and to offer services to various projects under Ahalia for which no extra remuneration will be paid.

9. During the probation, your services can be terminated by giving a notice of three months without assigning any reason. You may also resign and leave the job giving three months notice during probation.

10. Your services will be confirmed after the successful completion of the probation period.

11. After confirmation, you are not generally permitted to leave the institution during the academic year.

12. Your appointment can be terminated by giving three months notice or by paying three month salary in lieu of notice or you may resign by giving three months notice or by giving at least one month notice and paying two months salary.

13. You will be reporting to the Principal or his/her authorized representative.

14. In general, your duties, responsibilities and authorities will be as given below,

    a. To prepare lesson planning and teaching notes in advance.
    b. To conduct classes regularly as per the time-table and lesson planning and ensure that the class work is not affected by leave.
    c. To handle the laboratories and correct the records.
    d. To maintain regularity and discipline of students inside the campus.
    e. To evaluate the lab records, test answer script and submit the marks in time.
    f. To identify the students below average and counsel them.
    g. To give assignments to student and evaluate them.
    h. To maintain attendance register neatly and submit to the HOD regularly.
    i. To conduct tutorial
    j. To function as class teacher as and when assigned duty of the class teacher by HOD.
    k. To take charge of laboratory/ Department library/ Stock Verification/Time Table preparation /Association Activities/Project Work/ Project coordination/ students counseling as and when assigned by the HOD.

l. To help the HOD in department activities.
m. To promote students association activities.
n. To get prepared for ISO/NBA and similar requirement.
o. To attend any work assigned by your reporting authority, including duties in the sister institutions.

For Ahalia School of Engineering & Technology,

Manoj Toms
Chief Executive Officer
Ahalia Health Heritage & Knowledge Village

Received on 20/06/14

20/06/14

SCHOOL OF ENGINEERING & TECHNOLOGY
(Approved by AICTE & Affiliated to University of Calicut)
Ahalia Health, Heritage & Knowledge Village
Palakkad - 678 557. Ph: 04923 - 226 666 www.ahalia.ac.in

Ref: ASET/AL/14/13

Date: 02.06.2014

To

Mr. Manickavasagam A
12E, D.R.O Compound,
Race Course,
Coimbatote

APPOINTMENT LETTER

Further to your application and the subsequent interview, we are pleased to appoint you as **"Assistant Professor"** in the Department of Electrical and Electronics in AHALIA SCHOOL OF ENGINEERING & TECHNOLOGY, Palakkad on the following terms and conditions.

1. The appointment will take effect from **02.06.2014**
2. You will be on probation for a period of one year which may be extended by another six months to one year.
3. You will be paid a monthly consolidated salary of **Rs.41,000/-(Rupees fourty one thousand only)**. The payment of your salary will be subject to the deduction of Income Tax (TDS) and other applicable taxes on the income of your salary.
4. You will be governed by the rules and regulations of the Institution.
5. You will be entitled for leave and holidays as per the norms of the Institution. (If available)
6. You are entitled to make use of the transportation provided by the Institution on payment of charges prescribed by the Management.
7. The minimum period of service in the institution expected from you is one year.

8. To render assistance in teaching/faculty sister academic institution under Ahalia and to offer consultancy services to various projects under Ahalia for which no extra remuneration will be paid.

9. During the probation, your services can be terminated by giving a notice of three months without assigning any reason. You may also resign and leave the job giving three months notice during probation.

10. Your services will be confirmed after the successful completion of the probation period.

11. After confirmation, you are not generally permitted to leave the institution during the academic year.

12. Your appointment can be terminated by giving three months notice or by paying three month salary in lieu of notice or you may resign by giving three months notice or by giving at least one month notice and paying two months salary.

13. You will be reporting to the Head of the Department or his/her authorized representative.

14. In general, your duties, responsibilities and authorities will be as given below,

    a. To prepare lesson planning and teaching notes in advance.
    b. To conduct classes regularly as per the time-table and lesson planning and ensure that the class work is not affected by leave.
    c. To handle the laboratories and correct the records.
    d. To maintain regularity and discipline of students inside the campus.
    e. To evaluate the lab records, test answer script and submit the marks in time.
    f. To identify the students below average and counsel them.
    g. To give assignments to student and evaluate them.
    h. To maintain attendance register neatly and submit to the HOD regularly.
    i. To conduct tutorial
    j. To function as class teacher as and when assigned duty of the class teacher by HOD.

k. To take charge of laboratory/ Department library/ Stock Verification/Time Table preparation /Association Activities/Project Work/ Project coordination/ students counseling as and when assigned by the HOD.
l. To help the HOD in department activities.
m. To promote students association activities.
n. To get prepared for ISO/NBA and similar requirement.
o. To attend any work assigned by your reporting authority, including duties in the sister institutions.

For Ahalia School of Engineering & Technology,

Manoj Toms
Chief Executive Officer
Ahalia Health Heritage & Knowledge Village

AHALIA SCHOOL OF ENGINEERING & TECHNOLOGY
(Approved by AICTE & Affiliated to University of Calicut)
Ahalia Health, Heritage & Knowledge Village
Palakkad - 678 557. Ph: 04923 - 226 666 www.ahalia.ac.in

Ref: ASET/ADMIN/AL/15/013

Date: 01.06.2015

To

Ms. Lakshmy Suresh
Prasanthi Nilayam,
Yezhuvath Lane,
Chittur, Palakkad

APPOINTMENT LETTER

With reference to your application for a position and the subsequent interview, Ahalia International Foundation, Palakkad are pleased to appoint you as **Assistant Professor** in the Department of Electrical and Electronics Engineering in Ahalia School of Engineering & Technology, Palakkad on the following terms and conditions.

1) The appointment will take effect from your date of joining **01.06.2015**
2) You will be paid a total monthly salary of **Rs.25,600 (Rupees twenty five thousand and six hundred only)**.The payment of your salary will be subject to the deduction of Income Tax (TDS) and other applicable taxes on the income of your salary.
3) You will be governed by the rules and regulations of the Institution.
4) You will be entitled for leave and holidays as per the norms of the Institution.
5) The minimum period of service in the institution expected from you is one year.
6) You have to render assistance in teaching/other activities in the sister academic institution under Ahalia International Foundation and to offer services to various projects under the Foundation for which no extra remuneration will be paid.
7) You are not permitted to leave the institution during the academic year.
8) Your appointment can be terminated by giving one month notice or by paying one month salary in lieu of notice or you may resign by giving one month notice or by giving one month salary subject to the condition mentioned in Sl.No.7.
9) You will be on probation for a period of one year which may be extended by another six months to one year.

Received

10) During the probation, your services can be terminated by giving a notice of one month without assigning any reason.

11) Your services will be confirmed after the successful completion of the probation period.

12) You will be reporting to the Head of the Department or any authorized representative specified by the Management.

13) Your duties, responsibilities and authorities will be specified by the Head of the Institution at the time of joining and may be modified in due course of time.

14) You may be provided accommodation in the campus as per the rules and regulations of the Foundation.

15) You are entitled to make use of the transportation provided by the Institution on payment of charges prescribed.

For Ahalia School of Engineering & Technology,

Manoj Toms
Chief Executive Officer
Ahalia Health Heritage & Knowledge Village

AHALIA SCHOOL OF ENGINEERING & TECHNOLOGY
Approved by AICTE & Affiliated to A. P. J. Abdul Kalam Technological University and University of Calicut
Ahalia Health, Heritage & Knowledge Village, Palakkad - 678557
Phone: 04923 - 226666 www.ahalia.ac.in

Ref: ASET/ADMIN/AL/16/019

Date: 10.08.2016

To

Mrs. Sowmya S
Radha Krishna House
Peruvemba (PO)
Palakkad - 678531

Original Received

APPOINTMENT LETTER

With reference to your application for a position and the subsequent interview, Ahalia International Foundation, Palakkad are pleased to appoint you as **Assistant Professor** in the department of Electrical and Electronics Engineering in Ahalia School of Engineering & Technology, Palakkad on the following terms and conditions.

1) The appointment will take effect from your date of joining **10.08.2016**
2) You will be paid a total monthly salary of **Rs.27,569/- (Rupees twenty seven thousand five hundred and sixty nine only)** for the first year. The payment of your salary will be subject to the deduction of Income Tax (TDS) and other applicable taxes on the income of your salary.
3) You will be governed by the rules and regulations of the Institution.
4) You will be entitled for leave and holidays as per the norms of the Institution.
5) The minimum period of service in the institution expected from you is one year.
6) You have to render assistance in teaching/other activities in the sister academic institutions under Ahalia International Foundation and to offer services to various projects under the Foundation for which no extra remuneration will be paid.
7) You are not permitted to leave the institution during the academic year.
8) Your appointment can be terminated by giving one month notice or by paying one month salary in lieu of notice or you may resign by giving one month notice or by giving one month salary subject to the condition mentioned in Sl.No.7.

9) To render assistance and to offer services to various projects under Ahalia International Foundation for which no extra remuneration will be paid.

10) You will be on probation for a period of one year which may be extended by another six months to one year.

11) During the probation, your services can be terminated by giving a notice of one month without assigning any reason.

12) Your services will be confirmed after the successful completion of the probation period.

13) You will be reporting to the Head of the Department or any authorized representative specified by the Management.

14) Your duties, responsibilities and authorities will be specified by the Head of the Institution at the time of joining and may be modified in due course of time.

15) You may be provided accommodation in the campus as per the rules and regulations of the Foundation.

16) You are entitled to make use of the transportation provided by the Institution on payment of charges prescribed.

For Ahalia School of Engineering & Technology,

Dr. Krishna Kumar Kishor
Asst. Director, Academics
Ahalia Health Heritage & Knowledge Village

AIF:HR:ASET:AO:2021:008 **13.01.2021**

Ms. Swathy M.V
Manalikkattil (H)
Vallivattom P.O
Thrissur -680123

APPOINTMENT LETTER

With reference to your application for employment, we are pleased to appoint you as **Assistant Professor** in the Department of Electrical & Electronics Engineering in Ahalia School of Engineering & Technology on the following terms and conditions:

1. The appointment will take effect from your date of joining i.e. **13.01.2021.**
2. You will be paid a consolidated amount of **Rs.25,600/- (Rupees Twenty-five Thousand Six Hundred only)** per month. The payment of your salary will be subject to the deduction of Income Tax (TDS) and other applicable taxes on your salary.
3. You will be provided with sharing room in the campus on chargeable basis.
4. You will be governed by the rules and regulations of the Institution.
5. You will be entitled for leave and holidays as per the norms of the Institution.
6. The minimum period of service in the institution expected from you is one year.
7. You are not permitted to leave the Institution during the middle of the academic year.
8. Your appointment can be terminated by giving one-month notice or by paying one-month salary in lieu of notice, or you may resign by giving one-month notice or by giving one-month salary subject to the condition mentioned in Sl.No.7. Please note that your relieving from services will also be subject to prevailing AICTE/University norms as applicable.

9. You have to render assistance in teaching/other activities in the sister academic institutions under Ahalia International Foundation and to offer services to various projects under the Foundation, if required, for which no extra remuneration will be paid.
10. You will be reporting to the Head of the Department or any authorized representative specified by the Management.
11. Your duties, responsibilities and authorities will be specified by the Head of the Institution at the time of joining and may be modified in due course of time.
12. In case you remain absent without prior permission or authorization or overstay leave for eight consecutive calendar days beyond the period of leave originally or subsequently extended, it shall be deemed that you have left the service of the organization on your own accord without notice and the same shall be treated as abandonment of services on your part. In such an event, we will be within our rights to initiate legal action for claiming costs for the loss incurred by us due to your action of abandonment of services. Further, you will not be eligible for experience and relieving letter from us.
13. You will not engage in any activities which will be detrimental to the interest and image of the Foundation.
14. You should keep integrity and professional ethics in all your personal and official dealings.

for Ahalia School of Engineering & Technology

13/01/2021

G. Srikumar
Manager HR –Academics

Terms accepted

Swathy M.V

AHALIA SCHOOL OF ENGINEERING & TECHNOLOGY
(ISO 9001:2015 Certified Institution)
Approved by AICTE & Affiliated to A. P. J. Abdul Kalam Technological University
Ahalia Health, Heritage & Knowledge Village, Palakkad - 678557. Ph: 04923-226666, www.ahalia.ac.in

AIF:HR:ASET:AO:2021:009 **15.01.2021**

Ms. Veenaa Raj
Sauparnika,
Near DonBosco HSS
Mullakkara, Mannuthy PO
Thrissur -680651

APPOINTMENT LETTER

With reference to your application for employment, we are pleased to appoint you as **Assistant Professor** in the Department of Electrical & Electronics Engineering in Ahalia School of Engineering & Technology on the following terms and conditions:

1. The appointment will take effect from your date of joining i.e. **15.01.2021.**
2. You will be paid a consolidated amount of **Rs.25,600/- (Rupees Twenty-five Thousand Six Hundred only)** per month. The payment of your salary will be subject to the deduction of Income Tax (TDS) and other applicable taxes on your salary.
3. You will be provided with sharing room in the campus on chargeable basis.
4. You will be governed by the rules and regulations of the Institution.
5. You will be entitled for leave and holidays as per the norms of the Institution.
6. The minimum period of service in the institution expected from you is one year.
7. You are not permitted to leave the Institution during the middle of the academic year.
8. Your appointment can be terminated by giving one-month notice or by paying one-month salary in lieu of notice, or you may resign by giving one-month notice or by giving one-month salary subject to the condition mentioned in Sl.No.7. Please note that your relieving from services will also be subject to prevailing AICTE/University norms as applicable.

9. You have to render assistance in teaching/other activities in the sister academic institutions under Ahalia International Foundation and to offer services to various projects under the Foundation, if required, for which no extra remuneration will be paid.
10. You will be reporting to the Head of the Department or any authorized representative specified by the Management.
11. Your working hours, duties, responsibilities and authorities will be specified by the Head of the Institution at the time of joining and may be modified in due course of time.
12. In case you remain absent without prior permission or authorization or overstay leave for eight consecutive calendar days beyond the period of leave originally or subsequently extended, it shall be deemed that you have left the service of the organization on your own accord without notice and the same shall be treated as abandonment of services on your part. In such an event, we will be within our rights to initiate legal action for claiming costs for the loss incurred by us due to your action of abandonment of services. Further, you will not be eligible for experience and relieving letter from us.
13. You will not engage in any activities which will be detrimental to the interest and image of the Foundation.
14. You should keep integrity and professional ethics in all your personal and official dealings.

If the above terms and conditions are acceptable, please return this letter after affixing your signature.

for Ahalia School of Engineering & Technology

15/01/2021

G. Srikumar
Manager HR –Academics

Terms accepted

Veenaa Raj

AIF:HR:ASET:AO:2021:014 **10.02.2021**

Mr. Subin Chacko
Mangalathu Puthan Purayil (H)
Kayanna P.O
Kozhikode

APPOINTMENT LETTER

With reference to your application for employment, we are pleased to appoint you as the **Assistant Professor** in the Department of Electrical and Electronics Engineering in Ahalia School of Engineering & Technology on the following terms and conditions:

1. The appointment will take effect from your date of joining i.e. **10.02.2021.**
2. You will be paid a consolidated amount of **Rs.26,000/- (Rupees Twenty-six Thousand only)** per month. The payment of your salary will be subject to the deduction of Income Tax (TDS) and other applicable taxes on your salary.
3. You will be provided with sharing room accommodation in the campus on chargeable basis.
4. You will be governed by the rules and regulations of the Institution.
5. You will be entitled for leave and holidays as per the norms of the Institution.
6. The minimum period of service in the institution expected from you is one year.
7. You are not permitted to leave the Institution during the middle of the academic year.
8. Your appointment can be terminated by giving one-month notice or by paying one-month salary in lieu of notice, or you may resign by giving one-month notice or by giving one-month salary subject to the condition mentioned in Sl.No.7. Please note that your relieving from services will also be subject to prevailing AICTE/University norms as applicable.

9. You have to render assistance in teaching/other activities in the sister academic institutions under Ahalia International Foundation and to offer services to various projects under the Foundation, if required, for which no extra remuneration will be paid.
10. You will be reporting to the Head of the Department or any authorized representative specified by the Management.
11. Your working hours, duties, responsibilities and authorities will be specified by the Head of the Institution at the time of joining and may be modified in due course of time.
12. In case you remain absent without prior permission or authorization or overstay leave for eight consecutive calendar days beyond the period of leave originally or subsequently extended, it shall be deemed that you have left the service of the organization on your own accord without notice and the same shall be treated as abandonment of services on your part. In such an event, we will be within our rights to initiate legal action for claiming costs for the loss incurred by us due to your action of abandonment of services. Further, you will not be eligible for experience and relieving letter from us.
13. You will not engage in any activities which will be detrimental to the interest and image of the Foundation.
14. You should keep integrity and professional ethics in all your personal and official dealings.

If the above terms and conditions are acceptable, please return this letter after affixing your signature.

for Ahalia School of Engineering & Technology

G. Srikumar
Manager HR –Academics

Terms accepted

Subin Chacko

AHALIA SCHOOL OF ENGINEERING & TECHNOLOGY

(ISO 9001:2015 Certified Institution)
Approved by AICTE & Affiliated to A. P. J. Abdul Kalam Technological University
Ahalia Health, Heritage & Knowledge Village, Palakkad - 678557. Ph: 04923-226666, www.ahalia.ac.in

AIF:HR:ASET:AL:2022:006 **02.02.2022**

Ms. Sruthi Viswanath
Saroj Nivas
Thalapuzha (P.O)
Manathavady
Wayanad - 670644

APPOINTMENT LETTER

With reference to your application for employment, we are pleased to appoint you as the **Assistant Professor** in the **Department of Electrical and Electronics Engineering** in Ahalia School of Engineering & Technology on the following terms and conditions:

1. The appointment will take effect from your date of joining i.e. **02.02.2022**
2. You will be paid a consolidated amount of **Rs.25,600/- (Twenty Five Thousand Six Hundred Only)** per month. The payment of your salary will be subject to the deduction of Income Tax (TDS) and other applicable taxes on your salary.
3. You will be governed by the rules and regulations of the Institution.
4. You will be entitled for leave and holidays as per the norms of the Institution.
5. The minimum period of service in the institution expected from you is one year.
6. You are not permitted to leave the Institution during the middle of the academic year.
7. You will be on probation for a period of one year which may be extended at the discretion of the Management. During the probation, your services can be terminated by giving a notice of one month without assigning any reason.

8. Your appointment can be terminated by giving one-month notice or by paying one-month salary in lieu of notice, or you may resign by giving one-month notice or by giving one-month salary subject to the condition mentioned in Sl.No.6. Please note that your relieving from services will also be subject to prevailing AICTE/University norms as applicable.
9. Your name will be included in list of faculties in related subjects in all AHALIA establishments for statutory purpose. Any related certificates should not be submitted in any other in any other institutions while you are working in AHALIA. You will not be eligible for extra remuneration or any other additional service benefits for this.
10. You have to render assistance in teaching/other activities in the sister academic institutions under Ahalia International Foundation and to offer services to various projects under the Foundation, if required, for which no extra remuneration will be paid.
11. You will be reporting to the Head of the Department or any authorized representative specified by the Management.
12. Your working hours, duties, responsibilities and authorities will be specified by the Head of the Institution at the time of joining and may be modified in due course of time.
13. You will not engage in any activities which will be detrimental to the interest and image of the Foundation.
14. You should keep integrity and professional ethics in all your personal and official dealings.

for Ahalia School of Engineering & Technology

G. Srikumar
Manager HR –Academics

Terms accepted

Sruthi Viswanath

AHALIA SCHOOL OF ENGINEERING & TECHNOLOGY
Approved by AICTE & Affiliated to A. P. J. Abdul Kalam Technological University and University of Calicut
Ahalia Health, Heritage & Knowledge Village, Palakkad - 678557
Phone: 04923 - 226666 www.ahalia.ac.in

ASET/ADMIN/AL/17/006 01.06.2017

Ref: To Date:

Mr. Prakash D
Nirmalyam
Surya Nagar
Dhoni (PO)
Palakkad-678009

APPOINTMENT LETTER

With reference to your application for a position and the subsequent interview, Ahalia International Foundation, Palakkad are pleased to appoint you as **Professor** in the Department of Mechanical Engineering in Ahalia School of Engineering & Technology, Palakkad on the following terms and conditions.

1) The appointment will take effect from your date of joining **01.06.2017**
2) You will be paid a total monthly salary of **Rs.75,000/- (Rupees seventy five thousand only)** for the first year. The payment of your salary will be subject to the deduction of Income Tax (TDS) and other applicable taxes on the income of your salary.
3) You will be governed by the rules and regulations of the Institution.
4) You will be entitled for leave and holidays as per the norms of the Institution.
5) The minimum period of service in the institution expected from you is one year.
6) You have to render assistance in teaching/other activities in the sister academic institutions under Ahalia International Foundation and to offer services to various projects under the Foundation for which no extra remuneration will be paid.
7) You are not permitted to leave the institution during the academic year.
8) Your appointment can be terminated by giving one month notice or by paying one month salary in lieu of notice or you may resign by giving one month notice or by giving one month salary subject to the condition mentioned in Sl.No.7.
9) To render assistance and to offer services to various projects under Ahalia International Foundation for which no extra remuneration will be paid.

10) You will be on probation for a period of one year which may be extended.

11) During the probation, your services can be terminated by giving a notice of one month without assigning any reason.

12) Your services will be confirmed after the successful completion of the probation period.

13) You will be reporting to the Head of the Department or any authorized representative specified by the Management.

14) Your duties, responsibilities and authorities will be specified by the Head of the Institution at the time of joining and may be modified in due course of time.

15) You may be provided accommodation in the campus as per the rules and regulations of the Foundation.

16) You are entitled to make use of the transportation provided by the Institution on payment of charges prescribed.

17) The employee will not be engaged in any activities which will be detrimental to the interest and image of the Foundation.

For Ahalia School of Engineering & Technology,

Dr. Krishna Kumar Kishor
Asst. Director, Academics
Ahalia Health Heritage & Knowledge Village

AHALIA SCHOOL OF ENGINEERING & TECHNOLOGY

(ISO 9001:2015 Certified Institution)
Approved by AICTE & Affiliated to A. P. J. Abdul Kalam Technological University
Ahalia Health, Heritage & Knowledge Village, Palakkad - 678557. Ph: 04923-226666, www.ahalia.ac.in

AIF:HR:ASET:AL:2022:007 **16-02-2022**

Dr. S John Alexis
No.64 Parameswaran Layout
Pappanaickenpalayam
Coimbatore
Tamil Nadu - 641037

APPOINTMENT LETTER

With reference to your application for employment, we are pleased to appoint you as the **Professor** in the **Department of Mechanical Engineering** in Ahalia School of Engineering & Technology on the following terms and conditions:

1. The appointment will take effect from your date of joining i.e. **16.02.2022**
2. You will be paid a consolidated amount of **Rs.1,00,000/-** per month. The payment of your salary will be subject to the deduction of Income Tax (TDS) and other applicable taxes on your salary.
3. You will be provided with SBR/DBR quarters on campus on chargeable basis. You will also have to bear the expenses for establishment charge, electricity, water and other recurring expenses on utilities.
4. You will be governed by the rules and regulations of the Institution.
5. You will be entitled for leave and holidays as per the norms of the Institution.
6. The minimum period of service in the institution expected from you is one year.
7. You are not permitted to leave the Institution during the middle of the academic year.
8. You will be on probation for a period of one year which may be extended at the discretion of the Management. During the probation, your services can be terminated by giving a notice of one month without assigning any reason.

9. Your appointment can be terminated by giving two-month notice or by paying two-months' salary in lieu of notice, or you may resign by giving two-months' notice or by giving two-months' salary subject to the condition mentioned in Sl.No.7. Please note that your relieving from services will also be subject to prevailing AICTE/University norms as applicable.
10. Your name will be included in list of faculties in related subjects in all AHALIA establishments for statutory purpose. Any related certificates should not be submitted in any other in any other institutions while you are working in AHALIA. You will not be eligible for extra remuneration or any other additional service benefits for this.
11. You have to render assistance in teaching/other activities in the sister academic institutions under Ahalia International Foundation and to offer services to various projects under the Foundation, if required, for which no extra remuneration will be paid.
12. You will be reporting to the Head of the Department or any authorized representative specified by the Management.
13. Your working hours, duties, responsibilities and authorities will be specified by the Head of the Institution at the time of joining and may be modified in due course of time.
14. You will not engage in any activities which will be detrimental to the interest and image of the Foundation.
15. You should keep integrity and professional ethics in all your personal and official dealings.

for Ahalia School of Engineering & Technology

G. Srikumar
Manager HR –Academics

Terms accepted

16/2/22

Dr. S John Alexis

AHALIA SCHOOL OF ENGINEERING & TECHNOLOGY
Approved by AICTE and Affiliated to University of Calicut
Ahalia Health, Heritage & Knowledge Village Palakkad-678557 Ph: 04923-207777 www.ahaliaengg.org

ASET/AL/13/020

09.07.2013

To

Mr. Dhanesh.S
Sreepadam
Parappuram Temple Road
Kozhikode

APPOINTMENT LETTER

Further to your application and the subsequent interview, we are pleased to appoint you as **"Assistant Professor** in the department of Mechanical Engineering" in AHALIA SCHOOL OF ENGINEERING & TECHNOLOGY, Palakkad on the following terms and conditions.

1. The appointment will take effect from **09.07.2013.**
2. You will be on probation for a period of one year which may be extended by another six months to one year.
3. You will be paid a monthly total salary of **Rs.29160/-(Rupees Twenty nine thousand and one sixty only) w**ith a basic pay of **Rs.15600/-** in the pay scale 15600-39100 and 35% DA & AGP of Rs.6000. The payment of your salary will be subject to the deduction of Income Tax (TDS) and other applicable taxes on the income of your salary.
4. Accommodation:-**Free Single room** accommodation in the campus (Which cannot be encashed). Expenses for electricity, water, general upkeep and other utilities will have to be paid by the occupant.
5. You will be governed by the rules and regulations of the Institution.
6. You will be entitled for leave and holidays as per the norms of the Institution.
7. You are entitled to make use of the transportation provided by the Institution on payment of charges prescribed by the Management.

09/7/13

Received Original

8. During the probation, your services can be terminated by giving a notice of two months without assigning any reason. You may also resign and leave the job giving two months notice during probation.

9. Your services will be confirmed after the successful completion of the probation period.

10. After confirmation, you are not generally permitted to leave the institution during the academic year.

11. However, your appointment can be terminated by giving two months notice or by paying two month salary in lieu of notice or you may resign by giving two months notice or by paying two months salary in lieu of notice.

12. You will be reporting to the Head of the Department or his/her authorized representative.

13. In general, your duties, responsibilities and authorities will be as given below,

a) To prepare lesson planning and teaching notes in advance.
b) To conduct classes regularly as per the time-table and lesson planning and ensure that the class work is not affected by leave.
c) To handle the laboratories and correct the records.
d) To maintain regularity and discipline of students inside the campus.
e) To evaluate the lab records, test answer script and submit the marks in time.
f) To identify the students below average and counsel them.
g) To give assignments to student and evaluate them.
h) To maintain attendance register neatly and submit to the HOD regularly.
i) To conduct tutorial
j) To function as class teacher as and when assigned duty of the class teacher by HOD.
k) To take charge of laboratory/ Department library/ Stock Verification/Time Table preparation /Association Activities/Project Work/ Project coordination/ students counseling as and when assigned by the HOD.

9/7/13

l) To help the HOD in department activities.
m) To promote students association activities.
n) To get prepared for ISO/NBA and similar requirement.
o) To attend any work assigned by your reporting authority, including duties in the sister institutions.

For Ahalia School of Engineering & Technology,

09/7/13

Manoj Toms
Chief Executive Officer
Ahalia Health Heritage & Knowledge Village

SCHOOL OF ENGINEERING & TECHNOLOGY
Approved by AICTE and Affiliated to University of Calicut
Ahalia Health, Heritage & Knowledge Village Palakkad-678557 Ph: 04923-207777 www.ahaliaengg.org

ASET/AL/13/039

07.10.2013

To

Mr.Dheeraj P
Divyasree
Makkada P O
Koodathumpoyil, Kozhikode

APPOINTMENT LETTER

Further to your application and the subsequent interview, we are pleased to appoint you as **"Assistant Professor** in the department of Mechanical Engineering" in AHALIA SCHOOL OF ENGINEERING & TECHNOLOGY, Palakkad on the following terms and conditions.

1. The appointment will take effect from **07.10.2013.**
2. You will be on probation for a period of one year which may be extended by another six months to one year.
3. You will be paid a monthly total salary of of **Rs.29160/-(Rupees Twenty nine thousand and one sixty only) w**ith a basic pay of **Rs.15600/-** in the pay scale 15600-39100 and 35% DA & AGP of Rs.6000. The payment of your salary will be subject to the deduction of Income Tax (TDS) and other applicable taxes on the income of your salary.
4. Accommodation:-**Free Single room** accommodation in the campus (Which cannot be encashed). Expenses for electricity, water, general upkeep and other utilities will have to be paid by the occupant.
5. You will be governed by the rules and regulations of the Institution.
6. You will be entitled for leave and holidays as per the norms of the Institution.
7. You are entitled to make use of the transportation provided by the Institution on payment of charges prescribed by the Management.

Recieved

8. During the probation, your services can be terminated by giving a notice of two months without assigning any reason. You may also resign and leave the job giving two months notice during probation.

9. Your services will be confirmed after the successful completion of the probation period.

10. After confirmation, you are not generally permitted to leave the institution during the academic year.

11. However, your appointment can be terminated by giving two months notice or by paying two month salary in lieu of notice or you may resign by giving two months notice or by paying two months salary in lieu of notice.

12. You will be reporting to the Head of the Department or his/her authorized representative.

13. In general, your duties, responsibilities and authorities will be as given below,

a) To prepare lesson planning and teaching notes in advance.
b) To conduct classes regularly as per the time-table and lesson planning and ensure that the class work is not affected by leave.
c) To handle the laboratories and correct the records.
d) To maintain regularity and discipline of students inside the campus.
e) To evaluate the lab records, test answer script and submit the marks in time.
f) To identify the students below average and counsel them.
g) To give assignments to student and evaluate them.
h) To maintain attendance register neatly and submit to the HOD regularly.
i) To conduct tutorial
j) To function as class teacher as and when assigned duty of the class teacher by HOD.
k) To take charge of laboratory/ Department library/ Stock Verification/Time Table preparation /Association Activities/Project Work/ Project coordination/ students counseling as and when assigned by the HOD.

l) To help the HOD in department activities.
m) To promote students association activities.
n) To get prepared for ISO/NBA and similar requirement.
o) To attend any work assigned by your reporting authority, including duties in the sister institutions.

For Ahalia School of Engineering & Technology,

07/10/13

Manoj Toms
Chief Executive Officer
Ahalia Health Heritage & Knowledge Village

AHALIA SCHOOL OF ENGINEERING & TECHNOLOGY
(Approved by AICTE & Affiliated to University of Calicut)
Ahalia Health, Heritage & Knowledge Village
Palakkad - 678 557. Ph: 04923 - 226 666 www.ahalia.ac.in

Ref: ASET/AL/14/32

Date: 30.07.2014

To

Mr. Vivek Gopi
17/453, Krishna Priya,
Manapullikavu,
Palakkad

APPOINTMENT LETTER

Further to your application and the subsequent interview, we are pleased to appoint you as **Assistant Professor** in the Department of Mechanical in AHALIA SCHOOL OF ENGINEERING & TECHNOLOGY, Palakkad on the following terms and conditions.

1) The appointment will take effect from **30.07.2014.**

2) You will be on probation for a period of one year which may be extended by another six months to one year.

3) You will be paid a monthly consolidated salary of **Rs.25,600/-(Rupees twenty five thousand and six hundred only)**.The payment of your salary will be subject to the deduction of Income Tax (TDS) and other applicable taxes on the income of your salary.

4) You will be governed by the rules and regulations of the Institution.

5) You will be entitled for leave and holidays as per the norms of the Institution. (If available)

6) You are entitled to make use of the transportation provided by the Institution on payment of charges prescribed by the Management.

7) The minimum period of service in the institution expected from you is one year.

29/7/14

8) To render assistance in teaching/faculty sister academic institution under Ahalia and to offer services to various projects under Ahalia for which no extra remuneration will be paid.
9) During the probation, your services can be terminated by giving a notice of three months without assigning any reason.
10) Your services will be confirmed after the successful completion of the probation period.

11) After confirmation, you are not generally permitted to leave the institution during the academic year.

12) Your appointment can be terminated by giving three months notice or by paying three month salary in lieu of notice or you may resign by giving three months notice or by giving at least one month notice and paying two months salary.

13) You will be reporting to the Head of the Department or his/her authorized representative.

14) In general, your duties, responsibilities and authorities will be as given below,

a) To prepare lesson planning and teaching notes in advance.
b) To conduct classes regularly as per the time-table and lesson planning and ensure that the class work is not affected by leave.
c) To handle the laboratories and correct the records.
d) To maintain regularity and discipline of students inside the campus.
e) To evaluate the lab records, test answer script and submit the marks in time.
f) To identify the students below average and counsel them.
g) To give assignments to student and evaluate them.
h) To maintain attendance register neatly and submit to the HOD regularly.
i) To conduct tutorial
j) To function as class teacher as and when assigned duty of the class teacher by HOD.
k) To take charge of laboratory/ Department library/ Stock Verification/Time Table preparation /Association Activities/Project Work/ Project coordination/ students counseling as and when assigned by the HOD.

l) To help the HOD in department activities.
m) To promote students association activities.
n) To get prepared for ISO/NBA and similar requirement.
o) To attend any work assigned by your reporting authority, including duties in the sister institutions.

For Ahalia School of Engineering & Technology,

Manoj Toms
Chief Executive Officer
Ahalia Health Heritage & Knowledge Village

Received on 29/8/14.

AHALIA SCHOOL OF ENGINEERING & TECHNOLOGY
(Approved by AICTE & Affiliated to University of Calicut)
Ahalia Health, Heritage & Knowledge Village
Palakkad - 678 557. Ph: 04923 - 226 666 www.ahalia.ac.in

Ref: ASET/ADMIN/AL/15/020 Date: 22.06.2015

To

Mr. Anil M
Moonannore House,
Velappaya (PO),
Thrissur, 680 596

APPOINTMENT LETTER

With reference to your application for a position and the subsequent interview, Ahalia International Foundation, Palakkad are pleased to appoint you as **Assistant Professor** in the Department of Mechanical Engineering in Ahalia School of Engineering & Technology, Palakkad on the following terms and conditions.

1) The appointment will take effect from your date of joining **22.06.2015**
2) You will be paid a total monthly salary of **Rs.21,600 (Rupees twenty one thousand and six hundred only)**. The payment of your salary will be subject to the deduction of Income Tax (TDS) and other applicable taxes on the income of your salary.
3) You will be governed by the rules and regulations of the Institution.
4) You will be entitled for leave and holidays as per the norms of the Institution.
5) The minimum period of service in the institution expected from you is one year.
6) You have to render assistance in teaching/other activities in the sister academic institution under Ahalia International Foundation and to offer services to various projects under the Foundation for which no extra remuneration will be paid.
7) You are not permitted to leave the institution during the academic year.
8) Your appointment can be terminated by giving one month notice or by paying one month salary in lieu of notice or you may resign by giving one month notice or by giving one month salary subject to the condition mentioned in Sl.No.7.
9) You will be on probation for a period of one year which may be extended by another six months to one year.

10) During the probation, your services can be terminated by giving a notice of one month without assigning any reason.

11) Your services will be confirmed after the successful completion of the probation period.

12) You will be reporting to the Head of the Department or any authorized representative specified by the Management.

13) Your duties, responsibilities and authorities will be specified by the Head of the Institution at the time of joining and may be modified in due course of time.

14) You may be provided accommodation in the campus as per the rules and regulations of the Foundation.

15) You are entitled to make use of the transportation provided by the Institution on payment of charges prescribed.

For Ahalia School of Engineering & Technology,

Manoj Toms
Chief Executive Officer
Ahalia Health Heritage & Knowledge Village

ANIL.M.

AIF:HR:ASET:AO:010:2019

08.08.2019

Mr. Vignesh V
Karuppath (H)
Geetham, Ariyallur
Parappanangadi,
Malappuram - 676312

APPOINTMENT LETTER

With reference to your application for employment, we are pleased to appoint you as the **Assistant Professor** in the Department of Mechanical Engineering in Ahalia School of Engineering & Technology on the following terms and conditions:

1. The appointment will take effect from your date of joining i.e. **08.08.2019.**
2. You will be paid a consolidated amount of **Rs.25,600/-** per month. The payment of your salary will be subject to the deduction of Income Tax (TDS) and other applicable taxes on your salary.
3. In case you require accommodation, you will be provided with sharing room in the campus on chargeable basis.
4. You will be governed by the rules and regulations of the Institution.
5. You will be entitled for leave and holidays as per the norms of the Institution.
6. The minimum period of service in the institution expected from you is one year.
7. You are not permitted to leave the Institution during the middle of the academic year.
8. Your appointment can be terminated by giving one-month notice or by paying one-month salary in lieu of notice, or you may resign by giving one-month notice or by giving one-month salary subject to the condition mentioned in Sl.No.7.

9. You have to render assistance in teaching/other activities in the sister academic institutions under Ahalia International Foundation and to offer services to various projects under the Foundation, if required, for which no extra remuneration will be paid.
10. You will be on probation for a period of one year which may be extended at the discretion of the Management.
11. During the probation, your services can be terminated by giving a notice of one month without assigning any reason.
12. Your services will be confirmed after the successful completion of the probation period.
13. You will be reporting to the Head of the Department or any authorized representative specified by the Management.
14. Your duties, responsibilities and authorities will be specified by the Head of the Institution at the time of joining and may be modified in due course of time.
15. You will not engage in any activities which will be detrimental to the interest and image of the Foundation.
16. You should keep integrity and professional ethics in all your personal and official dealings.

for Ahalia School of Engineering & Technology

G. Srikumar
Manager HR –Academics

Terms accepted

Vignesh V

AIF:HR:ASET:AO:2021:013 **10.02.2021**

Mr. Sandeep Satish
TC 35/78-1, PRA 19C
Govindapuram
Pappad PO
Trivandrum -695013

APPOINTMENT LETTER

With reference to your application for employment, we are pleased to appoint you as the **Assistant Professor** in the Department of Mechanical Engineering in Ahalia School of Engineering & Technology on the following terms and conditions:

1. The appointment will take effect from your date of joining i.e. **10.02.2021.**
2. You will be paid a consolidated amount of **Rs.26,000/- (Rupees Twenty-six Thousand only)** per month. The payment of your salary will be subject to the deduction of Income Tax (TDS) and other applicable taxes on your salary.
3. You will be provided with sharing room accommodation in the campus on chargeable basis.
4. You will be governed by the rules and regulations of the Institution.
5. You will be entitled for leave and holidays as per the norms of the Institution.
6. The minimum period of service in the institution expected from you is one year.
7. You are not permitted to leave the Institution during the middle of the academic year.

8. Your appointment can be terminated by giving one-month notice or by paying one-month salary in lieu of notice, or you may resign by giving one-month notice or by giving one-month salary subject to the condition mentioned in Sl.No.7. Please note that your relieving from services will also be subject to prevailing AICTE/University norms as applicable.
9. You have to render assistance in teaching/other activities in the sister academic institutions under Ahalia International Foundation and to offer services to various projects under the Foundation, if required, for which no extra remuneration will be paid.
10. You will be reporting to the Head of the Department or any authorized representative specified by the Management.
11. Your working hours, duties, responsibilities and authorities will be specified by the Head of the Institution at the time of joining and may be modified in due course of time.
12. In case you remain absent without prior permission or authorization or overstay leave for eight consecutive calendar days beyond the period of leave originally or subsequently extended, it shall be deemed that you have left the service of the organization on your own accord without notice and the same shall be treated as abandonment of services on your part. In such an event, we will be within our rights to initiate legal action for claiming costs for the loss incurred by us due to your action of abandonment of services. Further, you will not be eligible for experience and relieving letter from us.
13. You will not engage in any activities which will be detrimental to the interest and image of the Foundation.
14. You should keep integrity and professional ethics in all your personal and official dealings.

If the above terms and conditions are acceptable, please return this letter after affixing your signature.

for Ahalia School of Engineering & Technology

G. Srikumar
Manager HR –Academics

Terms accepted

10/2/21

Sandeep Satish

AIF:HR:ASET:AO:2021:019 **01.03.2021**

Mr. Jishnoop Jayaprakash
Aryampadam (H)
Kannambra (P)
Palakkad -678686

APPOINTMENT LETTER

With reference to your application for employment, we are pleased to appoint you as **Assistant Professor** in the Department of Mechanical Engineering in Ahalia School of Engineering & Technology on the following terms and conditions:

1. The appointment will take effect from your date of joining i.e. **01.03.2021.**
2. You will be paid a consolidated amount of **Rs.25,600/- (Rupees Twenty-five Thousand Six Hundred only)** per month. The payment of your salary will be subject to the deduction of Income Tax (TDS) and other applicable taxes on your salary.
3. You may avail the college bus facility provided on chargeable basis.
4. You will be governed by the rules and regulations of the Institution.
5. You will be entitled for leave and holidays as per the norms of the Institution.
6. The minimum period of service in the institution expected from you is one year.
7. You are not permitted to leave the Institution during the middle of the academic year.
8. Your appointment can be terminated by giving one-month notice or by paying one-month salary in lieu of notice, or you may resign by giving one-month notice or by giving one-month salary subject to the condition mentioned in Sl.No.7. Please note that your relieving from services will also be subject to prevailing AICTE/University norms as applicable.

9. You have to render assistance in teaching/other activities in the sister academic institutions under Ahalia International Foundation and to offer services to various projects under the Foundation, if required, for which no extra remuneration will be paid.
10. You will be reporting to the Head of the Department or any authorized representative specified by the Management.
11. Your working hours, duties, responsibilities and authorities will be specified by the Head of the Institution at the time of joining and may be modified in due course of time.
12. In case you remain absent without prior permission or authorization or overstay leave for eight consecutive calendar days beyond the period of leave originally or subsequently extended, it shall be deemed that you have left the service of the organization on your own accord without notice and the same shall be treated as abandonment of services on your part. In such an event, we will be within our rights to initiate legal action for claiming costs for the loss incurred by us due to your action of abandonment of services. Further, you will not be eligible for experience and relieving letter from us.
13. You will not engage in any activities which will be detrimental to the interest and image of the Foundation.
14. You should keep integrity and professional ethics in all your personal and official dealings.

If the above terms and conditions are acceptable, please return this letter after affixing your signature.

for Ahalia School of Engineering & Technology

G. Srikumar
Manager HR –Academics

Terms accepted

Jishnoop Jayaprakash

AIF:HR:ASET:AO:2021:018 **01.03.2021**

Mr. Gokul A. Menon
Sagar Villa
Cheppilamuri
Akathethara PO
Palakkad -678008

APPOINTMENT LETTER

With reference to your application for employment, we are pleased to appoint you as **Assistant Professor** in the Department of Mechanical Engineering in Ahalia School of Engineering & Technology on the following terms and conditions:

1. The appointment will take effect from your date of joining i.e. **01.03.2021.**
2. You will be paid a consolidated amount of **Rs.25,600/- (Rupees Twenty-five Thousand Six Hundred only)** per month. The payment of your salary will be subject to the deduction of Income Tax (TDS) and other applicable taxes on your salary.
3. You may avail the college bus facility provided on chargeable basis.
4. You will be governed by the rules and regulations of the Institution.
5. You will be entitled for leave and holidays as per the norms of the Institution.
6. The minimum period of service in the institution expected from you is one year.
7. You are not permitted to leave the Institution during the middle of the academic year.
8. Your appointment can be terminated by giving one-month notice or by paying one-month salary in lieu of notice, or you may resign by giving one-month notice or by giving one-month salary subject to the condition mentioned in Sl.No.7. Please note that your relieving from services will also be subject to prevailing AICTE/University norms as applicable.

9. You have to render assistance in teaching/other activities in the sister academic institutions under Ahalia International Foundation and to offer services to various projects under the Foundation, if required, for which no extra remuneration will be paid.
10. You will be reporting to the Head of the Department or any authorized representative specified by the Management.
11. Your working hours, duties, responsibilities and authorities will be specified by the Head of the Institution at the time of joining and may be modified in due course of time.
12. In case you remain absent without prior permission or authorization or overstay leave for eight consecutive calendar days beyond the period of leave originally or subsequently extended, it shall be deemed that you have left the service of the organization on your own accord without notice and the same shall be treated as abandonment of services on your part. In such an event, we will be within our rights to initiate legal action for claiming costs for the loss incurred by us due to your action of abandonment of services. Further, you will not be eligible for experience and relieving letter from us.
13. You will not engage in any activities which will be detrimental to the interest and image of the Foundation.
14. You should keep integrity and professional ethics in all your personal and official dealings.

If the above terms and conditions are acceptable, please return this letter after affixing your signature.

for Ahalia School of Engineering & Technology



G. Srikumar
Manager HR –Academics

Terms accepted



Gokul A. Menon

AHALIA SCHOOL OF ENGINEERING & TECHNOLOGY
Approved by AICTE and Affiliated to University of Calicut
Ahalia Health, Heritage & Knowledge Village Palakkad-678557 Ph: 04923-207777 www.ahaliaengg.org

01.08.2013

ASET/AL/13/027

To

Mr. Binoy Balan K
Binjira, near aided School Payoor
Kanippayoor, Thrissur

APPOINTMENT LETTER

Further to your application and the subsequent interview, we are pleased to appoint you as **"Assistant Professor"** in Mathematics in the department of Humanities and Science in AHALIA SCHOOL OF ENGINEERING & TECHNOLOGY, Palakkad on the following terms and conditions.

1) The appointment will take effect from **01.08.2013.**

2) You will be on probation for a period of one year which may be extended by another six months to one year.

3) You will be paid a monthly total salary of **Rs. 29151/-(Rupees Twenty nine thousand and one fifty one only)** with a basic pay of Rs.**21593/-** in the pay scale of 15600-39100 and 35% DA. The payment of your salary will be subject to the deduction of Income Tax (TDS) and other applicable taxes on the income of your salary.

4) You will be governed by the rules and regulations of the Institution.

5) You will be entitled for leave and holidays as per the norms of the Institution.

6) You are entitled to make use of the transportation provided by the Institution on payment of charges prescribed by the Management.

7) During the probation, your services can be terminated by giving a notice of two months without assigning any reason. You may also resign and leave the job giving two months notice during probation.

01/8/13

Received original copy
19/8/13

8) Your services will be confirmed after the successful completion of the probation period.

9) After confirmation, you are not generally permitted to leave the institution during the academic year.

10) However your appointment can be terminated by giving two months notice or by paying two month salary in lieu of notice or you may resign by giving two months notice or by paying two months salary in lieu of notice.

11) You will be reporting to the Head of the Department or his/her authorized representative.

12) In general, your duties, responsibilities and authorities will be as given below,

a) To prepare lesson planning and teaching notes in advance.
b) To conduct classes regularly as per the time-table and lesson planning and ensure that the class work is not affected by leave.
c) To handle the laboratories and correct the records.
d) To maintain regularity and discipline of students inside the campus.
e) To evaluate the lab records, test answer script and submit the marks in time.
f) To identify the students below average and counsel them.
g) To give assignments to student and evaluate them.
h) To maintain attendance register neatly and submit to the HOD regularly.
i) To conduct tutorial
j) To function as class teacher as and when assigned duty of the class teacher by HOD.
k) To take charge of laboratory/ Department library/ Stock Verification/Time Table preparation /Association Activities/Project Work/ Project coordination/ students counseling as and when assigned by the HOD.
l) To help the HOD in department activities.
m) To promote students association activities.
n) To get prepared for ISO/NBA and similar requirement.
o) To attend any work assigned by your reporting authority, including duties in the sister institutions.

For Ahalia School of Engineering & Technology,

01/08/13

Manoj Toms
Chief Executive Officer
Ahalia Health Heritage & Knowledge Village

Received original Copy
19/08/13

AHALIA SCHOOL OF ENGINEERING & TECHNOLOGY
Approved by AICTE and Affiliated to University of Calicut
Ahalia Health, Heritage & Knowledge Village Palakkad-678557 Ph: 04923-207777 www.ahaliaengg.org

APPOINTMENT LETTER

Sub : Appointment as **Assistant Professor** in the Department of **Science & Humanities**

Ref : Your Application and Interview on 4.7.12

With reference to the above, the Management of AHALIA SCHOOL OF ENGINEERING AND TECHNOLOGY is pleased to appoint you as Assistant Professor in the Department of Science & Humanities with a Basic Pay of Rs.15600(in the Scale 15600-39100) with 35% D.A.The total emoluments will be Rs. 21060 per month.

The following terms and conditions will be applicable to you as an employee of the institution.

1. You will report for duty and submit the joining report on 11.7.2012
2. You will be governed by the rules and regulations of the Institution.
3. You will be entitled for leave and holidays as per the norms of the Institution.
4. You will be entitled for 3% increase in your basic salary provided your services are satisfactory.
5. You are entitled to make use of the transportation provided by the Institution on payment of charges prescribed by the Management.
6. You will be on probation for a period of one year which may be extended by another 6 months.
7. During the probation, your services can be terminated by giving a notice of two months without assigning any reason. You may also resign and leave the job giving two months notice during probation.
8. Your services will be confirmed after the successful completion of the probation period.
9. After confirmation, you are not generally permitted to leave the institution during the academic year. Two months of Notice period is required for resignation and your resignation may be accepted without affecting the academic work.

10. You will be reporting to the Head of the Department or his authorized representative.

11. In general, your duties, responsibilities and authorities will be as given below .

a. To prepare lesson planning and teaching notes in advance.
b. To conduct classes regularly as per the time-table and lesson planning and ensure that the class work is not affected by leave.
c. To handle the laboratories and correct the records.
d. To maintain regularity and discipline of students inside the campus.
e. To evaluate the lab records, test answer script and submit the marks in time.
f. To identify the students below average and counsel them.
g. To give assignments to student and evaluate them.
h. To maintain attendance register neatly and submit to the HOD regularly.
i. To conduct tutorial
j. To function as class teacher as and when assigned duty of the class teacher by HOD.
k. To take charge of laboratory / Department library / Stock Verification /Time Table preparation /Association Activities /Project Work /Project coordination /students counseling as and when assigned by the HOD.
l. To help the HOD in department activities.
m. To promote students association activities.
n. To get prepared for ISO/NBA and similar requirement.
o. To attend any work assigned by your reporting authority

Date : 11.7.12

For Ahalia School of Engineering and Technology

To

Prabha R

Ganith, H. No. 494,A-14

Lions School Road,Koppam

Palakkad-678001

Received

Prabha

AHALIA SCHOOL OF ENGINEERING & TECHNOLOGY
Approved by AICTE and Affiliated to University of Calicut
Ahalia Health, Heritage & Knowledge Village Palakkad-678557 Ph: 04923-207777 www.ahaliaengg.org

APPOINTMENT LETTER

Sub: Appointment as **Assistant Professor** in the Department of Science **& Humanities**

Ref: Your Application and Interview on 16.6.2012

With reference to the above, the Management of AHALIA SCHOOL OF ENGINEERING AND TECHNOLOGY is pleased to appoint you as Assistant Professor in the Department of Science & Humanities with a Basic Pay of 15600 (in the Scale 15600-39100) plus with 35% D.A. The total emoluments will be Rs. 21060 per month.

The following terms and conditions will be applicable to you as an employee of the institution.

1. You will report for duty and submit the joining report on 11.7.2012
2. You will be governed by the rules and regulations of the Institution.
3. You will be entitled for leave and holidays as per the norms of the Institution.
4. You will be entitled for 3% increase in your basic salary provided your services are satisfactory.
5. You are entitled to make use of the transportation provided by the Institution on payment of charges prescribed by the Management.
6. You will be on probation for a period of one year which may be extended by another 6 months.
7. During the probation, your services can be terminated by giving a notice of two months without assigning any reason. You may also resign and leave the job giving two months notice during probation.
8. Your services will be confirmed after the successful completion of the probation period.

9. After confirmation, you are not generally permitted to leave the institution during the academic year. Two months of Notice period is required for resignation and your resignation may be accepted without affecting the academic work.

10. You will be reporting to the Head of the Department or his authorized representative.

11. In general, your duties, responsibilities and authorities will be as given below .

    a. To prepare lesson planning and teaching notes in advance.
    b. To conduct classes regularly as per the time-table and lesson planning and ensure that the class work is not affected by leave.
    c. To handle the laboratories and correct the records.
    d. To maintain regularity and discipline of students inside the campus.
    e. To evaluate the lab records, test answer script and submit the marks in time.
    f. To identify the students below average and counsel them.
    g. To give assignments to student and evaluate them.
    h. To maintain attendance register neatly and submit to the HOD regularly.
    i. To conduct tutorial
    j. To function as class teacher as and when assigned duty of the class teacher by HOD.
    k. To take charge of laboratory / Department library / Stock Verification /Time Table Preparation /Association Activities /Project Work /Project coordination /students Counseling as and when assigned by the HOD.
    l. To help the HOD in department activities.
    m. To promote students association activities.
    n. To get prepared for ISO/NBA and similar requirement.
    o. To attend any work assigned by your reporting authority

Date : 16.6.12

For Ahalia School of Engineering and Technology

Recieved Basil Baby

BASIL BABY

To

Basil Baby

Vattappillil House,Thalakodu Post

KothaMangalam

Ernakulam – 686693

Kerala

AHALIA SCHOOL OF ENGINEERING & TECHNOLOGY
Approved by AICTE and Affiliated to University of Calicut
Ahalia Health, Heritage & Knowledge Village Palakkad-678557 Ph: 04923-207777 www.ahaliaengg.org

ASET/AL/13/018

19.06.2013

To

Mrs.Sangeetha P S
Neduvanchirakalam
Pudunagaram PO
Palakkad

APPOINTMENT LETTER

Further to your application and the subsequent interview, we are pleased to appoint you as **Assistant Professor** in **Mathematics** in the department of Humanities & Science in AHALIA SCHOOL OF ENGINEERING & TECHNOLOGY, Palakkad on the following terms and conditions.

1. The appointment will take effect from **19.06.2013.**
2. You will be on probation for a period of one year which may be extended by another six months to one year.
3. You will be paid a monthly total salary of **Rs.21060/-(Rupees Twenty one thousand and sixty only)** with a basic pay of **Rs.15600/-** in the pay scale 15600-39100 and 35% DA. The payment of your salary will be subject to the deduction of Income Tax (TDS) and other applicable taxes on the income of your salary.
4. You will be governed by the rules and regulations of the Institution.
5. You will be entitled for leave and holidays as per the norms of the Institution.
6. You are entitled to make use of the transportation provided by the Institution on payment of charges prescribed by the Management.
7. During the probation, your services can be terminated by giving a notice of two months without assigning any reason. You may also resign and leave the job giving two months notice during probation.

8. Your services will be confirmed after the successful completion of the probation period.

9. After confirmation, you are not generally permitted to leave the institution during the academic year.

10. However, your appointment can be terminated by giving two months notice or by paying two month salary in lieu of notice or you may resign by giving two months notice or by paying two months salary in lieu of notice.

11. You will be reporting to the Head of the Department or his/her authorized representative.

12. In general, your duties, responsibilities and authorities will be as given below,
    a) To prepare lesson planning and teaching notes in advance.
    b) To conduct classes regularly as per the time-table and lesson planning and ensure that the class work is not affected by leave.
    c) To handle the laboratories and correct the records.
    d) To maintain regularity and discipline of students inside the campus.
    e) To evaluate the lab records, test answer script and submit the marks in time.
    f) To identify the students below average and counsel them.
    g) To give assignments to student and evaluate them.
    h) To maintain attendance register neatly and submit to the HOD regularly.
    i) To conduct tutorial
    j) To function as class teacher as and when assigned duty of the class teacher by HOD.
    k) To take charge of laboratory/ Department library/ Stock Verification/Time Table preparation /Association Activities/Project Work/ Project coordination/ students counseling as and when assigned by the HOD.
    l) To help the HOD in department activities.
    m) To promote students association activities.
    n) To get prepared for ISO/NBA and similar requirement.
    o) To attend any work assigned by your reporting authority, including duties in the sister institutions.

For Ahalia School of Engineering & Technology,

19/6/2013

Manoj Toms
Chief Executive Officer
Ahalia Health Heritage & Knowledge Village

Accepted
2/7/2013.

AHALIA SCHOOL OF ENGINEERING & TECHNOLOGY
Approved by AICTE and Affiliated to University of Calicut
Ahalia Health, Heritage & Knowledge Village Palakkad-678557 Ph: 04923-207777 www.ahaliaengg.org

ASET/AL/13/022

17.07.2013

To

Mr. Thannasi C
Valia Nadukkalam
Nattukal PO
Palakkad

APPOINTMENT LETTER

Further to your application and the subsequent interview, we are pleased to appoint you as **"Assistant Professor"** in Physics in the department of Humanities and Science in AHALIA SCHOOL OF ENGINEERING & TECHNOLOGY, Palakkad on the following terms and conditions.

1) The appointment will take effect from **17.07.2013.**

2) You will be on probation for a period of one year which may be extended by another six months to one year.

3) You will be paid a monthly total salary of **Rs.21060/-(Rupees Twenty one thousand and six hundred only)** with a basic pay of Rs.**15600/-** in the pay scale of 15600-39100 and 35% DA. The payment of your salary will be subject to the deduction of Income Tax (TDS) and other applicable taxes on the income of your salary.

4) You will be governed by the rules and regulations of the Institution.

5) You will be entitled for leave and holidays as per the norms of the Institution.

6) You are entitled to make use of the transportation provided by the Institution on payment of charges prescribed by the Management.

7) During the probation, your services can be terminated by giving a notice of two months without assigning any reason. You may also resign and leave the job giving two months notice during probation.

17/7/13

Received the originals

13/8/13

8) Your services will be confirmed after the successful completion of the probation period.

9) After confirmation, you are not generally permitted to leave the institution during the academic year.

10) However your appointment can be terminated by giving two months notice or by paying two month salary in lieu of notice or you may resign by giving two months notice or by paying two months salary in lieu of notice.

11) You will be reporting to the Head of the Department or his/her authorized representative.

12) In general, your duties, responsibilities and authorities will be as given below,

a) To prepare lesson planning and teaching notes in advance.
b) To conduct classes regularly as per the time-table and lesson planning and ensure that the class work is not affected by leave.
c) To handle the laboratories and correct the records.
d) To maintain regularity and discipline of students inside the campus.
e) To evaluate the lab records, test answer script and submit the marks in time.
f) To identify the students below average and counsel them.
g) To give assignments to student and evaluate them.
h) To maintain attendance register neatly and submit to the HOD regularly.
i) To conduct tutorial
j) To function as class teacher as and when assigned duty of the class teacher by HOD.
k) To take charge of laboratory/ Department library/ Stock Verification/Time Table preparation /Association Activities/Project Work/ Project coordination/ students counseling as and when assigned by the HOD.
l) To help the HOD in department activities.
m) To promote students association activities.
n) To get prepared for ISO/NBA and similar requirement.
o) To attend any work assigned by your reporting authority, including duties in the sister institutions.

For Ahalia School of Engineering & Technology,

17/7/13

Manoj Toms
Chief Executive Officer
Ahalia Health Heritage & Knowledge Village

Received the originals

13/8/13

Approved by AICTE and Affiliated to University of Calicut
Ahalia Health, Heritage & Knowledge Village Palakkad-678557 Ph 04923-207777 www.ahalia.org.in

ASET/AL/14/002

02.01.2014

To

Ms. Preeja.V
9/458
V.P. Thara
Kollengode, Palakkad

APPOINTMENT LETTER

Further to your application and the subsequent interview, we are pleased to appoint you as **Assistant Professor** in **Mathematics** in the department of Humanities & Science in AHALIA SCHOOL OF ENGINEERING & TECHNOLOGY, Palakkad on the following terms and conditions.

1. The appointment will take effect from **02.01.2014.**
2. You will be on probation for a period of one year which may be extended by another six months to one year.
3. You will be paid a monthly consolidated salary of **Rs.15600/-(Rupees fifteen six hundred only)** The payment of your salary will be subject to the deduction of Income Tax (TDS) and other applicable taxes on the income of your salary.
4. You will be governed by the rules and regulations of the Institution.
5. You will be entitled for leave and holidays as per the norms of the Institution. **(If available)**
6. You are entitled to make use of the transportation provided by the Institution on payment of charges prescribed by the Management.
7. The minimum period of service in the institution expected from you is one year.

8. To render assistance in teaching/faculty sister academic institution under Ahalia and to offer consultancy services to various projects under Ahalia for which no extra remuneration will be paid.

9. During the probation, your services can be terminated by giving a notice of three months without assigning any reason. You may also resign and leave the job giving three months notice during probation.

10. Your services will be confirmed after the successful completion of the probation period.

11. After confirmation, you are not generally permitted to leave the institution during the academic year.

12. Your appointment can be terminated by giving three months notice or by paying three month salary in lieu of notice or you may resign by giving three months notice or by giving at least one month notice and paying two months salary.

13. You will be reporting to the Head of the Department or his/her authorized representative.

14. In general, your duties, responsibilities and authorities will be as given below,

a) To prepare lesson planning and teaching notes in advance.
b) To conduct classes regularly as per the time-table and lesson planning and ensure that the class work is not affected by leave.
c) To handle the laboratories and correct the records.
d) To maintain regularity and discipline of students inside the campus.
e) To evaluate the lab records, test answer script and submit the marks in time.
f) To identify the students below average and counsel them.
g) To give assignments to student and evaluate them.
h) To maintain attendance register neatly and submit to the HOD regularly.
i) To conduct tutorial
j) To function as class teacher as and when assigned duty of the class teacher by HOD.

k) To take charge of laboratory/ Department library/ Stock Verification/Time Table preparation /Association Activities/Project Work/ Project coordination/ students counseling as and when assigned by the HOD.
l) To help the HOD in department activities.
m) To promote students association activities.
n) To get prepared for ISO/NBA and similar requirement.
o) To attend any work assigned by your reporting authority, including duties in the sister institutions.

For Ahalia School of Engineering & Technology,

6/1/14

Manoj Toms
Chief Executive Officer
Ahalia Health Heritage & Knowledge Village

SCHOOL OF ENGINEERING & TECHNOLOGY
Approved by AICTE and Affiliated to University of Calicut
Ahalia Health, Heritage & Knowledge Village Palakkad-678557 Ph: 04923-207777 www.ahaliaengg.org

ASET/AL/14/001 **02.01.2014**

To

Mrs. Sunitha.K.G
Lakshmi Sudanam
Onnurpallam
Muthalamada, Palakkad

APPOINTMENT LETTER

Further to your application and the subsequent interview, we are pleased to appoint you as **Assistant Professor** in **Mathematics** in the department of Humanities & Science in AHALIA SCHOOL OF ENGINEERING & TECHNOLOGY, Palakkad on the following terms and conditions.

1. The appointment will take effect from **02.01.2014.**
2. You will be on probation for a period of one year which may be extended by another six months to one year.
3. You will be paid a monthly consolidated salary of **Rs.17000/-(Rupees Seventeen thousand only)** The payment of your salary will be subject to the deduction of Income Tax (TDS) and other applicable taxes on the income of your salary.
4. You will be governed by the rules and regulations of the Institution.
5. You will be entitled for leave and holidays as per the norms of the Institution. (If available)
6. You are entitled to make use of the transportation provided by the Institution on payment of charges prescribed by the Management.
7. The minimum period of service in the institution expected from you is one year.

8. To render assistance in teaching/faculty sister academic institution under Ahalia and to offer consultancy services to various projects under Ahalia for which no extra remuneration will be paid.

9. During the probation, your services can be terminated by giving a notice of three months without assigning any reason. You may also resign and leave the job giving three months notice during probation.

10. Your services will be confirmed after the successful completion of the probation period.

11. After confirmation, you are not generally permitted to leave the institution during the academic year.

12. Your appointment can be terminated by giving three months notice or by paying three month salary in lieu of notice or you may resign by giving three months notice or by giving at least one month notice and paying two months salary.

13. You will be reporting to the Head of the Department or his/her authorized representative.

14. In general, your duties, responsibilities and authorities will be as given below,

a) To prepare lesson planning and teaching notes in advance.
b) To conduct classes regularly as per the time-table and lesson planning and ensure that the class work is not affected by leave.
c) To handle the laboratories and correct the records.
d) To maintain regularity and discipline of students inside the campus.
e) To evaluate the lab records, test answer script and submit the marks in time.
f) To identify the students below average and counsel them.
g) To give assignments to student and evaluate them.
h) To maintain attendance register neatly and submit to the HOD regularly.
i) To conduct tutorial
j) To function as class teacher as and when assigned duty of the class teacher by HOD.

k) To take charge of laboratory/ Department library/ Stock Verification/Time Table preparation /Association Activities/Project Work/ Project coordination/ students counseling as and when assigned by the HOD.

l) To help the HOD in department activities.
m) To promote students association activities.
n) To get prepared for ISO/NBA and similar requirement.
o) To attend any work assigned by your reporting authority, including duties in the sister institutions.

For Ahalia School of Engineering & Technology,

02/1/17

Manoj Toms
Chief Executive Officer
Ahalia Health Heritage & Knowledge Village

AHALIA SCHOOL OF ENGINEERING & TECHNOLOGY
(Approved by AICTE & Affiliated to University of Calicut)
Ahalia Health, Heritage & Knowledge Village
Palakkad - 678 557. Ph: 04923 - 226 666 www.ahalia.ac.in

Ref. ASET/AL/14/26

Date 07.07.2014

To

Mr.Vignesh. D
Hosahatty (VILL)
M.Palada (PO)
The Nilgiris

APPOINTMENT LETTER

Further to your application and the subsequent interview, we are pleased to appoint you as **Assistant Professor** – Mathematics in Humanities and Science in AHALIA SCHOOL OF ENGINEERING & TECHNOLOGY, Palakkad on the following terms and conditions.

1. The appointment will take effect from **07.07.2014**
2. You will be on probation for a period of one year which may be extended by another six months to one year.
3. You will be paid a monthly consolidated salary of **Rs.21,000/-(Rupees twenty one thousand only)**. The payment of your salary will be subject to the deduction of Income Tax (TDS) and other applicable taxes on the income of your salary.
4. You will be governed by the rules and regulations of the Institution.
5. You will be entitled for leave and holidays as per the norms of the Institution. (If available)
6. You are entitled to make use of the transportation provided by the Institution on payment of charges prescribed by the Management.
7. The minimum period of service in the institution expected from you is one year.

Received

8. To render assistance in teaching/faculty sister academic institution under Ahalia and to offer services to various projects under Ahalia for which no extra remuneration will be paid.

9. During the probation, your services can be terminated by giving a notice of three months without assigning any reason. You may also resign and leave the job giving three months notice during probation.

10. Your services will be confirmed after the successful completion of the probation period.

11. After confirmation, you are not generally permitted to leave the institution during the academic year.

12. Your appointment can be terminated by giving three months notice or by paying three month salary in lieu of notice or you may resign by giving three months notice or by giving at least one month notice and paying two months salary.

13. You will be reporting to the Head of the Department or his/her authorized representative.

14. In general, your duties, responsibilities and authorities will be as given below,

    a. To prepare lesson planning and teaching notes in advance.
    b. To conduct classes regularly as per the time-table and lesson planning and ensure that the class work is not affected by leave.
    c. To handle the laboratories and correct the records.
    d. To maintain regularity and discipline of students inside the campus.
    e. To evaluate the lab records, test answer script and submit the marks in time.
    f. To identify the students below average and counsel them.
    g. To give assignments to student and evaluate them.
    h. To maintain attendance register neatly and submit to the HOD regularly.
    i. To conduct tutorial
    j. To function as class teacher as and when assigned duty of the class teacher by HOD.
    k. To take charge of laboratory/ Department library/ Stock Verification/Time Table preparation /Association Activities/Project Work/ Project coordination/ students counseling as and when assigned by the HOD.

l. To help the HOD in department activities.
m. To promote students association activities.
n. To get prepared for ISO/NBA and similar requirement.
o. To attend any work assigned by your reporting authority, including duties in the sister institutions.

For Ahalia School of Engineering & Technology,

15/7/14

Manoj Toms
Chief Executive Officer
Ahalia Health Heritage & Knowledge Village

AHALIA SCHOOL OF ENGINEERING & TECHNOLOGY
(ISO 9001:2015 Certified Institution)
Approved by AICTE & Affiliated to A. P. J. Abdul Kalam Technological University
Ahalia Health, Heritage & Knowledge Village, Palakkad - 678557. Ph: 04923-226666, www.ahalia.ac.in

AIF:HR:ASP:AL:2021:045

01.12.2021

Ms. Chippy Binoy
Alummotil (House)
Vengasery P.O
Ambalapara
Palakkad – 679516

APPOINTMENT LETTER

With reference to your application for employment, we are pleased to appoint you as **Language Trainer** in the Department of Science & Humanities in Ahalia School of Engineering & Technology on the following terms and conditions:

1. The appointment will take effect from your date of joining i.e. 0**1.12.2021.**
2. You will be paid a consolidated amount of **Rs.17,000/- (Rupees Seventeen Thousand only)** per month. The payment of your salary will be subject to the deduction of Income Tax (TDS) and other applicable taxes on your salary.
3. You will be governed by the rules and regulations of the Institution.
4. You will be provided with sharing room accommodation in the campus on chargeable basis.
5. You will be entitled for leave and holidays as per the norms of the Institution.
6. The minimum period of service in the institution expected from you is one year.
7. You are not permitted to leave the Institution during the middle of the academic year.
8. Your appointment can be terminated by giving one-month notice or by paying one-month salary in lieu of notice, or you may resign by giving one-month notice or by giving one-month salary subject to the condition mentioned in Sl.No.7. Please note that your relieving from services will also be subject to prevailing AICTE/University norms as applicable.

9. You have to render assistance in teaching/other activities in the sister academic institutions under Ahalia International Foundation and to offer services to various projects under the Foundation, if required, for which no extra remuneration will be paid.
10. You will be reporting to the Head of the Department or any authorized representative specified by the Management.
11. Your name will be included in list of faculties in related subjects in all AHALIA establishments for statutory purpose. Any related certificates should not be submitted in any other in any other institutions while you are working in AHALIA. You will not be eligible for extra remuneration or any other additional service benefits for this.
12. Your working hours, duties, responsibilities and authorities will be specified by the Head of the Institution at the time of joining and may be modified in due course of time.
13. In case you remain absent without prior permission or authorization or overstay leave for eight consecutive calendar days beyond the period of leave originally or subsequently extended, it shall be deemed that you have left the service of the organization on your own accord without notice and the same shall be treated as abandonment of services on your part. In such an event, we will be within our rights to initiate legal action for claiming costs for the loss incurred by us due to your action of abandonment of services. Further, you will not be eligible for experience and relieving letter from us.
14. You will not engage in any activities which will be detrimental to the interest and image of the Foundation.
15. You should keep integrity and professional ethics in all your personal and official dealings.

If the above terms and conditions are acceptable, please return this letter after affixing your signature.

for Ahalia School of Engineering & Technology

G. Srikumar
Manager HR –Academics

Terms accepted

Chippy Binoy

AHALIA SCHOOL OF ENGINEERING & TECHNOLOGY
(ISO 9001:2015 Certified Institution)
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Ahalia Health, Heritage & Knowledge Village, Palakkad - 678557. Ph: 04923-226666, www.ahalia.ac.in

AIF:HR:ASET:AL:2019:026 **01.10.2019**

Mr. Sreejith P.B.
Padinjarapura (h),
Parli,
Palakkad.

APPOINTMENT LETTER

With reference to your application for employment, we are pleased to appoint you as the **Assistant Professor** in the **Department of Science and Humanities** in Ahalia School of Engineering & Technology on the following terms and conditions:

1. The appointment will take effect from your date of joining i.e. **12.10.2019.**
2. You will be paid a consolidated amount of **Rs.25,600/-- (Twenty five thousand and six hundred only)** per month. The payment of your salary will be subject to the deduction of Income Tax (TDS) and other applicable taxes on your salary.
3. You will be governed by the rules and regulations of the Institution.
4. You will be entitled for leave and holidays as per the norms of the Institution.
5. The minimum period of service in the institution expected from you is one year.
6. You are not permitted to leave the Institution during the middle of the academic year.
7. You will be on probation for a period of one year which may be extended at the discretion of the Management. During the probation, your services can be terminated by giving a notice of one month without assigning any reason.
8. Your appointment can be terminated by giving one-month notice or by paying one-month salary in lieu of notice, or you may resign by giving one-month notice or by giving one-month salary subject to the condition mentioned in Sl.No.7. Please note that your relieving from services will also be subject to prevailing AICTE/University norms as applicable.

9. You have to render assistance in teaching/other activities in the sister academic institutions under Ahalia International Foundation and to offer services to various projects under the Foundation, if required, for which no extra remuneration will be paid.
10. You will be reporting to the Head of the Department or any authorized representative specified by the Management.
11. Your working hours, duties, responsibilities and authorities will be specified by the Head of the Institution at the time of joining and may be modified in due course of time.
12. You will not engage in any activities which will be detrimental to the interest and image of the Foundation.
13. You should keep integrity and professional ethics in all your personal and official dealings.

for Ahalia School of Engineering & Technology

G. Srikumar
Manager HR –Academics

Terms accepted

Mr. Sreejith P B.

AHALIA SCHOOL OF ENGINEERING & TECHNOLOGY

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Ahalia Health, Heritage & Knowledge Village, Palakkad - 678557. Ph: 04923-226666, www.ahalia.ac.in

AIF:HR:ASET:AL:2019:024 **01.08.2019**

Mr. Sreeram S.
14/903, Ayyapuram,
Kalpathy,
Palakkad - 678701

APPOINTMENT LETTER

With reference to your application for employment, we are pleased to appoint you as the **Assistant Professor** in the **Department of Science and Humanities** in Ahalia School of Engineering & Technology on the following terms and conditions:

1. The appointment will take effect from your date of joining i.e. **02.08.2019.**
2. You will be paid a consolidated amount of **Rs. 25,600/- (Twenty five thousand and six hundred only)** per month. The payment of your salary will be subject to the deduction of Income Tax (TDS) and other applicable taxes on your salary.
3. You will be governed by the rules and regulations of the Institution.
4. You will be entitled for leave and holidays as per the norms of the Institution.
5. The minimum period of service in the institution expected from you is one year.
6. You are not permitted to leave the Institution during the middle of the academic year.
7. You will be on probation for a period of one year which may be extended at the discretion of the Management. During the probation, your services can be terminated by giving a notice of one month without assigning any reason.
8. Your appointment can be terminated by giving one-month notice or by paying one-month salary in lieu of notice, or you may resign by giving one-month notice or by giving one-month salary subject to the condition mentioned in Sl.No.7. Please note that your relieving from services will also be subject to prevailing AICTE/University norms as applicable.

9. You have to render assistance in teaching/other activities in the sister academic institutions under Ahalia International Foundation and to offer services to various projects under the Foundation, if required, for which no extra remuneration will be paid.
10. You will be reporting to the Head of the Department or any authorized representative specified by the Management.
11. Your working hours, duties, responsibilities and authorities will be specified by the Head of the Institution at the time of joining and may be modified in due course of time.
12. You will not engage in any activities which will be detrimental to the interest and image of the Foundation.
13. You should keep integrity and professional ethics in all your personal and official dealings.

for Ahalia School of Engineering & Technology

G. Srikumar
Manager HR –Academics

Terms accepted

Mr. Sreeram S.

AHALIA SCHOOL OF ENGINEERING & TECHNOLOGY
(ISO 9001:2015 Certified Institution)
Approved by AICTE & Affiliated to A. P. J. Abdul Kalam Technological University
Ahalia Health, Heritage & Knowledge Village, Palakkad - 678557. Ph: 04923-226666, www.ahalia.ac.in

AIF:HR:ASET:AL:2022:013

11.04.2022

Mr. Bibin B
Krishnakripa House
Behind Civil Station
Padathu Colony
Palakkad - 678001

APPOINTMENT LETTER

With reference to your application for employment, we are pleased to appoint you as **Assistant Professor** in the Department of Physical Education in Ahalia School of Engineering & Technology on the following terms and conditions:

1. The appointment will take effect from your date of joining i.e. **11.04.2022.**
2. You will be paid a consolidated amount of **Rs.25,600/- (Rupees Twenty-five Thousand Six Hundred only)** per month. The payment of your salary will be subject to the deduction of Income Tax (TDS) and other applicable taxes on your salary.
3. You will be provided with sharing room accommodation in the campus on chargeable basis.
4. You will be governed by the rules and regulations of the Institution.
5. You will be entitled for leave and holidays as per the norms of the Institution.
6. The minimum period of service in the institution expected from you is one year.
7. You are not permitted to leave the Institution during the middle of the academic year.
8. Your appointment can be terminated by giving two-months' notice or by paying two-months' salary in lieu of notice, or you may resign by giving two-months' notice or by giving two-months' salary subject to the condition mentioned in Sl.No.7. Please note that your relieving from services will also be subject to prevailing AICTE/University norms as applicable.

9. You have to render assistance in teaching/other activities in the sister academic institutions under Ahalia International Foundation and to offer services to various projects under the Foundation, if required, for which no extra remuneration will be paid.
10. You will be reporting to the Head of the Institution or any authorized representative specified by the Management.
11. Your working hours, duties, responsibilities and authorities will be specified by the Head of the Institution at the time of joining and may be modified in due course of time.
12. In case you remain absent without prior permission or authorization or overstay leave for eight consecutive calendar days beyond the period of leave originally or subsequently extended, it shall be deemed that you have left the service of the organization on your own accord without notice and the same shall be treated as abandonment of services on your part. In such an event, we will be within our rights to initiate legal action for claiming costs for the loss incurred by us due to your action of abandonment of services. Further, you will not be eligible for experience and relieving letter from us.
13. You will not engage in any activities which will be detrimental to the interest and image of the Foundation.
14. You should keep integrity and professional ethics in all your personal and official dealings.

If the above terms and conditions are acceptable, please return this letter after affixing your signature.

for Ahalia School of Engineering & Technology

G. Srikumar
Manager HR –Academics

Terms accepted

11/4/22

Bibin B

AHALIA SCHOOL OF ENGINEERING & TECHNOLOGY
(ISO 9001:2015 Certified Institution)
Approved by AICTE & Affiliated to A. P. J. Abdul Kalam Technological University
Ahalia Health, Heritage & Knowledge Village, Palakkad - 678557. Ph: 04923-226666, www.ahalia.ac.in

AIF:HR:ASET:AL:2019: 23 **01.08.2019**

Mr. LAL S.
Kullapurath House, Perumballam,
Thathamangalam (PO)
Palakkad - 678102

APPOINTMENT LETTER

With reference to your application for employment, we are pleased to appoint you as the **Librarian** in Ahalia School of Engineering & Technology on the following terms and conditions:

1. The appointment will take effect from your date of joining i.e. **08.08.2019.**
2. You will be paid a consolidated amount of **Rs. 25600/- (Rupees Twenty five thousand and six hundred only)** per month. The payment of your salary will be subject to the deduction of Income Tax (TDS) and other applicable taxes on your salary.
3. You will be governed by the rules and regulations of the Institution.
4. You will be entitled for leave and holidays as per the norms of the Institution.
5. The minimum period of service in the institution expected from you is one year.
6. You are not permitted to leave the Institution during the middle of the academic year.
7. You will be on probation for a period of one year which may be extended at the discretion of the Management. During the probation, your services can be terminated by giving a notice of one month without assigning any reason.
8. Your appointment can be terminated by giving one-month notice or by paying one-month salary in lieu of notice, or you may resign by giving one-month notice or by giving one-month salary subject to the condition mentioned in Sl.No.7. Please note that your relieving from services will also be subject to prevailing AICTE/University norms as applicable.

9. You have to render assistance in other activities in the sister academic institutions under Ahalia International Foundation and to offer services to various projects under the Foundation, if required, for which no extra remuneration will be paid.
10. You will be reporting to the Head of the Institution or any authorized representative specified by the Management.
11. Your working hours, duties, responsibilities and authorities will be specified by the Head of the Institution at the time of joining and may be modified in due course of time.
12. You will not engage in any activities which will be detrimental to the interest and image of the Foundation.
13. You should keep integrity and professional ethics in all your personal and official dealings.

for Ahalia School of Engineering & Technology

G. Srikumar
Manager HR –Academics

Terms accepted

Mr. LAL S.

AHALIA SCHOOL OF ENGINEERING & TECHNOLOGY
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Ahalia Health, Heritage & Knowledge Village
Palakkad - 678 557. Ph: 04923 - 226 666 www.ahalia.ac.in

Ref:

ASET/ADMIN/AL/15/038

Date:

18.06.2015

To

Mrs.Mini T
East Yakkara
Manapullikavu
Palakkad

APPOINTMENT LETTER

With reference to your application for a position and the subsequent interview, Ahalia International Foundation, Palakkad are pleased to appoint you as Lab instructor in the Department of S&H in Ahalia School of Engineering & Technology, Palakkad on the following terms and conditions.

1) Your appointment is for a period of **two years** from **18.06.2015**
2) You will be paid a total monthly salary of **Rs 13,468/-(Rupees Thirteen thousand four hundred and sixty eight only)** for the first year, **Rs.13,468/- (Rupees Thirteen thousand four hundred and sixty eight only**) for the second year too. The payment of your salary will be subject to the deduction of Income Tax (TDS) and other applicable taxes on the income of your salary.
3) You will be governed by the rules and regulations of the Institution.
4) You will be entitled for leave and holidays as per the norms of the Institution.
5) The minimum period of service in the Institution expected from you is one year.
6) You have to render assistance in teaching/other activities in the sister academic institution under Ahalia International Foundation and to offer services to various projects under the Foundation for which no extra remuneration will be paid.
7) You are not permitted to leave the Institution during the academic year.
8) Your appointment can be terminated by giving one month notice or by paying one month salary in lieu of notice or you may resign by giving one month notice or by

giving one month salary subject to the condition mentioned in Sl.No.7.

9) You will be reporting to the Head of the Department or any authorized representative specified by the Management.

10) Your duties, responsibilities and authorities will be specified by the Head of the Institution at the time of joining and may be modified in due course of time.

11) You will follow the rules and regulation of the Institution including the working hours, dates of work, etc.

12) You will devote your whole time during working hours to do the work of the organization. Also, you will not undertake any part time or other work whether honorary or remunerative without prior written permission of the Management.

13) You may be provided accommodation in the campus as per the rules and regulations of the Foundation.

14) You are entitled to make use of the transportation provided by the Institution on payment of charges prescribed.

15) You will not be engaged in any activities which are detrimental to the interest and image of the organization.

For Ahalia School of Engineering & Technology,

Dr.Krishna Kumar Kishor
Asst.Director, Academics
Ahalia Health Heritage & Knowledge Village

Accepted

AHALIA SCHOOL OF ENGINEERING & TECHNOLOGY
(ISO 9001:2015 Certified Institution)
Approved by AICTE & Affiliated to A. P. J. Abdul Kalam Technological University
Ahalia Health, Heritage & Knowledge Village, Palakkad - 678557. Ph: 04923-226666, www.ahalia.ac.in

AIF:HR:ASET:EC:2021:028 **06.09.2021**

Ms. Rinsy M
Moolayil House
Near Spinning Mill
Hajiarpally (P)
Malappuram -676519

Employment Contract

With reference to your application for employment, we are pleased to appoint you as **Counsellor** in **Ahalia School of Engineering & Technology** under the following terms and conditions:

1. Your appointment is on contract basis for a period of **two years** from **06.09.2021 to 05.09.2023.**
2. You will be paid a consolidated amount of **Rs.20,500/- (Rupees Twenty Thousand Five Hundred only)** per month for first year and **Rs. 21,500/- (Rupees Twenty-one Thousand Five Hundred only)**. The payment of your salary will be subject to the deduction of Income Tax (TDS) and other applicable taxes on your salary.
3. You will be provided with sharing room accommodation in the campus on chargeable basis.
4. Your services are availed for a fixed term only as indicated above. You are liable to be transferred to any other unit of the organization situated in any other location. Expenses for training courses will be on a cost sharing basis.
5. Your service will automatically stand expired on completion of the contract period, and no prior notice will be required on either side.
6. In case the organization requires your services beyond the contract period, a fresh contract would be entered into with mutual consent on both sides, prior to the expiry of contract.
7. Your appointment and its continuance are subject to the fact that you are able to perform your duties to the fullest satisfaction of the management.

8. You contract can be terminated by giving one-month notice or by paying one-month salary in lieu of notice, or if you wish to leave the service, you may give one month notice or one month pay in lieu of notice.
9. You shall keep the management posted of any change in your postal address, otherwise the last postal address as communicated to the organization or as available in the organization records will be deemed as your address for any type of communication from the management.
10. You will be entitled for leave and holidays as per norms of the Institution.
11. Prior approval should be obtained as far as possible for availing leaves.
12. **You are required to render your services in our sister Institutions including Hospitals under Ahalia International Foundation for which no extra remuneration will be paid.**
13. You are not permitted to leave the institution during the academic year.
14. In case you remain absent without prior permission or overstay leave for eight consecutive calendar days beyond the period of leave originally or subsequently extended it shall be deemed that you have left the service of the organization on your own accord without notice and the same shall be treated as abandonment of service on your part. In such an event, we will be within our rights to initiate legal action for claiming costs for the loss incurred by us due to your action of abandonment of services. Further, you will not be eligible for experience and relieving letter from us.
15. You will be reporting to the **Director –Academics/Principal** or any authorized representative specified by the Management.
16. Your working hours, duties, responsibilities and authorities will be specified by the reporting officer and may be modified in due course of time.
17. You will not be engaged in any activities which will be detrimental to the interest and image of the Institution.
18. You should keep integrity and professional ethics in all your personal and official dealings.

If the above terms and conditions are acceptable, please return this letter after affixing your signature.

for Ahalia School of Engineering & Technology

G. Srikumar
Manager - HR Academics

Terms accepted

Rinsy M